

TEQPONG



TEQPONG
WORLD IS CURVED

COACHING CODE OF CONDUCT AND ETHICS

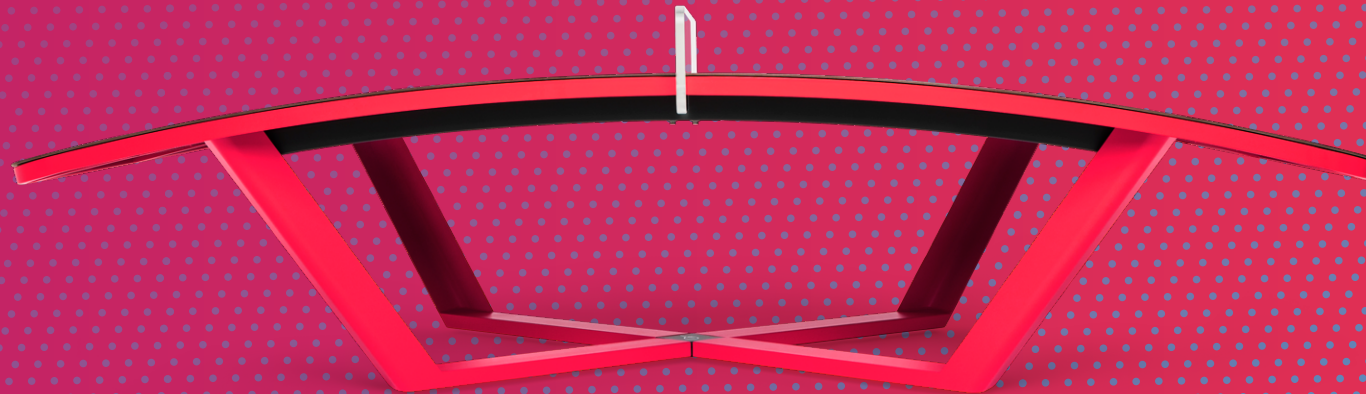
TEQPONG AS A GROUP EXPECTS THAT **EVERY HUMAN BEING** THAT IS **INVOLVED WITH TEQPONG** IN ANYWAY SHALL **BE VALUED, RESPECTED** AND **HAS THE RIGHT** TO BE **PROTECTED FROM** EVERY FORM OF **ABUSE**. AS A TEQPONG COACH, **YOU MUST** ALWAYS **COMPLY** WITH THIS **CODE OF CONDUCT**. IF YOU ARE CONCERNED ABOUT THE **WELFARE** OF A **CHILD** OR A **PLAYER**, YOU HAVE A **RESPONSIBILITY** TO REPORT YOUR CONCERNS, AND TO **INFORM** AND **SEEK ADVICE** FROM **TEQPONG REPRESENTATIVES**.

RESPECT

Coaches must respect the rights, dignity and worth of every human being and abide by this accordingly.

TEQPONG COACHES MUST

- 🔍 Treat everyone equally and fairly, regardless of gender, disability, ethnicity, religion, beliefs, political views, marital status, sexual orientation and athletic potential.



RELATIONSHIPS

Professional relationships with players are not only encouraged but is also a crucial role of being a successful teqpong coach. Coaches must always act with integrity and are expected to be honourable in their relationships with players.

Coaches should always also be aware when coaching players under the age of 18 that they are in a position of trust and act accordingly.

Coaches must demonstrate in all situations that their primary concern is the well-being of the player, which comes before anything else including their sporting performance.

TEQPONG COACHES MUST

- 🔍 Challenge any inappropriate behaviour or abusive language by their players.
- 🔍 Encourage participants to act responsible and accept responsibility for their own behaviour and performance.
- 🔍 Pay attention and take the necessary actions if there is a concern over the well-being of any athlete.

TEQPONG COACHES MUST NOT

- 🔍 Engage in any sexual relationship with a player of whom they are responsible. This includes flirting or and using inappropriate language or gestures.
- 🔍 Bully, embarrass or abuse a player.

PERSONAL STANDARDS

Teqpong coaches shall always demonstrate appropriate personal behaviour and conduct. Coaches are expected to constantly act as role models for their athletes.

