

HARVESTING
SUCCESS
TOGETHER!



HARVESTING SUCCESS TOGETHER

GRIMME has served farmers since 1861. As a family-owned company we have our own corporate culture and values that we live by everyday. Values like reliability, trust and loyalty have been with us for over 160 years, and it is these to which we owe our success. It is our entrepreneurial ambition to offer our customers all around the world the most innovative and cost-effective products in the fields of potato, beet and vegetable technology. We also want to be a "nose length ahead" in digitization.

By providing a high level of service, one that is both customer and solution orientated we further guarantee the success of our customers. This is extensively supported by our fast supply of original spare parts worldwide. Our aim is to work together with both our customers and business partners in an open, honest and authentic way.

"We" - that is the entire GRIMME team with more than 3100 motivated, loyal and competent employees worldwide. Employing over 30 different nationalities and incorporating cultural diversity in a meaningful way. They are all the foundation of our company philosophy to "Harvesting Success Together".

In its fourth and fifth generation, the Grimme family stands with its name for this philosophy, which has made our customers and us successful, now and in the future. The course is set to continue this success into the future.

Franz u. Chrishue Primme

Church Grane

GRIMME has been the market leader in potato harvesting technology in Germany since 1966.

1966

Franz Carl Heinrich Grimme established a forge at the age of 26.



Foundation of the company INTERNORM, Kunststofftechnik, in Damme.

1987

2000



Opening of the customer centre, TECHNICOM, in Damme.

The first GRIMME Technica takes place on the factory plant in Damme.



Acquisition of the Danish manufacturer of vegetable technology ASA-LIFT in Sorø.



Foundation of the start-up schmiede. one in Düsseldorf



2017

Double anniversary: GRIMME turns 160 years and Franz Grimme celebrates his 75th birthday



1936

Entry into production. From the forge to the first machine.

1980



Franz Grimme senior hands over the management of the company to his son, mechanical engineer Franz Grimme.



Foundation of the company RICON, screen and conveying technology.



Acquisition of the North American potato technology manufacturer SPUDNIK in Blackfoot/Idaho.

2011



Initial operation of the factorys for self-propelled harvester and screen and conveying technology in the "Niedersachsenpark".



Entry of the fifth generation with Christoph and Philipp Grimme in 2019.



Opening of GRIMME factory in Tianjin, China.



The first GRIMME Farm Days took place on the experimental farm in Cappeln.

CORE MESSAGES

our philosophy of "Harvesting success together".

of the GRIMME group

GRIMME is a family business - today and in the future

Within the transition from the fourth to the fifth generation of our company, we continue to stand for family interaction, constructive teamwork, appreciative leadership, performance- and results-oriented management and a down-to-earth, long-term approach. As a family owned company we have our own corporate culture and values that we live daily and that we like to describe with these core messages. The "we" stands for the entire GRIMME team, for motivated, loyal and competent employees worldwide. They are the foundation for

We continue to develop flat hierarchies and structures. Structures, processes and standardisation are seen as important tools for increasing efficiency. They are not an end in themselves and do not release the individual employee from her/his responsibility for success.

THE WHOLE

GRIMME should be seen as one team

We are a large community in which everyone plays an important role for the success of the GRIMME Group. Everyone is responsible for his/her actions and at the same time is asked to keep an eye on the bigger picture, to communicate opportunities for improvements in upstream- and downstream divisions of his business.

For us, "success" means healthy and profitable growth, long-term safeguarding of the company and jobs as well as satisfied and enthusiastic employees, customers, suppliers and partners. Overall corporate decisions are based on the strengths of the individual companies and the appropriate use of synergies between them.

Always one step ahead – always better

Satisfied and enthusiastic customers, who recommend us to others, drive us just as much as critical customers. We rely on customers to inspire us with their ideas, desires and thus move us all forward together. We build long-term partnerships with our customers, which are jointly developed through high-quality, innovative and economical products and services.

Use of cultural diversity

We see the cultural diversity of our employees as an increase in know-how, creativity and productivity 'as well as an opportunity to gain access to new markets. We see ourselves as an international community in which we can interact openly and learn from each other. We respect the different cultures of our colleagues, customers, suppliers and network partners.

BASIS

Trust and communication are the basis for successful cooperation

Trusting one another forms the framework for daily interaction, commitment, well-being and ultimately also for economic success. Everyone is invited to make his/her own contribution to a trusting cooperation. Gaining trust takes time - losing trust may happen very quickly. Teams that have good cooperation within their own divisions as well as across other divisions and companies are essential for us. Communication at eye-level applies both internally and externally, with our customers, suppliers and partners. Wherever possible, we communicate directly, carry out personal conversations and use digital communication as a useful supplement. We trust in employees who make responsible, courageous and future-oriented decisions and who move us as a whole and our customers forward.



