# ITVF International Table Volleyball Federation

### **Sport Professional Privacy Notice**

International Table Volleyball Federation (ITVF) and its affiliates ("we/us", "ITVF") are data controllers and recognise the importance of protecting the fundamental rights of registered Athletes as individual members of ITVF and all persons associated with the sport in compliance with ITVF's Statutes - i.e. Sport professionals, incl. Coaches, Para Classifiers, Technical Officials, Managers, and Supporters staff and their legal guardians, as applicable ("you"). It also explains the rights of the data subjects with respect to that personal data. Due to the specific nature of each category of the Sport professionals referred to herein, some of the sections below aim to provide specific information concerning these categories.

The purpose of this Privacy Notice is to provide information and ensure transparency about the way your personal data is processed at ITVF.

ITVF is committed to complying with data protection laws, ensuring the confidentiality, integrity and availability of your personal data, while respecting your privacy. The commitments described here uphold ITVF's values and principles of action, and comply with applicable Swiss and European legislation.

## **1 WHAT THIS PRIVACY NOTICE COVERS**

This Privacy Notice applies to the way ITVF handles personal data collected for your participation in ITVF's competitions or when you otherwise interact with ITVF, and tells you the types of personal data ITVF may collect, how it will be processed, the third parties to whom it may be forwarded and how long ITVF will keep it. It also explains your rights with respect to that personal data.

# 2 HOW DO WE COLLECT YOUR PERSONAL DATA?

Certain personal data collected and processed by ITVF comes from direct interactions with you and includes the details provided by you and your national federation (Recognized Member), club, league or or by other third parties, such the World Anti-Doping Agency (WADA).

# 3 WHAT PERSONAL DATA WE COLLECT AND HOW WE USE IT

The types of personal data we collect and the purpose of processing vary according to your relationship with us. 'Personal data' means any information that may be linked directly or indirectly to you as an individual.

Please note that some of the personal data you provide may be considered sensitive or attract special category status under Art. 3 letter c of the Swiss Federal Data Protection Act (FADP) or Art. 9 of the EU General Data Protection Regulation. This may, for example, be information about political opinions, religious beliefs, physical or mental health or a photo showing your ethnic origin.

### **3.1 ITVF competitions and events**

When you take part in a ITVF competition or event, we may collect and process the following types of information for administrative purposes:

• Personal information, such as your full name, picture and likeness, date of birth, gender, nationality, and certain information of their legal guardian in the case of minors or others with limited or restricted legal capacity

• Professional information, such as your national federation, club(s), position, professional experience and skills

- Contact information, such as your phone number, address and email address
- Travel information, such as your accommodation and travel details
- Financial information, such as your bank account number and the amounts paid by you or to you by ITVF

This enables us to run ITVF competitions and events, facilitate your registration and carry out preregistration measures and post-event administration, including paying out any prize money you earn (contract performance).

#### 3.2

**Profiles** 

a) When you set up your account as an Athlete and participate in ITVF competitions or events, the following information will be captured and made available in your public profile:

• Personal information, such as your preferred name, dominant hand, height, photo, your membership in a relevant table tennis club, Instagram profile URL, Tiktok profile URL, active or inactive status

• Certain event-related information, such as total prize money won, events entered, type of events (doubles, national, international)

• Ranking information, such as event results, ranking position, ranking score

b) Coach and Referee profiles

When you set up your account and you are participating in an ITVF competition or event as a coach or referee, the following information will be processed by us in your profile:

- Clothing size, such as t-shirt, trousers
- Previous experience gained in other sports
- Information on your current level at ITVF, such as date of acquiring membership as sportagban

#### **3.3 Anti-doping regulations**

When you take part in a ITVF competition or event, we may collect and process the following types of information:

a) To plan doping controls at any moment and ensure that athletes to be tested are designated in a way that maximises efficiency and fairness:

• Personal information, such as your full name, gender, date of birth and nationality

• Professional information, such as your national federation, club(s) and position

• Medical information such as your biological profiles (past anti-doping results, general health data) and your whereabouts information

b) To collect your biological (blood and urine) samples to ensure that you do not use banned substances to enhance your performance:

- Personal information, such as your full name, gender and date of birth
- Professional information, such as your club(s) and position
- Sports data, such as records of matches you have played

