State of the Cyber Workforce 2018 *By The Numbers*

350,000 Total Cybersecurity Job Openings in Europe by 2022



8 out of 10 Organisations are more likely to hire cyber job candidates with an industry-recognised certification



56% Percentage of organisations experiencing a shortage of cyber talent

Job Openings By Main Job Role) 0 0 1 1 1 1 1) 1 0 1 1 0 1 0 L 0 0 1 0 0 1 0		n Holders / Openings Certification	1010 1100 0110
		Certification holders	Openings requesting certification	RATIO
OPERATE AND MAINTAIN	26%	CompTIA Security+	167,776 33,529	5.00
SECURELY PROVISION	24%	Certified Information Privacy Professional (CIPP)	7,281	3.69
PROTECT AND DEFEND 16%	1110001 1001001	Global Information Assurance Certification (GIAC)	AE 507	1.37
analyse 16%	1111010 1100000	Certified Information Systems Security Professional (CISSP)	S 76,413 0 1 1 1 0 1 1 0 78,523 1 0 1 1 1	.973
OVERSEE AND GOVERN 12%		Certified Information System Auditor (CISA)	31,514 40,681	.775
COLLECT & OPERATE		Certified Information Security Manager (CISM)) 12,428 1 1 1 0 0 1 1 1 27,427 1 0 0 1 1 1 1 1	.453
Systems Engineer Cyber Security Engineer Systems Administrator Cyber Security Manager / Administrator IT Audito	Top C CompTIA Certified A+ (Crs 445) Certified Ethical H PenTest (Crs 537	Vulnerabi Cyber Software Dev yber Certification Ca Security Professional Security+ (Crs 44 acker	6) Network+ (Crs 2708)	1 Tester
	CISSP (Crs 2058 Certified CISO CISSP (Crs 2058	3) CISM (Crs 2036)		

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* National Initiative for Cybersecurity Education Sources: CyberSeek.org. Cyber Report 2018, Learning Tree. EngageEmployee.com