GRIMME FarmDays 2022 in Cappeln

THE GRIMME FAMILY

More than 3100 employees from over 30 nations are working for the GRIMME Group. Cultural and linguistic diversity creates a high degree of transparency for the individual demands of the markets and is a cornerstone for the development of needs-basedmachines for the world market.

Numerous work anniversaries and colleagues who have been employed at GRIMME for up to 50 years underline the high loyalty of the workforce. Flat hierarchies and a collegial working atmosphere are the foundation of effective cooperation worldwide. Despite the many locations, communication and exchange between colleagues are intensively cultivated.

INVESTING

into the future

With our diverse and ultra-modern products, the GRIMME Group contributes to the healthy nutrition of more than 8 billion people, because without the most modern agricultural technology, it would not be possible to supply them with food. Every employee in the company is significantly involved in his or her actions when it comes to making valuable foodstuffs such as potatoes, beets, carrots, onions, etc. directly available to the consumer for consumption.

A highly motivated and committed team is the guarantee for success, which is why the GRIMME Group intensively promotes training and further education. **The company trains over 140 young people in 18 various technical and occupational professions.**



Professional trainings

Regular, practical trainings, given by internal or external trainers, ensure a high expertise of our staff.

Community

The great loyality of our staff, its remarkable team-spirit and the special expertise are the motor for improvement, quality and ground breaking innovations.

Transparency

All employees are kept informed by regular team and company meetings in order to make decision-making transparent.

Job training

The deep, value-based and competent training of young people is very important for us. We convey each apprentice to his or her strengths.

Modern, personal working places

Cross-departmental teamwork is part of the professional life and promotes good internal communication. Common activities of the employees improve the positive working environment.

Social commitment

All apprentices/trainees spend two weeks in a social institution for disabled people, called Andreaswerk (an institution which cares for over 1000 people with disabilities in the district of Vechta, Germany) - this leads to an improved understanding of fellowmen.



The **GRIMME** group worldwide

Members of the GRIMME group are the GRIMME Landmaschinenfabrik located in Damme/Germany (plant 1) and Rieste/Germany (plant 2), Tianjin/China and the North American Potato Machinery manufacturer SPUDNIK, Blackfoot/Idaho and the Danish vegetable machinery manufacturer ASA-LIFT, Sorø/Denmark. Our machines are sold in over 120 countries by local dealers. GRIMME has its own subsidiaries and service agencies in key markets.

Also belonging to the GRIMME group is the company INTERNORM (plastics engineering), located in Damme and RICON (factory for web and conveying equipment) in Rieste as well as the start-up schmiede.one based in Dusseldorf, Germany. Over 3,100 employees work for the GRIMME group around the world, 1,800 of those work in Damme (plant 1) and in the "Niedersachsenpark" in Rieste.

GRİMME

Germany

> Damme > Uelzen

> Langquaid > Rieste

GRÎMME

France > Feuchy

> Hardifort

GRÎMME

Ireland

> Balbriggan

GRIMME

Denmark

> Rødkærsbro

GRIMME

Belgium > Roeselare

GRIMME

Great Britain

> Swineshead > Shrewsbury > Dundee

GRİMME

Turkey > Konya

GRİMME

Poland

GRIMME

Russia

> Detchino

GRİMME

China

> Tianjin

RiCON,

Germany

> Rieste > Altena

INTERNORM

Germany

> Damme

schmiede one

Germany > Dusseldorf

ASA-LİFT

> Sorø

SPUDNIK

USA

> Blackfoot > Grafton > Heyburn > Presque Isle

Denmark

GRIMME LANDMASCHINENFABRIK

In the 1930s, the father of the current owner Franz Grimme senior constructed the first machines for harvesting potatoes. Those were the beginnings of the GRIMME Landmaschinenfabrik in Damme, Lower Saxony. Over the years, the company expanded into a complete supplier for potato, beet and vegetable technology. The well-known red machines are used in over 120 countries around the world. Own sales and service agencies in Germany, Belgium, China, Denmark, France, Great Britain, Ireland, the Netherlands, Poland, Russia, and Turkey look after the customers in these countries.

The GRIMME machines are produced at high modern manufacturing locations. All machines except self-propelled harvesters are built in the headquarters at Damme (plant 1). Factory plant 2 was built in 2012 in Niedersachsenpark in Rieste, 12 km away, where all self-propelled harvesters are manufactured.

