

Budapest, 18 November 2021

ADDITIONAL EXECUTIVE BOARD MEMBER ELECTION PROCEDURAL RULES

The [Statutes](#), available at FITEQ's website, govern the election process.

As the supreme body of FITEQ, the General Assembly (GA) elects the Additional Executive Board Members, except for the Athletes' nominee. GA consists of are National Federations recognized by FITEQ.

Out of the 3 Additional Executive Board Members of the Executive Board, one candidate is nominated by the Members. The others are nominated by the Athletes and the sitting Executive Board. Additional Executive Board Members shall – as far as it is possible – be from different countries and both genders shall be represented. No member of the Executive Board may hold more than one position within the Executive Board.

The general eligibility criteria for Additional Executive Board Members are as follows: they must be natural persons with full legal capacity who i) are not under any sanctions relating to sport, ii) have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping and iii) other than points i)-ii) hereof, have not been sanctioned for the last 25 years and/or are not subject of current or pending proceeding for breach of the Statutes and/or Regulations. Also, only candidates who are officials or employees of their National Federation may be nominated by their National Federation for Executive Board Members.

In accordance with the Statutes, FITEQ's Ethics and Disciplinary Committee reviews the eligibility of candidates nominated by the relevant stakeholders no later than 45 days before the GA, and in case of concern or questions, the Ethics and Disciplinary Committee informs the candidate and provides them with an opportunity to respond. Within the framework of its operation, Ethics and Disciplinary Committee may request evidence or further documents to be able to judge eligibility. The candidate must provide their written response no later than 40 days before the GA. However, acknowledging that, at this first occasion of elections, certain candidates may – for acceptable reasons – still have minor deficiencies in their paperwork, Ethics and Disciplinary Committee decided to prepare a provisional eligibility list to be published by FITEQ in order that the possible candidates can prepare for the election, and in the meanwhile it further set a final supplementary deadline of December 3, 2021, so that such remediable deficiencies can duly be corrected.

In its final eligibility assessment report following December 3, 2021, the Ethics and Disciplinary Committee will decide on the candidates' eligibility.

At the GA, each Member may be represented by a maximum of 3 delegates. Each delegate must present a proof of appointment by the respective Member. The Member shall appoint the delegate that is entitled to exercise its voting rights.

Therefore, each Member has only one vote to cast.

If convened validly, those Additional Executive Board Members who are to be elected at the GA shall be voted for by secret ballot. The GA elects the Additional Executive Board Members by simple majority of the votes cast. In case of an even number of votes, another round of voting shall be initiated. If the repeated voting results in even number of votes, the decision shall not be considered adopted.

The candidate with the most votes shall be elected for the relevant position.