

A stylized graphic of a globe is positioned on the left side of the page. It consists of several light gray, curved lines that represent the latitude and longitude of a globe, creating a partial view of the Earth's surface.

FITEQ - CSR AND DIPLOMATIC RELATIONS DEPARTMENT



FOREWORD

Throughout the pandemic, we have seen how the world is able to unite as one when our backs are against the wall. The intergovernmental and cross-industry collaboration to fight COVID-19, particularly to support those in disadvantaged or developing communities, is evidence that we are able to work together for a better world. Moreover, as we saw at COP26 in Glasgow in November, the world is increasingly ramping up its efforts to urgently act on climate change. At FITEQ, it has always been our goal to use our sport's global growth to make a positive and lasting impact on society. We are determined for our sport to not just be an end in itself, but also an effective way to help achieve larger



development goals. Our approach is based on clear evidence that sport-based programmes that are explicitly designed to address the needs of particular sections of the population have the potential to prevent disease, increase school attendance, improve learning levels, foster gender equity, enhance inclusion of persons with disability, and build skills that promote employment and economic development.

Following the impact of the pandemic on travel during 2020, we entered this year with a renewed sense of optimism and a new lease of energy as we looked to have a greater impact through our CSR and sustainability activities. Once again, we sought to keep ourselves accountable and to act as leaders for the global teqball family.

Educating and inspiring our stakeholders is at the core of our ambition, and it is therefore vital that we as FITEQ walk the walk and don't just talk the talk. With that in mind, we introduced a number of new programmes this year that have had a material impact around the world and equipped National Federations with the tools to make a meaningful difference themselves. Our global programmes have reached an estimated 15,000 people across three continents, and following a successful year back on the road we are ready for an even more impactful 2022.

WHAT HAPPENED IN 2021

Our activity in 2021 was driven by strengthening our cooperation with existing partners, including leading international organisations and our National Federations, and seeking to build new partnerships with organisations that share our ambition to contribute to a better and brighter world. Our focus has been predominantly in three key areas: diplomatic relations, sport for peace and development, and sustainability.

In terms of sustainability, we have continued to make considerable strides as both an organisation and a sport. As a Signatory to the UNFCCC Sports for Climate Action Framework and UN Race to Zero campaign, we have clearly signalled our ambition and to reach carbon neutrality as a sport. To support us on this journey, we published a [Sustainable Development Handbook](#) at the start of this year, which acts both a best practice guide and a practical tool to drive all teqball stakeholders forward in the collective effort to implement the UN Sustainable Development Goals (SDGs) in all areas of the sport.

We regularly reviewed and updated our operational practices and policies throughout the year to ensure they always reflect our commitment to making a positive impact around the globe. It is critical that FITEQ acts as role model for all teqball stakeholders by applying sustainability principles and instilling an environmentally conscious culture in all of its day-to-day operations and events, and we take this responsibility very seriously. Starting from this year, FITEQ evaluated the sustainability of National Federations and provided guidance on how to improve, with a particular focus on the lowest scoring Federations. In terms of diplomatic relations, FITEQ's strategic partnership with the Ministry of Foreign and Trade of Hungary continued to support the engagement with governments around the world. In turn, this has enabled FITEQ to connect with cities, schools, universities, orphanages, as well as many other organisations, and promote the health and educational benefits of teqball and para teqball. More detailed information on these diplomatic visits is outlined below.

Turning to sport for peace and development, FITEQ's built on its efforts to support refugees from conflict areas, as well as individuals from disadvantaged communities. This originally began in the Zaatari Refugee Camp in Jordan, back in 2018. It was here that the organisation partnered with Peace and Sport to contribute to their Live Together programme. FITEQ developed a train the trainer initiative to ensure a long term legacy of young refugees being able to learn about and practice teqball to this day.

Following the success of the project in Jordan, FITEQ launched its own global programme under the banner of Table of Peace. This was launched in Djibouti in February 2021 with tables donated to three UNHCR refugee camps. The long-term strategy of Table of Peace is to engage young people in sporting activities to help give them an escape from the daily challenges they face, whilst also teaching them transferrable skills and key values such as teamwork, inclusivity and integrity.

In addition to donating tables, FITEQ is implementing the programme around the concept of training the trainers that has proven to be effective in the Zaatari Refugee Camp. After the launch in Djibouti, FITEQ has already implemented the programme across four different continents, despite the ongoing travel restrictions related to COVID-19. Additional information on the Table of Peace programme is included below.

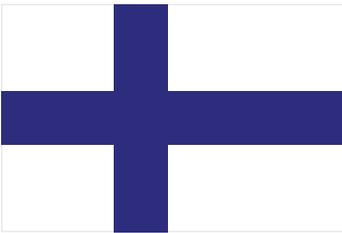
FITEQ’s National Federations are playing an increasingly active role in the sport’s CSR and sustainability projects. In 2022 and beyond, FITEQ looks forward to further enhancing this collaboration and empowering all stakeholders in the global teqball family to play their part as we seek to continue making a meaningful contribution to a brighter future, in alignment with the UN Sustainable Development Goals.