- Foundation of the company "GRIMME" as a forge in Damme
- Franz Grimme senior founds the GRIMME Landmaschinenfabrik
- The first location abroad is established in Great Britain
- Foundation of GRIMME France
- Opening of the first location in Russia
- Opening of the locations in China and Poland
- An own branch office is established in Ireland
- Further companies are established in Belgium and Turkey
- 2019 Joint Venture between GRIMME and SHAKTIMAN in India
- GRIMME and SeedForward establish a joint venture in the range of biotechnology
- Establishment of the sales and service location in Langquaid (Bavaria, Germany).
- Major extension and conversion of our customer centre, called TECHNICOM

GRIVIII =





www.grimme.com



GRIMME

CHINA

China is the largest potato-growing country in the world and GRIMME has been active there for 20 years, initially through an importer. In 2011, the first own depot was established as a sales and service company in Beijing. Gradually, a dealer network was built up and special machines were manufactured for the Chinese market. Due to the growing importance and positive future prospects, a 12500 m² factory was opened on the 3.5 ha site in Tianjin in 2018. With a population of over 15 million, Tianjin is a major port city in northeast China. With 70 employees, planting, cultivation, harvesting and handling equipment is developed, manufactured and distributed in the ultra-modern factory.

2002 Sale of the first GRIMME products via the importer Melchers

2011 Foundation of GRIMME China with location in Beijing

2016 Start of construction at the new location in Tianjin

2018 Official opening of the 12500 m² GRIMME factory in Tianjin, China.

2020 Installation of a state-of-the-art colour scheme

2022 Installation of a modern laser cutter

GRIVIII =













www.grimme.cn

Further locations of the **GRIMME** Landmaschinenfabrik

GRIMME Great Britain

GRIMME Ireland

GRIMME France

GRIMME Belgium

GRIMME Russia

GRIMME Netherlands

GRIMME Denmark

GRIMME Polska

GRIMME Turkey

GRIMME Uelzen and Langquaid, Germany



GRIMME Ireland



GRIMME UK



GRIMIME France



GRIMME Russia



GRIMME Belgium



GRIMME Denmark

www.grimme.com

GRIVIE



Joint Venture SHAKTIMAN - GRIMME

India is the second largest potato-growing country in the world after China. In order to offer customers machines that are tailored to the market and their needs, GRIMME founded a joint venture with the Indian family-owned company SHAKTIMAN in 2019. The aim of the joint venture is the combination of cutting-edge German technology and SHAKTIMAN state-of-the-art production capacities as well as a dense dealer network with over 650 partners to the cooperation. The focus is on optimisation of machines in a power class up to 75 hp per tractor. SHAKTIMAN is an agricultural machinery manufacturer founded in 1997 with over 2500 employees in Rajkot and present in over 90 countries around the world.



2014 Foundation of GRIMME India in New Dheli

2019 Foundation of the joint venture SHAKTIMAN - GRIMME Root Crop Systems

2021 Presentation of the first common joint planting and harvesting machines

2023 Presentation of a two-row patented windrower

SPUDNIK





www.spudnik.com

SPUDNIK

Founded in 1958, the family-owned company SPUDNIK, based in Blackfoot/Idaho, USA, started with the production of handling equipment for potatoes. In 2003, the GRIMME Group took over the company with 25 employees. Today, SPUDNIK is the market leader in North America with over 420 employees. The product range includes technology for planting, caring, harvesting and storing potatoes. Beet harvesting technology and transport equipment are further product divisions. Due to the high production level and its own development department, SPUDNIK can react quickly and efficiently to market changes.

Three additional locations in the USA support the sales partners and customers on site, provide first-class advice, competent service and a fast supply of SPUDNIK original parts.

1958 Carl and Leo Hobbs found the SPUDNIK company in Blackfoot in Idaho (USA)

1987 Introduction of the 3D-CAD technology

1998 Introduction of potato planting technology

2003 Acquisition by the GRIMME Group

2005 Opening of the branch in Presque Isle

2006 Another branch office is being built in Grafton, North Dakota

2013 Start of the beet technology

2018 Extensive expansion of the plant

2020 Acquisition of the transport technology manufacturer STC Trailer

2022 Market launch of the first self-propelled harvester for babyleafs salads and spinach BBL 1000

2023 Presentation of the 683 hp four-row self-propelled potato harvester Terratron

454-4137

ASA-LIFT

In 2013, the GRIMME Group acquired the vegetable technology specialist ASA-LIFT from Sorø, Denmark, which was founded in 1936, in order to strengthen its product range in vegetable technology.

With over 120 employees, ASA-LIFT manufactures innovative harvesting machines for a wide variety of vegetables such as onions, carrots, red beets, chives, parsnips, fennel, celeriac and other crops. Almost all machines are special designs, developed and built to customer specifications.

