

21 September 2022 Budapest

ADDITIONAL EXECUTIVE BOARD MEMBER ELECTION PROCEDURAL RULES

The Statutes, available at FITEQ's <u>website</u>, govern the election process.

As the supreme body of FITEQ, the General Assembly (GA) elects the Additional Executive Board Members, except for the Athletes' nominee. GA consists of are National Federations recognized by FITEQ.

In 2022, out of the 4 Additional Executive Board Members of the Executive Board, one candidate is nominated by the Members, one by the Athletes and two by the sitting Executive Board. Additional Executive Board Members shall – as far as it is possible - be from different countries and both genders shall be represented. No member of the Executive Board may hold more than one position within the Executive Board.

The general eligibility criteria for Additional Executive Board Members are as follows: they must be natural persons with full legal capacity who i) are not under any sanctions relating to sport, ii) have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping and iii) other than points i)-ii) hereof, have not been sanctioned for the last 25 years and/or are not subject of current or pending proceeding for breach of the Statutes and/or Regulations. Also, only candidates who are officials or employees of their National Federation may be nominated by their National Federation for Executive Board Members.

In accordance with the Statutes, the nominations shall be sent to the FITEQ's Ethics and Disciplinary Committee for eligibility review at latest 60 days before the General Assembly. Then, the Ethics and Disciplinary Committee reviews the eligibility of candidates nominated by the relevant stakeholders until 45 days before the GA, and in case of concern or questions, the Ethics and Disciplinary Committee informs the candidate and provides them with an opportunity to respond. Within the framework of its operation, Ethics and Disciplinary Committee response no later than 40 days before the GA. After the response, the Ethics and Disciplinary Committee provides its decision on the candidates' eligibility. In case candidates may – for acceptable reasons – have minor deficiencies in their nomination materials, the Ethics and Disciplinary Committee may decide to prepare a provisional eligibility list to be published by FITEQ with a view to enabling the preparation of the possible candidates for the election. At the same time, an additional deadline may be set for the candidates concerned to duly remedy the deficiencies or defects of their materials.





This part of the process ends when the Ethics and Disciplinary Committee hands down its final eligibility list.

At the GA, each Member may be represented by a maximum of 3 delegates. Each delegate must present a proof of appointment by the respective Member. The Member shall appoint the delegate that is entitled to exercise its voting rights. Therefore, each Member has only <u>one vote</u> to cast.

If convened validly, those Additional Executive Board Members who are to be elected at the GA shall be voted for by secret ballot. The GA elects the Additional Executive Board Members by simple majority of the votes cast. In case of an even number of votes, another round of voting shall be initiated. If the repeated voting results in even number of votes, the decision shall not be considered adopted.

The candidate with the most votes shall be elected for the relevant positions.

FITEQ

Issued by: the Executive Board of FITEQ based on Article 3.3 of the Statutes