24-25 February 2021 - Djibouti FITEQ launched its new CSR initiative the Table of Peace in Djibouti where the delegation visited all three UNHCR refugee camps in the country in cooperation with the Djibouti National Olympic Committee and National Teqball Federation of Djibouti.

Three tables were donated to:

- Ali Addeh Refugee Camp
- Holl Holl Refugee Camp
- Markazi Refugee Camp



5 May 2021. Customised table donation in cooperation with the Ministry of Foreign Affairs and Trade of Hungary - Helsinki, Finland.

Two tables were donated to:

- The Olympic Stadium of Helsinki



5 July 2021. Charitable donation to five centres for children of the Hungarian Interchurch Aid - Budapest, Hungary.

Five tables were donated to:

- The community centres of the organisation. The programme has reached the 2,000 children participating in the educational programmes



17 July 2021. Charitable donation to make teqball and para teqball available at various locations - Oradea/Nagyvárad and Cluj-Napoca/Kolozsvár, Romania.

Three tables were donated to:

- St. László Roman Catholic Lyceum
- City of Oradea
- Sapientia Hungarian University of Transylvania



23-24 July 2021. Sports Diplomatic donation events and working meetings with municipalities and universities in Germany - Stuttgart, Pforzheim and Tübingen, Germany.

Three tables were donated to:

- The city of Stuttgart
- The city of Pforzheim
- The University of Tübingen



26 July 2021. Sports Diplomatic donation events and working meeting with the Turkic Council - Istanbul, Turkey.

One table was donated to:

- The HQ of the Turkic Council



25 August 2021. Teqball demonstration and table donation during the Summer University of the Felczak Institute in Cooperation with the Polish Teqball Federation - PZTEQ - Krasiczyn, Poland.

One table was donated to:

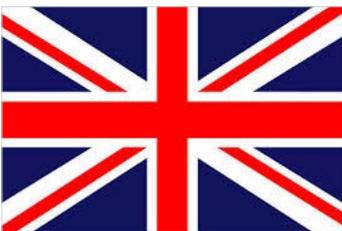
- Felczak Institute



September-November 2021. Continuous contribution to a national level educational programme to support students in the most underprivileged villages - Hungary.

11 tables were donated to:

- 11 schools in the most underdeveloped regions of Hungary



3-4 September 2021. Sports Diplomatic donation events and working meetings with municipalities of Liverpool and Manchester. Celebrating the 100th anniversary of the diplomatic relations between Hungary and the UK.
- Manchester and Liverpool, UK.

1 table were donated to:

- The England Amputee Football Association
- Manchester City Council
- Liverpool City Council



7 September 2021. Participation in panel discussion of the Karpacz Economic Forum with the President of the Polish Teqball Federation and the Hungarian Minister of Foreign Affairs and Trade - Karpacz, Poland.

One table was donated to:

- The City of Wrocław



15 September 2021. Sports Diplomatic donation event and discussion with leading Austrian sports organisations on the role teqball and para teqball can play in sports development - Vienna, Austria.

Three tables were donated to:

- Sport Austria
- Austrian Paralympic Committee
- City of Eisenstadt



20 September 2021. Teqball introduction game and presentation to the Ministers of Youth and Sport of the Turkic Countries
- Tashkent, Uzbekistan.



27 September 2021. Sports Diplomatic donation events and introduction of Teqball to students
- Olomouc, Czech Republic

Two tables were donated to:

- Primary School Olomouc
- Faculty Primary School and Kindergarten Olomouc



30 September 2021. Sports diplomatic table donation and high-level working meetings with representatives of the Turkish and local Government - Ankara, Turkey

One table was donated to:

- The Ministry of Youth and Sports of the Republic of Turkey



4 October 2021. Presentation of Teqball at the World Intellectual Property Organization HQ and table donation in cooperation with the Ministry of Foreign Affairs and Trade of Hungary - Geneva, Switzerland.

One table was donated to:

- World Intellectual Property Organization



„YOU MUST BE THE CHANGE YOU WANT TO SEE IN THE WORLD..”