1936 Foundation of the company

1957 Development of the first 1-row, self-propelled harvester

1969 Development of the first hydraulic driven harvester

1971 Development of the first top lifter

1975 The self-propelled harvester is introduced to the market

2013 Acquisition by the GRIMME Group

2018 Extension with two new halls at the location

2019 ASA-LIFT builds the first autonomous sweet potato harvester from the schmiede.one

2022 Presentation of stainless steel four row self-propelled salad harvester





www.asa-lift.com

INTERNORM





www.internorm.de

INTERNORM

Franz Grimme founds the company INTERNORM Kunststofftechnik (Plastics engineering) in 1987 in Damme. For over 30 years, more than 250 employees have been developing and producing customized solutions made of plastic material (with a focus on polyurethane) for the global market. Rollers and roll coatings made of polyurethane, molded parts and injection molded articles are among the most important products of the company. In addition to the GRIMME Group, other well-known agricultural machinery manufacturers, the trade, commerce and other branches of industry are also among the customers.

The modern logistics centre guarantees customers a high delivery capacity. The new training centre ensures continuous, demand-oriented further education and training measures and secures the continued high demand for specialised skilled workers.

1987 Foundation of the company

1996 Start of production of PUR moulding and casting

2001 The own department for development and research is established

2003 The company moves to new production facility

2007 Extension of the production facility

2017 Establishment of a logistics centre

2020 Opening of the training centre

2021 Philipp Grimme takes over the board of directors together with Bernard Tepe

2023 Extension of the production with a 2800 m² new hall building

Ricon,

RICON

More than 60 years ago, GRIMME began developing and manufacturing screening and conveyor belts for potato harvesters. The demand from other manufacturers also increased steadily, so that Franz Grimme founded the company RICON Siebund Fördertechnik (a company for web and conveying technology) in Damme in 1995.

The positive development of the company made a new building necessary. In 2011, construction of the new 10000 m² plant began in Niedersachsenpark in Rieste. With over 7000 versions and more than 150 employees, RICON is the largest supplier of web and conveyor belts used in potato, beet and vegetable technology.

1995 Foundation of the company in Damme

2012 Opening of the 10000 m² factory in Rieste

2018 Acquisition of the company "Team PlanBe"

2020 Opening of the 7800 m² logistics centre

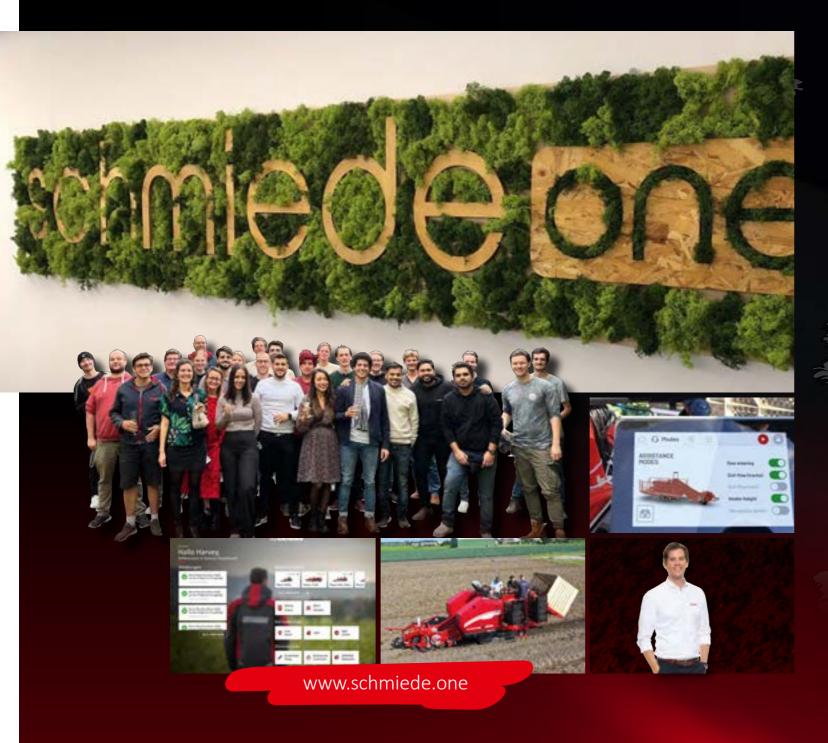
2020 RICON takes over the wire straightener Kunow from Altena