TEQPONG COACHES MUST

- 🔍 Be on time, dress appropriately and always use appropriate language.
- 🔍 Professionally support and engage with any individual who may be involved with the development of their players.
- 🔍 Recognise and accept any personal limitations they may have as a coach and to be prepared and able to gracefully pass athletes on to more capable coaches if needed to ensure the continuous development of the athlete.

TEQPONG COACHES MUST NOT

- 🔍 Criticise fellow coaches or professionals in the sport, publicly or on social media.
- 🔍 Drink alcohol or use recreational drugs before or during any coaching sessions or tournaments.
- 🔍 Drink alcohol or use recreational drugs whilst in the company of players, including during travelling.
- 🔍 Smoke at any time whilst in front of or in the company of players.

PROFESSIONAL RESPONSIBILITIES

Coaches should be up to date with teqpong knowledge in order to maximise the benefits and development whilst coaching players.

Teqpong coaches are responsible for the image and integrity of the sport therefore their actions whilst coaching should reflect this.

TEQPONG COACHES MUST

- ❏ Keep coaching credentials up to date in order to maintain the validity of the teqpong coaching licence.
- ❏ Coach at a level which is proportionate with the level of qualification and experience.
- ❏ Ensure that when entering into any agreements with players, teams, groups, clubs, schools or any other employer that the agreement is fully understood and agreed by both parties.
- ❏ Inform all players, employers about any other coaching commitments which in the future may lead to a conflict of interest.
- ❏ Put the needs of their players they are coaching first and be able to recognise and accept when it may be in the best interest for the player regarding their development to refer them on to another coach, county squad, national team or high performance training etc.
- ❏ Provide a safe and secure environment for may this be regarding training or competition therefore minimising any possible risks to athletes.

- 🔍 Ensure any information gained from players that is classed as confidential should not be revealed to any third party.
- 🔍 Ensure that they are aware of all medical conditions and details of a player, that may impact their training and health.
- 🔍 Try to avoid possible situations where they are working alone and unobserved whilst coaching a young athlete.
- 🔍 Ensure that physical contact with athletes is appropriate to the situation and is necessary. Coaches must ask permission of the participant beforehand and explain what exactly they are doing and why the physical contact is necessary.
- 🔍 Follow good practice guidelines regarding safeguarding children and young people when possible. Such as:
 1. Not inviting athletes to their home.
 2. Not taking children alone on journeys.
 3. Not being left in an enclosed or private space with athletes unless accompanied.

TEQPONG COACHES MUST NOT

- 🔍 Exert improper influence over players for personal gains or rewards.
- 🔍 Misrepresent the level of qualifications they possess.

FAIR PLAY

Coaches and athletes should both continue to abide by the principles of fair play during training and competitions. All those involved in the sport should recognise the utmost importance of fairness, and act with respectful positive attitude and appropriate conduct when involved with any teqpong related activity.

TEQPONG COACHES MUST

- 🔍 Always encourage and actively support participants to abide by the rules of teqpong.
- 🔍 Treat opponents and officials in the sport of teqpong with respect both when winning and in defeat and always encourage players to do the same.
- 🔍 Educate players about not cheating, the effect players' actions will have and to enforce fair play.
- 🔍 Maintain dignity in all circumstances and demonstrate self-control.
- 🔍 Educate participants about the issues of taking drugs in sport and never permit the use of performance enhancing drugs.

For more information about fair play please visit:

www.fairplayinternational.org

BREACHES OF THE CODE OF CONDUCT AND ETHICS

Teqpong qualified coaches are expected to abide by the requirements of the Code of Conduct and Ethics. Any coaches found breaching this code of conduct must follow the procedure of a teqpong hearing which can lead to surrendering their coaching licence and a ban from all teqpong related events. Cases of serious breaching will also be passed on to a court of law when deemed necessary. Any individual or organisation wishing to make a complaint against a teqpong coach within the context of this code of conduct and ethics should firstly contact:

william.maybanks@teqpong.org - Sport Operations Manager

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