• Medical information, such as sample legal information (date and place, name and signature of player representative), sample technical information (label number of each sample, precise time when the sample was taken), declaration of medication (diagnosis, substances used, dose, start and end of treatment) and result of the anti-doping test

c) To collect your therapeutic use exemptions (TUEs) to ensure that you have a valid medical justification for using potentially banned substances:

- Personal information, such as your full name, gender and date of birth
- Professional information, such as your club(s) and position
- Sports data, such as records of matches you have played

• Medical information, such as your treatment information: diagnosis, medical justification, substances used, start and end of the treatment

d) To establish whether an athlete/club/other person is guilty of violating anti-doping regulations and impose any necessary disciplinary sanctions:

- Personal information, such as your full name, gender and date of birth
- Professional information, such as about your national federation, club(s) and position
- Sports data, such as records of matches you have played

• Medical information, such as sample legal information (date and place, name and signature of player representative), sample technical information (label number of each sample, precise time when the sample was taken), declaration of medication (diagnosis, substances used, dose, start and end of treatment) and result of the anti-doping test.

This processing is justified by our legitimate interests to regulate and govern ITVF competitions and associated activities in an effective and lawful manner, take measures to eliminate doping in football by carrying out anti-doping testing, and comply with health and safety obligations. When sensitive or special categories of personal data need to be collected or processed, we will always ask for your specific consent.

#### **3.4 Disciplinary and integrity cases**

When you take part in a ITVF competition or event or otherwise breach the rules set out in the ITVF regulations, we may collect and process the following types of information:

a) To establish whether an athlete/club/other person is guilty of violating ITVF rules and regulations or any other sports regulations and impose disciplinary sanctions:

- Personal information, such as your full name, date of birth, gender and nationality
- Professional information, such as your club(s)
- Contact information, such as your address, telephone number and email address

• Sports data, such as records of matches you have played and certain match data and/or performance data as it relates to you

• Additional information gathered through intelligence capabilities, tools, and analysts such as your social media activity

b) To investigate specific situations or disputes, hear stakeholders' testimony and determine appropriate sanctions:

- Personal information, such as your full name
- Professional information, such as your club(s), national federation,

• Sports data, such as records of matches you have played and certain match data and/or performance data as it relates to you

c) To detect matches that might have been fixed, maintain integrity and prevent crime and corruption in table volleyball:

- Personal information, such as your full name
- Professional information, such as your club(s), national federation

• Sports data, such as records of matches you have played and certain match data and/or performance data as it relates to you

d) To apply measures designed to protect the integrity of a ITVF competition or event:

- Personal information, such as your full name
- Professional information, such as your club(s)

• Sports data, such as records of matches you have played and certain match data and/or performance data as it relates to you

This processing is justified by our legitimate interests to regulate and govern ITVF competitions and associated activities in an effective and lawful manner, deal with legal disputes involving you or other athletes and investigate integrity breaches.

### 3.5 Performance analysis and match data

When you take part in a ITVF competition or event, we may collect and process the following types of information:

a) To provide live data for the public reporting of certain ITVF competitions and for the participating teams for the purposes of their own tactical analysis:

- Personal information, such as your full name, date of birth and nationality
- Professional information, such as your club(s)
- Match data, such as goals scored, substitutions made, and fouls conceded

• Live on-field performance data for some matches, such as positioning, speed, distance covered and passes made using electronic performance and tracking system technology (including both centre of mass data and skeletal data)

• Tactical feed, such as specific tailored coaching/tactical feed

b) To use analysis, statistics, data and other information in view of the public reporting about ITVF competitions and events and their promotion, as well as for archiving and statistical purposes, as well as to share and commercialise data with third parties as set out in section 4:

- Personal information, such as your full name, date of birth and nationality
- Professional information, such as your club(s), national federation
- Sports data, such as records of matches you have played
- Media data, such as photographs, images, videos, media and audio recordings of you
- Match data
- Performance data

c) To provide national federations and clubs with statistical insights of the number and type of injuries and allow them to use this data to improve recovery and sports performance:

- Personal information, such as your full name, date of birth and nationality
- Professional information, such as your club(s)

• Sports data, such as records of matches you have played and certain match data and/or performance data as it relates to you

• Medical information, such as the nature and date of the injury, the diagnosis, and the medical treatment

d) To monitor the evolution of the game and identify educational needs, including the preparation and delivery of ITVF's technical reports:

- Match data
- Performance data
- Tactical feed, such as specific tailored coaching/tactical feed

This processing is justified by our legitimate interests to record information about participants in ITVF competitions and events, promote and commercialise ITVF competitions and events, and enhance the fan experience in-stadium, online and during game telecasts.