www.ricon.com

schmiede one

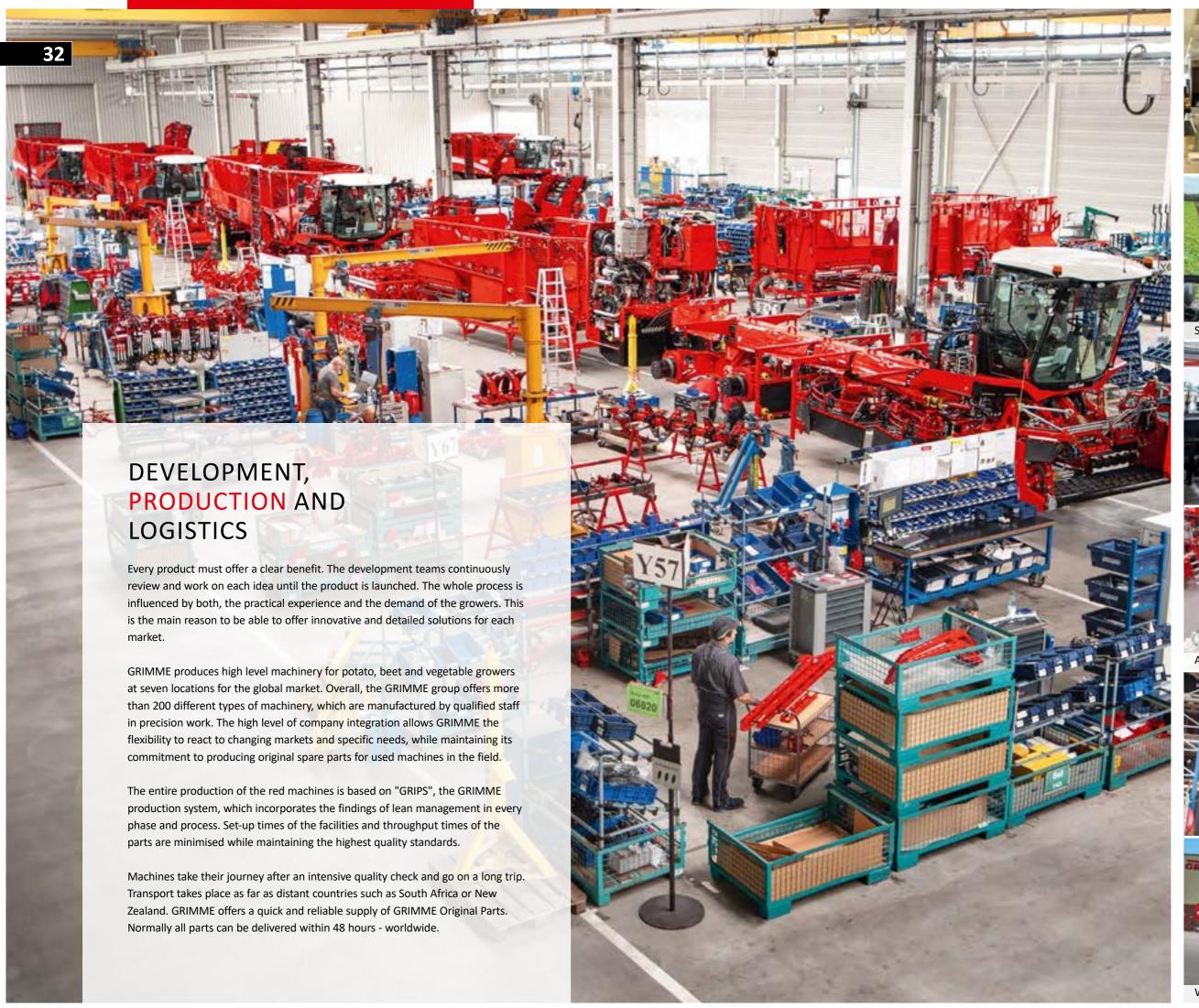


schmiede.One

As an innovation laboratory, schmiede.one develops new business models and solutions for agriculture and trade. Founding this start-up in march 2017, Christoph Grimme has created a start-up specialised in internet and software topics that permanently keeps its ears open for new developments in the digital world.

With its expertise in the field of digitization and its start-up mentality, schmiede. one acts dynamically and innovatively; new ideas are tried out quickly and can be implemented promptly. In addition to the optimisation of process chains within agriculture, the young start-up deals with the topics of robotics, service applications and artificial intelligence.