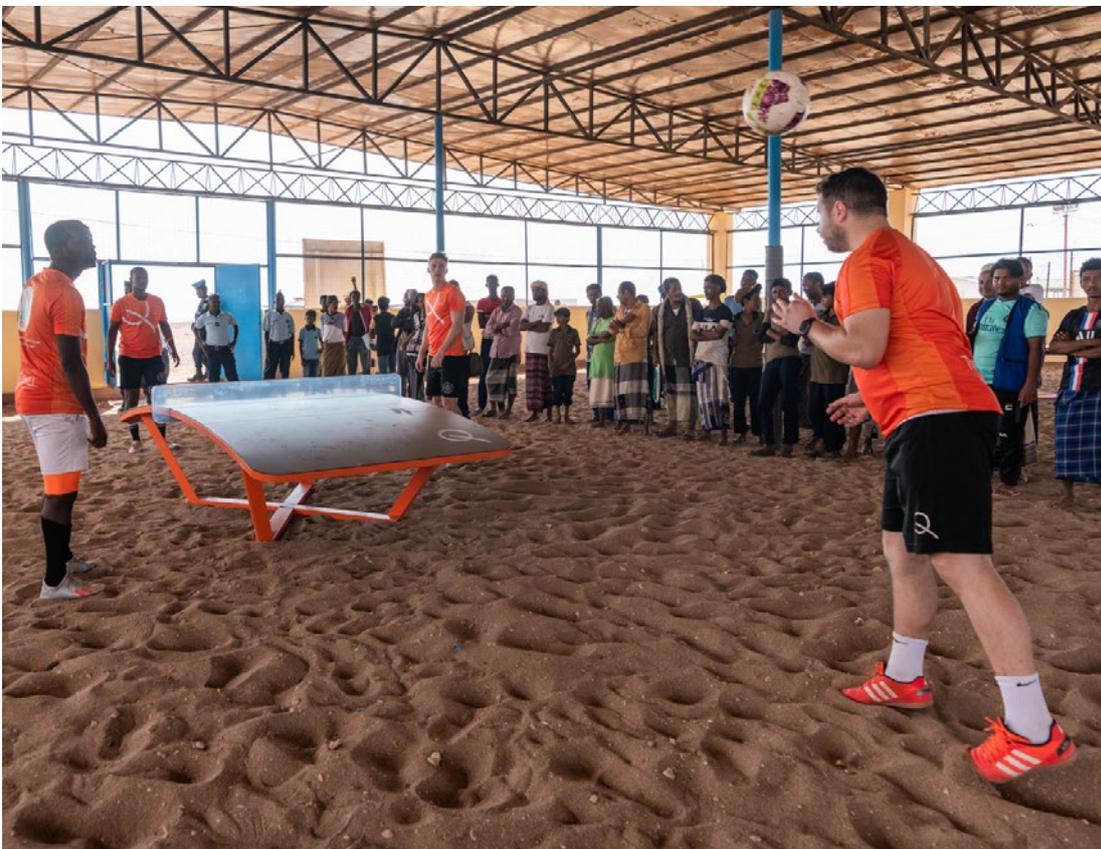


CSR CASE STUDY - TABLE OF PEACE PROGRAMME, DJIBOUTI

FITEQ launched a new global CSR programme under the banner Table of Peace as part of its ongoing commitment to contribute to a brighter future through sport by using teqball to support communities all around the world.

#TABLEOFPEACE

The Table of Peace programme has seen FITEQ donate Teq tables to post-conflict and disadvantaged communities in collaboration with local partners. The aim of the programme is to engage young people in sporting activities to help provide an escape from the daily challenges they face, whilst also teaching them transferrable skills and key values such as teamwork, inclusivity and integrity. The initiative follows a successful long-standing partnership with Peace and Sport, where FITEQ has been part of the Live Together programme in the Zaatari Refugee Camp in Jordan.



The Table of Peace programme launched in February 2021, in Djibouti during the Teqball Roadshow, with FITEQ and the Djibouti Teqball Federation, in collaboration with the Djibouti National Olympic Committee and its President, IOC Member Aïcha Garad Ali, donating Teq tables to three UNHCR refugee camps in the country.



In addition to donating tables, FITEQ has implemented the programme around the concept of training the trainers that has proven to be effective in the Zaatari Refugee Camp as part of the Peace and Sport Live Together programme. FITEQ's team of sport instructors have provided practical workshops to trainers in the refugee camps and communities around the world, which is contributing to a lasting legacy of the teqball family continuing to grow and inspiring future generations.



FITEQ is thrilled to have launched the Table of Peace programme this year, as the team had been planning this programme for many months during the lockdown months across the world.

To see the implementation phase begin this year has been very special. Using teqball to make a real difference in communities that need it the most is something that FITEQ feels very strongly about. We want to use our platform to reach people that are facing adversity and use sport to teach them skills and life lessons that will help them in the future. This is only the start and we're excited about what the future holds.



“IT IS VERY IMPORTANT FOR THE KIDS THAT THEY CAN HAVE SOCIAL ACTIVITIES SUCH AS PLAYING TEQBALL.”



TEQBALL YANGTZE - EDUCATIONAL PROGRAMME



In cooperation with the Education Bureau of Putuo District in Shanghai, FITEQ launched an educational programme in 10 schools in China. This was the start of an exciting journey and since the launch more and more schools have expressed an interest in joining the programme in the future.

