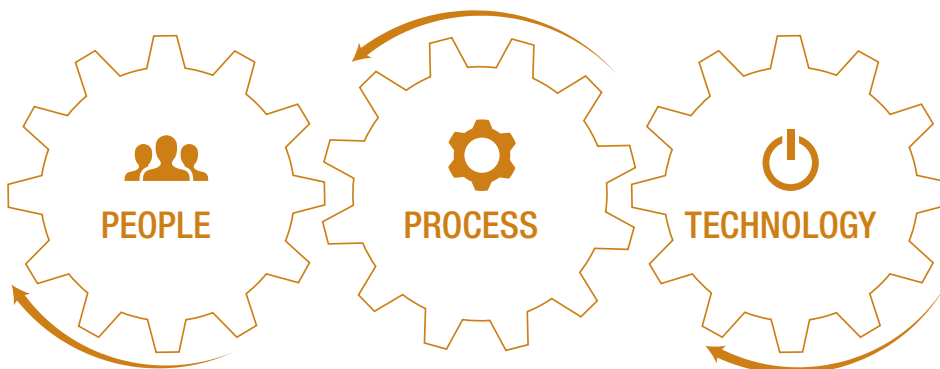# ALIGNING PEOPLE, PROCESSES & TECHNOLOGY TO CREATE BLENDED LEARNING SOLUTIONS

CHALLENGE: A Public Healthcare Provider Seeks Hands-On Support to Implement Skills Gained From Online Training

Without the ability to apply or practice what you've learned, self-paced online training can become a waste of time and money. This public healthcare provider recognised the challenge of applying new technical skills acquired from an online forum, and sought the guidance of IT experts to help implement the new skills.

SOLUTION: Customised Workforce Optimisation

PEOPLE → PROCESS → TECHNOLOGY

The public healthcare provider created an online .NET Developer Programme for their employees. The employees then learned how to apply their new skills through Learning Tree's custom workshops.

In addition to the custom workshops, Learning Tree's blended learning solution included an embedded virtual coach, post-programme assessments, and concluded with a capstone project to guide the adoption and implementation of the employees' new skills.

With Learning Tree's custom workshops, the employees were provided a tailored assignment that utilised the .NET skills learned from their online programme, and focused specifically to the client's needs.

KEY RESULTS

Custom Virtual Workshops
to help employees apply skills from online programmes

Embedded Virtual Coach
to guide and ensure the adoption of new skills

Targeted Assignment
for employees to apply skills while receiving coaching

Business Case for Your Organisation

70 % of adult learners enrolled in asynchronous-only learning programmes do not complete them[1]

With the help of Learning Tree's blended learning solutions, this public healthcare provider maximised the return on their training investment. Learning Tree can partner with you to ensure your training goals are achieved, and the critical skills that your workforce needs are successfully applied to your specific projects.

1. Meister, J. Pillars of e-learning success. New York NY: Corporate University Xchange.

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