Future outlook Harvey.One 2035 - Design





Design and development at SPUDNIK



Sheet metal cutting in Damme

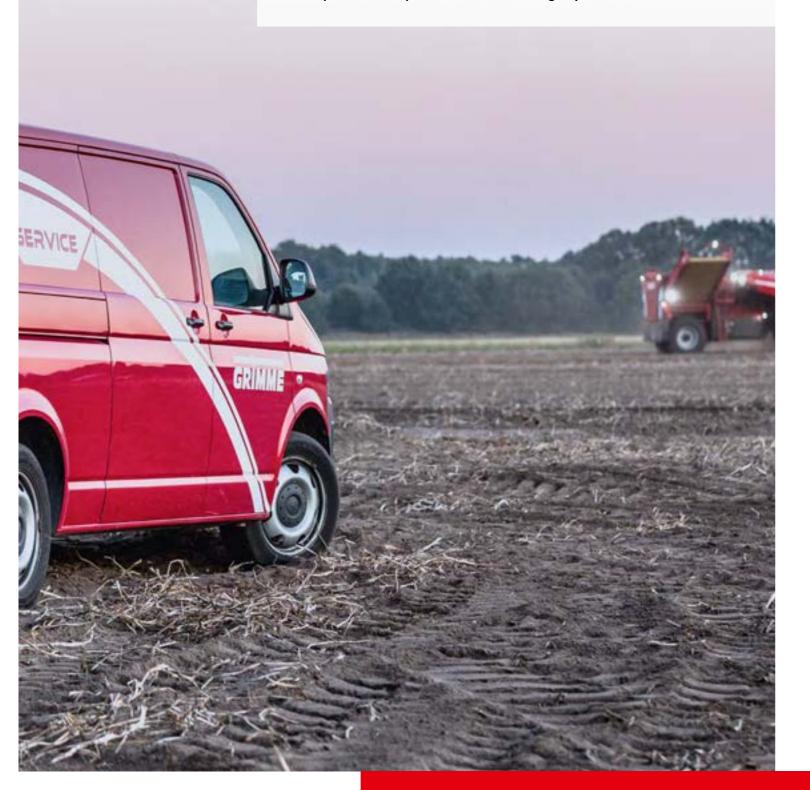




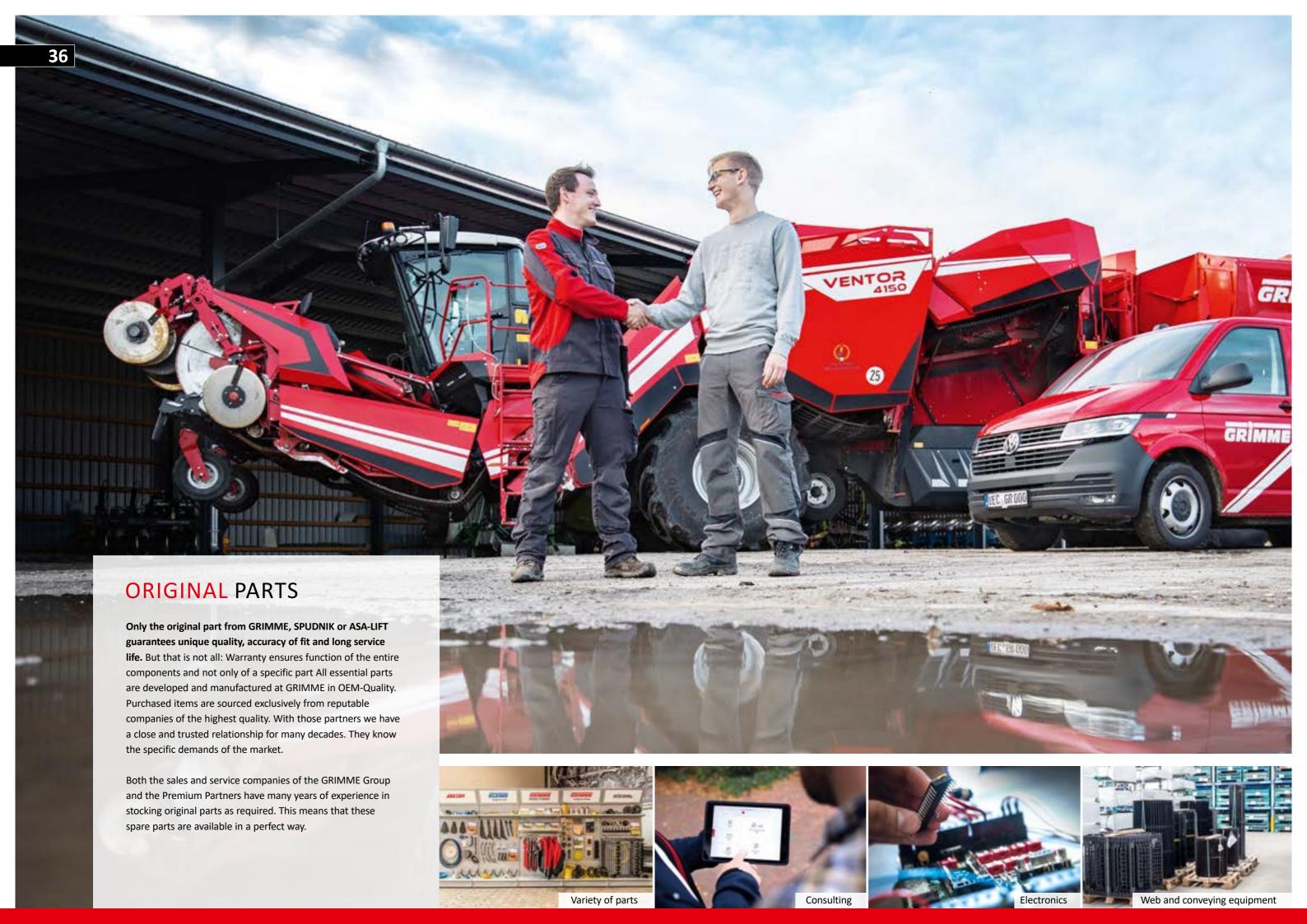
Worldwide transport

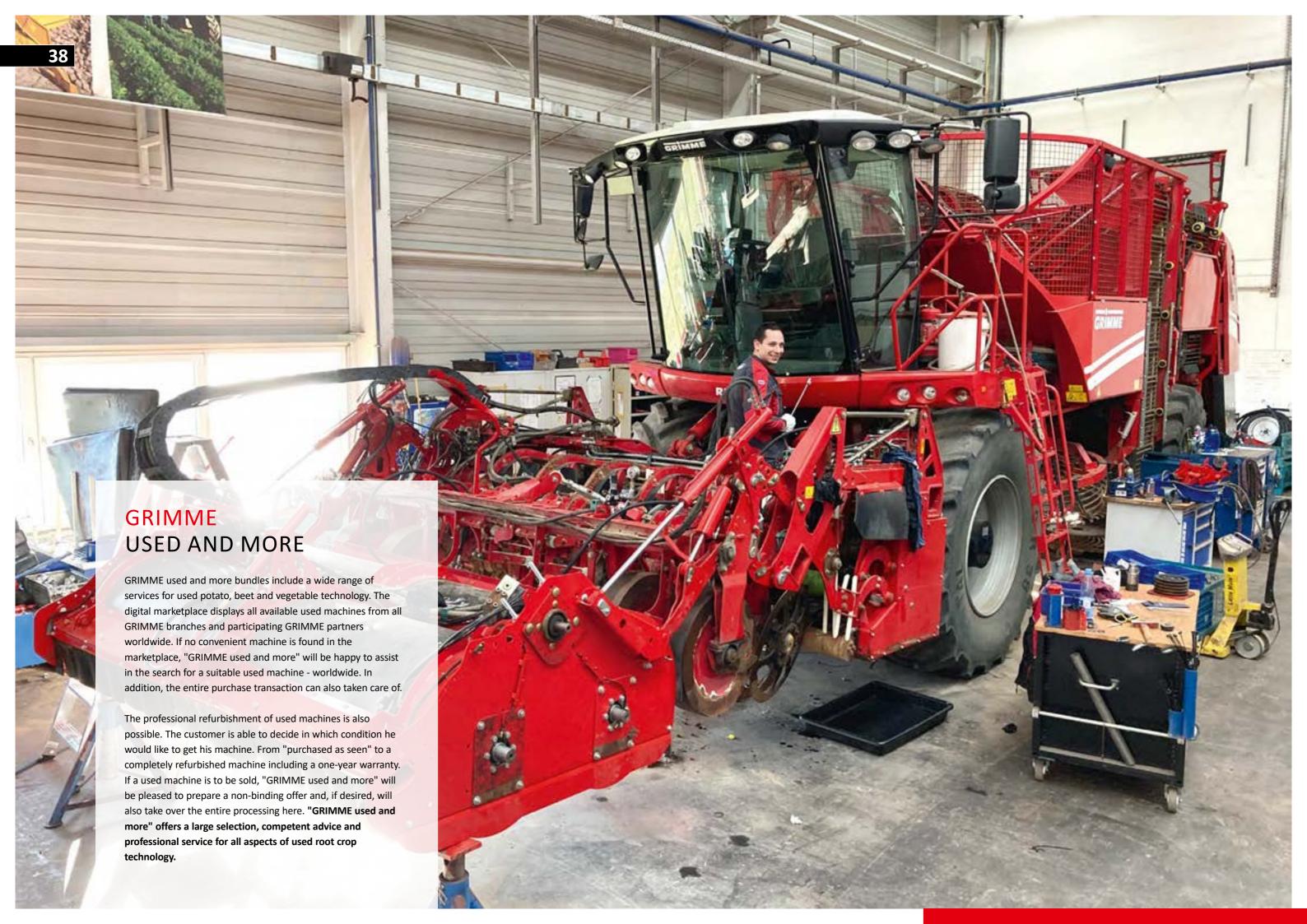