The schools that purchased Teq tables were given an extra table by FITEQ, as well as sports equipment such as balls and jerseys. FITEQ provided educational materials and trained two teachers in every school to prepare them for the responsibility of leading sessions in their respective school, as well as organising competitions.

The goal of the programme is to establish a solid first generation of Teqers that is able to represent their school, club or even their country in future Teqball Competitions. FITEQ is in regular contact with the schools, and holds online training courses for the coaches. The Shanghai project is evidence that the development of FITEQ's online education platform is helping reduce carbon emissions, by enabling training programmes to be held virtually.

Over the course of this year, there were 500 participants from the 10 schools.





**“A TABLE, A BALL AND THE WILL-
INGNESS CAN CHANGE THE LIFE OF
PEOPLE!”**



CSR AND SUSTAINABILITY PARTNERS

The following organisations and initiatives are all recognised in the field of CSR and sustainability across the world. FITEQ is the proud partner or supporter of them and/or their initiatives.



UN CLIMATE CHANGE – GLOBAL CLIMATE ACTION

At the United Nations Climate Change Conference in Paris (COP21), governments agreed that mobilising stronger and more ambitious climate action is urgently required to achieve the goals of the Paris Agreement. It was agreed that action must come from governments, cities, regions, businesses and investors. Everyone has a role to play in effectively implementing the Paris Agreement, which formally acknowledges the urgent need to scale up our global response to climate change. The commitment from all actors are recognised in the decision text of the Paris Agreement, including those launched through the Lima-Paris Action Agenda.

[WEBSITE](#)



RACE TO ZERO CAMPAIGN

Teqball is a Signatory of the UN Race to Zero campaign, which is a global effort to rally leadership and support from businesses, cities, regions, and investors for a healthy, resilient, zero carbon recovery that prevents future threats, creates jobs, and unlocks inclusive and sustainable growth. The objective was to build momentum around the shift to a decarbonised economy in the build-up to and following COP26, with governments urged to strengthen their contributions to the Paris Agreement.

[WEBSITE](#)



Ministry of Foreign Affairs
and Trade of Hungary

MINISTRY OF FOREIGN AFFAIRS AND TRADE OF HUNGARY

On the 6 December 2019 FITEQ and the Ministry of Foreign Affairs and Trade of Hungary signed a strategic partnership agreement. Both parties agreed to join their forces to use the powers of sport and the sports for development concept in their sports diplomatic objectives.

[WEBSITE](#)



UNITED NATIONS ALLIANCE OF CIVILIZATIONS - ONE HUMANITY CAMPAIGN

The UNAOC's "One Humanity" campaign was created to promote the notion that diversity enriches the human race, and therefore, we must not only protect it, but also celebrate it. The campaign promotes pluralism of cultures, nationalities, ethnic groups and identities forming a mosaic that enriches humanity. This is the core idea behind the "One Humanity" campaign, a concept that stands-up against racial discrimination, xenophobia and cultural-based conflicts and highlights the values of mutual respect and collaboration amongst different cultures. These are also the core values embraced and promoted by the UNAOC, which was formally launched in 2005 by Mr. Kofi Annan, former UN Secretary General with the co-sponsorship of the governments of Spain and Turkey. As a sport that aims to remove all barriers to entry, FITEQ is proud to support and promote the One Humanity campaign to its global audience.

[WEBSITE](#)



PEACE AND SPORT

Peace and Sport is a neutral and independent organisation based in the Principality of Monaco and under the patronage of HSH Prince Albert II of Monaco. Peace and Sport works in areas across the world where communities have become estranged from one another and where traditional policies have failed to establish dialogue, with the goal of restoring peaceful relations. FITEQ has had a successful partnership with Peace and Sport since 2018.

[WEBSITE](#)

CSR AND SUSTAINABILITY REPORT 2021 - REVIEW

As we approach the end of the year, we can reflect with pride on what we have achieved through our CSR and sustainability projects. Whilst we are certainly heading in the right direction, there is a great deal more that can be done and we want to further increase our activity around the world.

This year, we shifted our focus to putting the power in the hands of National Federations. There are 123 Federations with strong foundations and rapidly growing national audiences. We have been encouraged by the passion and originality we have seen in your efforts to make a real difference in wider society.

In 2022, FITEQ will continue to provide you with the tools to develop and implement your own projects, as well as joint projects with other National Federations, whilst seeking to be a role model for the global teqball community. Our CSR and sustainability strategy and policies are driven forward by active collaboration. We therefore we welcome any feedback, comments and suggestions for further improvements as we move forward.

To do so, please contact us in English at: CSR@teqball.com



GERGELY MURÁNYI
Head of Diplomatic Relations and CSR