



FÉDÉRATION INTERNATIONALE DE TEQBALL

**FITEQ SUSTAINABILITY**

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**POLICY**

NOVEMBER 2020

# INTRODUCTION AND PURPOSE

Our planet's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of the International Federation of Teqball (FITEQ).

FITEQ is committed to improving its contribution to the world around us by focusing on sustainable activities at home and in the workplace.

FITEQ accepts that it must work hard to preserve the environmental sustainability of our planet, as a participant in the global sports community and as an independent International Sports Federation. This Sustainability Policy provides a summary of our key goals and highlights how we will measure our efforts.

We aspire to minimise our impact on the environment and maximise the effective use of sustainable resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy. Moreover, by encouraging our athletes, trainers, staff, volunteers, and sports enthusiasts to adopt healthy, sustainable habits.

This Sustainability Policy aims to integrate a philosophy of sustainable development into all FITEQ activities, National Federations, events and competitions, and to establish and promote sound environmental practice in our operations.

We are committed to upholding the highest standards of governance and ethics, and fully adhere to the key principles of sustainable development. In addition to complying with the relevant legal requirements, we will strive to continue to improve our sustainability performance.

# COMMITMENTS

FITEQ is committed to minimising its impact on the environment by:

- Providing a safe and healthy workplace for all staff
- Promoting a culture of environmental sustainability where responsibility is assigned and understood
- Being an environmentally responsible International Sports Federation
- Preserving natural resources by reusing and recycling
- Reducing the need to travel by hosting workshops, webinars and training sessions online
- Ensuring the responsible use of energy throughout all events and competitions
- Actively participating in efforts to improve environmental protection and understanding
- Taking regular steps to continually improve environmental performance
- Conducting audits, evaluations, and self-assessments of the implementation of the FITEQ Sustainability Policy
- Collaborating with our partners across the International Sports Federation and National Federations to implement sustainable solutions
- Partnering with suppliers who promote environmental practices
- Encouraging our athletes, trainers, staff, volunteers, and sports enthusiasts at all levels to adopt healthy, sustainable lifestyles

# RESPONSIBILITIES

The General Secretary is accountable to the Board for the implementation of FITEQ's Sustainability Policy. Through programmes and activities overseen by the Secretary of the CSR Committee and other members of the FITEQ Executive Committee, FITEQ staff and contractors are responsible for the adoption of the Sustainability Policy. Key measures and outcomes will be reviewed periodically and will be shared as part of the Federation's Annual CSR Report.