SERVICE

The machines in potato, beet and vegetable technology are becoming increasingly powerful and complex in terms of mechanics, electronic systems and hydraulics. Digitization is also advancing in leaps and bounds. Service plays an essential role in operational safety and the confidence of having a competent contact person in case of an emergency.







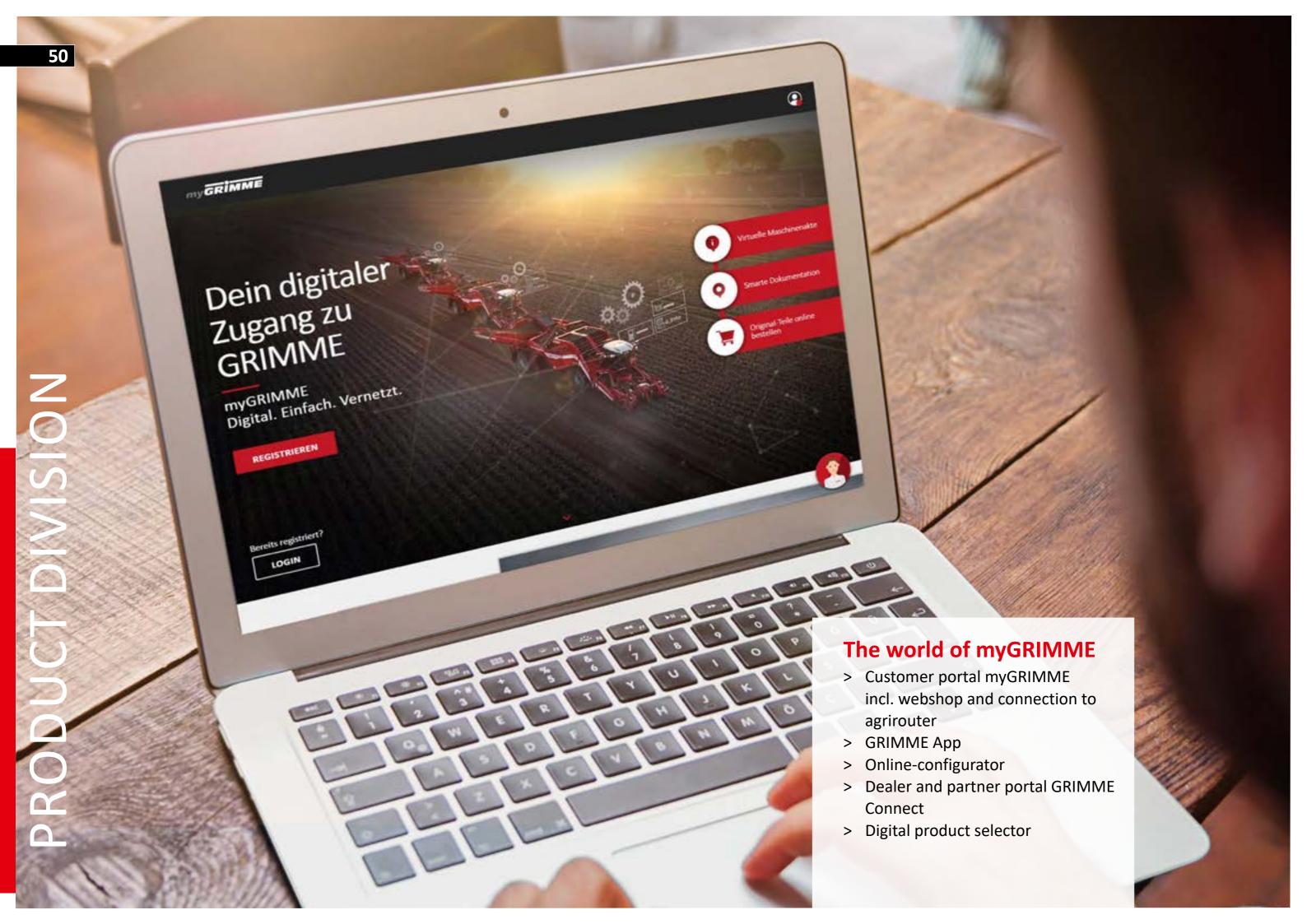














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