



Developing Tomorrow's Leaders Today



Empowering Future Leaders through Innovation and Excellence!

At a Glance

Learning Tree partnered with a DoD agency to create a custom leadership program, **addressing skills gaps** and boosting innovation, communication, and engagement to strengthen resilience and **prepare leaders for future success**.

The Impact

The Future Leaders Program trained 10 participants, improving communication, engagement, and innovation to build a strong leadership pipeline for long-term growth and stability.



Proactive Leadership Pipeline and Succession Plan



Foster Long-Term Growth and Stability

Why This Matters

The Future Leaders Program shows how leadership development tackles skills gaps and prepares organizations for the future.

CHALLENGES



A U.S. Department of Defense (DoD) Agency faced **leadership gaps** due to upcoming retirements. While technical experts were ready, they needed stronger communication, management, and cultural skills. A **structured leadership program** was essential to prepare future leaders and ensure continuity.

SOLUTIONS



Learning Tree partnered with the DoD agency to launch the **Future Leaders Program (FLP)**, a multi-level initiative preparing employees for leadership roles. FLP helped participants develop skills to advance from team leaders to senior leaders over time.

RESULTS



Leadership Progression

2 out of 10 participants were recommended for the **Duke CE Advanced Leadership for Government** program, showcasing their readiness for advanced leadership roles.



Continuity in Learning

The **remaining participants will advance to Phase 2** of the FLP, focusing on leadership development and preparing for future opportunities.



Expanded Program Plans

The agency plans to launch a second cohort in 2025 and aims to include this program in ongoing efforts to **strengthen its leadership pipeline**.

GAIN LEADERS WITH THE TOOLS TO:

- Strengthen communication and collaboration.
- Drive team performance and engagement.
- Support innovation within their departments.
- Lead with confidence in dynamic, mission-driven environments.



LEARNING TREE INTERNATIONAL

Are you ready to future-proof your organization's leadership pipeline? Partner with Learning Tree to design a tailored leadership program that aligns with your organization's goals and values.

Visit our website today and start building your leadership funnel for a brighter tomorrow.



1-888-843-8733



info@learningtree.com



LearningTree.com/Programs/Future-Leaders-Program/