

# CODE OF CONDUCT

FOR CLASSIFIER / CLASSIFICATION

PARA TEQBALL

# 1 | PURPOSE

- 1.1 To maintain the highest standards of conduct of Classifiers in Para-Teqball who are impartial evaluators who determine a players Sport Class and Sport Class Status. The integrity of classification in the Paralympic Movement is essential and the professional conduct and behaviour of every Classifier is central to this.
- 1.2 This Code is applicable to FITEQ Classifiers and Trainee Classifiers.

# 2 | GENERAL PROVISIONS

- 2.1 Classifiers covered under this Code are required to adhere to the general provisions of the FITEQ Code of Ethics as well as the core values, principles and conduct defined in the FITEQ Code of Ethics. The current WADA Anti-Doping Policy and also FITEQ Anti-Doping-Policy apply.

# 3 | SPECIFIC PROVISIONS FOR CONDUCT

Classifiers are required to follow the specific provisions as outlined in this Code of Conduct:

- 3.1 All classifying personnel must adhere to this Classifier Code of Conduct which includes:
  - 3.1.1 respect and value for players and their support personnel;
  - 3.1.2 respect for the FITEQ Classification Regulations and FITEQ Statutes;
  - 3.1.3 respect for their colleagues;
  - 3.1.4 understanding the consequences of non-compliance of the FITEQ Classification Regulations and Classifier Code of Conduct.
- 3.2 Classifier should value and show respect for players and player personnel. Classifiers must:
  - 3.2.1 treat players and player support personnel with understanding, patience, and dignity;
  - 3.2.2 be courteous, objective, honest and impartial in performing their classification duties for all players, regardless of team affiliation or national origin.
  - 3.2.3 accept responsibility for all actions and decisions taken and be open to discussion and interaction with players and player support personnel in accordance with the IPC



International Standard for Player Evaluation, the International Standard for Protest and Appeals Regulations;

- 3.2.4 directly report deceptions / frauds in the classification process by athletes or other persons involved.
- 3.2.5 perform classification duties and related responsibilities while not being under the influence of alcohol or illicit substances;
- 3.2.6 maintain confidentiality of player information as required, according to the International Standard for Player Evaluation and the International Standard for Protest and Appeals.

### 3.3 Classifiers should show respect for and follow the FITEQ Classification Regulations.

Classifiers must:

- 3.3.1 accurately and honestly represent their qualifications and abilities when applying for training and certification and when accepting classification appointments to competitions;
- 3.3.2 understand the theory and practical aspects of the FITEQ Classification Regulations.
- 3.3.3 make the Classification Regulations widely known and understood by players and player support personnel;
- 3.3.4 continuously seek self-improvement through the study of the Classification Regulations;
- 3.3.5 keep up to date with any changes to the Regulations;
- 3.3.6 mentor less-experienced Classifiers and support the development of Trainee Classifiers;
- 3.3.7 perform duties without yielding to any economic, political, sporting or human pressure or incentive;
- 3.3.8 recognize that anything that may lead to a conflict of interest, either real or perceived, must be avoided;
- 3.3.9 disclose any relationship with a team, player or player support personnel that would otherwise constitute a conflict of interest.

### 3.4 Classifiers should respect their colleagues.

Classifiers must:

- 3.4.1 treat all discussions with colleagues, players as confidential;
- 3.4.2 explain and justify decisions in a calm and measured way;
- 3.4.3 treat other Classifiers with professional dignity and courtesy, recognizing that it is not appropriate and not acceptable to criticize other Classifiers, Tournament Officials or Technical Advisers in public;



- 3.4.4 respect – both publicly and privately – the decisions and decision making process of fellow Classifiers, FITEQ Games Officials and Technical Advisors whether they agree with the final decision or not;
  - 3.4.5 share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in accordance with the International Standards for Classifier Training and Certification.
- 3.5 Classifiers must follow the provisions of the Code of Conduct in Relation to Betting, Wagering and Irregular Match Results.
- 3.6 Classifiers must not undertake any action promoting, facilitating, associating with, or otherwise supporting behavior or actions that contravene the FITEQ Anti-Doping Regulations.

## 4 | JUDICIAL PROCESSES

- 4.1 Alleged breaches of the Code of Conduct shall be investigated using the principles and procedures detailed in the FITEQ Judicial Procedures.
- 4.2 Classifiers are required to report breaches of the Code of Ethics and to cooperate and assist fully in investigations.
- 4.3 Any Classifier who has determined to commit any offence under this Code shall be deemed to have breached this Code. Breaches of the Code constitute the basis for disciplinary action and appropriate penalties.
- 4.4 Alleged breaches of the Code require a disciplinary hearing process as determined by the FITEQ Judicial Processes.