When sensitive or special categories of personal data need to be collected or processed, we will always ask for your specific consent or use another appropriate legal basis.

### **3.6 Communication**

a) If we need to interact with you, we may collect and process the following types of information:

• Personal information, such as your full name, gender, date of birth, nationality, and legal representative in the case of minors and those with limited or restricted legal capacity, social media user name, etc.

- Contact information, such as your address, telephone number and email address
- Content of the communication exchanged with us

This processing is justified by our legitimate interests to contact you.

#### b) Newsletter

If you consent to receiving communication from us informing you of the newest programs and offers, the following information will be processed by us about you:

- Personal information, such as your full name, account ID
- Contact information, such as your email address

### **3.7 Legal obligation and emergencies**

We may also use your personal data for other purposes, which includes sharing it with third parties, when we need to comply with a legal obligation (for example, because a court has ordered us to do so) or to protect yours or someone else's vital interests in emergency situations. In such cases, we may not have time or even be legally required to inform you.

### **3.8 Additional purposes**

#### a) Contractual partners

In our operations, we are engaging a variety of partners that may provide services and goods to us ranging from simple office-maintenance agreements to entering into an agreement with host cities, event services or management providers and broadcasting providers. To this end, the following information are processed by us in connection with these partners' representatives and contact persons:

• Personal information such as full name, ID number or similar registration number, VAT number or similar registration ID

• Representation rights (the scope of your mandate)

• Communication, such as information that may be regarded as personal information when communicating with us in connection with the conclusion and performance of the agreement between us.

b) VIP guests invited to attend certain ITVF competitions and events

From time to time, we invite VIP guests to our competitions and events. The information we process in connection with these guests include the following:

• Travel information, such as preferred arrival and departure dates and places, itinerary, accommodation

• Personal information, such as full name, place and date of birth, ID or passport number and copy, dietary information

#### c) Medical fitness check

We are striving towards expanding our network of Recognized Members. However, there may always be Individual affiliates that, at the time of their registration, do not have a national federation yet. In these cases, we undertake to duly assess any and all documents issued by a competent medical practitioner certifying your medical fitness to participate in ITVF competitions and events.

#### d) Additional purposes

We may also use your personal data for other purposes, for which we will provide you with specific advanced notice.

### **4 PERSONAL DATA SHARING AND DISCLOSURE**

We may share your personal data:

• between ourselves (ITVF and the members of the TEQBALL Group) for internal reasons, primarily for business (promoting ITVF competitions), administrative and operational purposes (such as managing ITVF competitions and events, statistics tabs, research projects, technical reports or individual investigations), in line with this Privacy Notice;

• with external third parties acting on our behalf and providing us with services, such as technology providers and hosting companies, analytics companies and medical professionals, and which comply with similar and equally stringent undertakings of privacy and confidentiality;

• with national federations, clubs or teams taking part in ITVF competitions, for their own administrative use and internal tactical or statistical analysis, or to inform them about any disciplinary decisions, antidoping test results or injury study reports;

• with various ITVF committees and bodies responsible for monitoring the compliance with ITVF rules and regulations as well as with other sports bodies, such WADA, that are responsible for ensuring compliance with sports regulations;

• with broadcast partners covering ITVF competitions and for use on websites and social media, including for the purposes of incorporating match data and/or performance data into the multilateral feed and support commentary;

- with media, to incorporate certain information and statistics in the match press kits or any media support;
- with certain third parties pursuant to court orders or warrants;

• with police and state authorities in particular to carry out security or administrative checks at ITVF competitions or events you will attend;

• with third parties, for which you give us express permission to do so from time to time over the course of your relationship with us.

# **5 FORWARDING PERSONAL DATA**

Your personal data is generally stored within Switzerland and the EEA but in limited circumstances it may be forwarded to suppliers located outside Switzerland or the EEA, including in the US. In such cases, we ensure adequate security measures are taken to offer equivalent protection as within Switzerland and the EEA and in compliance with applicable data protection laws. We have instituted EU model contractual clauses as an adequate safeguard for forwarding data outside Switzerland and the EEA. For further details on how we safeguard your personal data forwarded outside Switzerland and the EEA (including how to obtain a copy of such safeguards), you can contact us using the details set out in Section 10 below.

