TECHTONIC APPRENTICESHIP SELECTION PROCESS

We Average 250-500 Applicants Per Cohort

Online Application	2) Assessment	3) Pre-work Courses		4) Mock Up Challenge	
ionwide applicants apply online	Applicants complete an online evaluation	Online coursework requires 25 -	- 30 hours	Applicants assigned a prototype to recreate	7
Provide work history, education, etc.	• Details on work style, critical & behavioral thinking	• Basic terms, HTML, CSS & Ja	avaScript	Final product rated on code simplicity	
Resume required with application	• Results used throughout the application process	Deadline to submit completed work		• Styling, content, & design reviewed	
	0\ Dl	Intendess.	7) 1	anner talen ton	

Code Challenge	6) Phone Interview	7) In-person Interview	
question online coding test	Casual Interview to review Academy expectations	A technical In-person or video interview	
Applicants must meet minimum score	• Get to know applicants & their background	Whiteboard/pair program during interview	
• Measure coding / analytical skills	Answer applicant questions about apprenticeship	Discuss applicant motivations/goals	

8) Hiring Decision	9) HR Onboarding
demy staff reviews applicants' work to date	• Official offer letters & hiring paperwork sent
Identify applicants best matched for program	Pass background check/drug screen
Verbal offers made via phone/email	Applicant must complete all paperwork

10) Apprenticeship Starts

- Apprentices arrive at designated time & location
 - 14 weeks of classroom learning
 - 38 weeks of hands-on project work



We Select 20 Apprentices!