# **6 DATA RETENTION AND ARCHIVING**

Personal data processed by ITVF will be retained only for as long as is necessary to fulfil the purposes outlined above. This will generally, though not in all cases, be for the duration of your contract with us, to comply with our legal obligations, or to protect ITVF's rights. When determining the relevant retention periods for your personal data, we will consider factors such as:

- Our contractual obligations and rights in relation to the personal data concerned
- Legal obligation(s) to retain data for a certain period of time under applicable law or sports regulations

• Statutes of limitations under applicable law(s), i.e. the period during which contractual claims may be brought, which is ten years in Switzerland

- Our legitimate interests
- (Potential) disputes

- Guidelines issued by relevant data protection authorities
- For historical archival purposes.

# **7 YOUR RIGHTS**

By law, subject to certain conditions, you have various rights when it comes to your personal data. Further information and advice about your rights can be obtained from the data protection regulator in your country.

Rights	What does this mean?
Your right to object to processing	You have the right to object to certain types of processing, in particular when grounds depending on your situation override our legitimate interests.
Your right to be informed	You have the right to be provided with clear, transparent and easily understandable information about how we use your personal data and your rights, which is the purpose of this Privacy Notice.
Your right to access your personal data	You have the right to obtain access to your personal data, and certain other information, such as that provided in this Privacy Notice. This is to ensure you are aware and can check that we are using your personal data in accordance with data protection laws.
Your right to update and rectification	You are entitled to have your personal data corrected if it is inaccurate or incomplete.
The right to erasure	This is also known as 'the right to be forgotten' and, in simple terms, enables you to request the deletion or removal of your personal data where there is no compelling reason for ITVF to keep using it. This is not a general right to erasure, as there are exceptions.
Your right to restrict processing	You have a right to block or suppress further use of your personal data. When processing is restricted, ITVF can still store your personal data, but will not make any further use of it. We maintain lists of people who have asked for further use of their personal data to be blocked to make sure the restriction is adhered to in future.
Your right to data portability	You have a right to obtain and reuse your personal data for your own purposes on different services, though only when the processing is based on your consent or on a contract.

Your right to lodge a complaint	You have the right to lodge a complaint about the way ITVF handles or processes your personal data by contacting your national data protection regulator directly.
Your right to withdraw consent	If you have given ITVF your consent to process your personal data, you have the right to withdraw that consent at any time, although that would not mean that anything we have done with your personal data with your consent up to that point can be deemed unlawful.
Information on automatic decision-making, including profiling	At ITVF, we are using automatic drawing and seeding methods. The use of such methods may qualify as automatic decision-making. Similarly, the establishment and updating of public Athlete profiles and the collection of related match and performance data may be regarded as profiling in case we are establishing ranks or otherwise utilize such information (e.g. selling data).

You can exercise any of these rights by contacting us in writing, by email or by post, to the addresses below. Please note that we may require proof of your identity before we can respond to your request.

#### Email

privacy@tablevolleyball.com

We usually act on requests and provide information free of charge, but may charge a reasonable fee to cover our administrative costs when providing information for:

- Baseless or excessive/repeated requests
- Further copies of the same information

ITVF may refuse, restrict or defer the provision of information when it has the right to do so under current data protection laws.

Please consider your request responsibly before submitting it. We will respond as soon as we can. Generally, this will be within one month from receipt of your request but, if the request is going to take longer to deal with, we will let you know.

### **8 DATA SECURITY**

ITVF defines and implements reasonable technical and organisational measures to maintain the security of your personal data, determined by the nature of the personal data processed and the circumstances of the processing, with the objective of avoiding non-authorised processing or access, alteration or loss, and to ensure confidentiality, integrity and availability.

## 9 CHANGES TO THIS PRIVACY NOTICE

The Privacy Notice may be amended from time to time. We will place any updated version on <a href="https://cdn.buttercms.com/e7sdVOmCRwqlspiVYrGc">https://cdn.buttercms.com/e7sdVOmCRwqlspiVYrGc</a>.

You are responsible for ensuring you are familiar with the terms of this Privacy Notice. ITVF reserves the right to amend it at any time without prior notice to you; however, we will notify you if we make significant changes.

### **10 CONTACT US**

If you have any questions about this Privacy Notice, please contact us at privacy@tablevolleyball.com. If you are not satisfied with our response to a complaint you have made, or think we are not complying with data protection laws, you may file a complaint with the data protection regulator in your country.

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