

Women's Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the women's programme of the Federation.
- Focus on the due representation of women's interests; in all fields and at all levels of teqball and para teqball, with a focus on ensuring gender parity, inclusivity and diversity.
- Encourage and initiate research into women's teqball and para teqball.
- Elaborate proposals to the Executive Board focused on enhancing the empowerment of women, including sport leaders.

Technical & Coaching Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the technical and coaching programme of the Federation.
- Study, analyse, monitor, and develop, technical, referee and coaching curriculum.
- Assist with the conduct of Technical, Referee and Coaching courses; including coach licencing programmes.
- Elaborate the Referee and Coaching Examinations and criteria for the promotion of Officials.
- Publish technical information, manuals, bulletins, and various other publications relative to Teqball refereeing and coaching.
- Take measures to improve the level of refereeing and officiating at events.
- Propose themes, develop and update curricula for coaching clinics and recommends lecturers to present.
- Develop Coaching Education programmes on several levels for implementation throughout National Federations.
- Research and develop recommendations concerning sports equipment and facilities from a coaching standpoint.
- Study developments in the technical rules from a coach's standpoint.
- Develop appropriate training programme examples for various stages of development and age. Also recommend appropriate training programmes for males, females and Para-Sport athletes.
- Develop initiatives on how teqball and para teqball training can benefit other sports.

Sustainability Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the sustainability framework within the structure of the Federation.
- Leader, advocate and manage FITEQ's impact on the environment through:
- Providing a safe and healthful workplace for the staff of the federation.

- Having an environmentally sustainable aware culture, where responsibility is assigned and understood.
- Being an environmentally responsible international sports federation.
- Conserving natural resources by reusing and recycling.
- Reduce the need of travel and facilitate regular training sessions, we provide free online trainings and webinars to all the national federations and clubs.
- Ensuring the responsible use of energy throughout the events and competitions of the federation,
- Participating in efforts to improve environmental protection and understanding.
- Taking steps to improve environmental performance continually
- Conducting audits, evaluations, and self-assessments of the implementation of this Sustainability Policy.
- Collaborating with our partners across the International Federation and National Federations to implement sustainable solutions.
- Working with suppliers who promote environmental practice.
- Enhancing awareness among our athletes, trainers, staff, volunteers, and sports enthusiasts at all levels, educating and motivating them to act in an environmentally responsible manner.

Sport Development Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the sport development (National Federation) programme of the Federation.
- Study the summaries of the applications received and elaborated by the Executive Board and management team.
- Submit proposals to the Executive Board regarding the allocation of the programme support to National Federations.
- Assist with the elaboration and the implementation of the Education projects and Seminars.

Scientific & Research Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the scientific and research programme of the Federation.
- Research bio mechanical aspects and apparatus to improve teqball and para teqball technique.
- Liaise with sport scientists to enhance athletic performance.
- Research and develop recommendations concerning sports equipment and facilities from a coaching standpoint.

Para Sport Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the para teqball programme of the Federation.
- Focus on the due representation of para-sport interests; with a focus on ensuring para-sport development, gender parity, inclusivity, and diversity.
- Encourage and initiate research into para-sport.
- Elaborate proposals to the Executive Board focused on enhancing the empowerment of para-sport Athletes.
- Assist in the development of the para teqball medical code.
- Explore new classification disciplines.

Medical & Anti-Doping Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the medical and Anti-Doping programme of the Federation.
- To act as the judicial body of the Federation in accordance with the FITEQ Statutes.
- Safeguards the health of the athletes involved in the sport.
- Advise organisers in a consultative capacity on medical, hygienic, nutritional and related matters.
- At major FITEQ events, contact the LOC to ensure the provision of medical supplies, doping control, transportation, first aid and medical services as required by FITEQ. Advise the LOC on the food to be supplied to the participants in regard to quality, quantity and health requirements.
- Collect medical data on the long-term effects of the sport on the human body.
- Develop educational programmes pertaining to training, injury management and the use and abuse of medicines and banned substances.
- Monitor the development and implementation of the FITEQ Anti-Doping Policy.
- In collaboration with the Technical and Coaching Committee and Scientific Committee coordinates the planning and implementation of research on Teqball.

Legal Affairs Committee (subject to amendment)

The responsibilities of the Committee are to:

- Offer assistance and advice to the Executive Board on matters which are relevant to the legal operations within the structure of the Federation.
- Provide opinions concerning draft amendments to the FITEQ Statutes.
- Consider actions or defences concerning FITEQ.
- Carry out studies of a legal nature on issues which may affect the interests of FITEQ.

Governance Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the Governance framework of the Federation.

- Provide leadership between FITEQ and National Federations in terms of compliance with the FITEQ Statutes, policies, regulations and all official communications.
- Monitor compliance and propose solutions for optimum cooperation and compliance.

Finance Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to financial matters, strategies, best international practices

Ethics & Disciplinary Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the Ethics and Disciplinary framework of the Federation.
- To act as the judicial body of the Federation in accordance with the FITEQ Statutes.

CSR Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the
- CSR programme of the Federation.
- Provide oversight of the Federation's operations and programs regarding:
- strategic philanthropy and employee community involvement.
- public policy and advocacy, including lobbying and political contributions corporate
- social responsibility of suppliers.
- human rights, as reflected in the Federation's policies and actions toward employees,
- athletes, suppliers and communities.
- international diplomatic activities.
- international CSR programs and donation events
- Evaluate sponsorship applications individually and/or discuss, rank and/or develop a shortlist to determine and apply evaluation criteria.
- Recommend notable organizations, programs partners.- The Committee will also engage in discussions regarding the Federation's operations and initiatives that can create a positive or negative impact from a social responsibility perspective.

Athlete's Committee (subject to amendment)

The responsibilities of the Committee are to:

- Provide an effective platform where the views of athletes are represented, and the voice of athletes can be heard by advising the Executive Board on matters concerning athletes.
- Represent athletes in a consultative manner at meetings of the Executive Board or General Assembly upon mandatory invitation.
- Collaborate in the proposals and amendments of rules and regulations.
- Ensure athlete representation across all FITEQ platforms.

- Empower athlete representation and promote gender equity.
- Support athlete development in both sporting and non-sporting careers.
- Promote athlete involvement in decision making.
- Promote and protect athlete welfare, image rights, clean sport and other matters involving athletes.
- Be accessible and visible at major events.

Athlete Status & Transfer Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the Athlete Status and Transfer framework of the Federation.
- To lead, manage and process the application of players between clubs in accordance with the published policy.

Athlete Entourage Committee (subject to amendment)

The responsibilities of the Committee are to:

- To offer assistance and advice to the Executive Board on matters which are relevant to the athletes' entourage within the structure of the Federation.
- To present the point of view of the athletes' entourage to the Executive Board on Anti-Doping issues, health and safety of athletes, social development, ethics, irregular betting, manipulation of competition, harassment and abuse in sport and match fixing.
- Address the growth in importance of commercial and media influences, including the increasing influences of contractual arrangements, employment conditions, revenue generation, commercial associations, media demands and commitments.
- Educate athletes, coaches, and the athletes' entourage through the provision of a reference framework and guidelines.
- To submit reports and recommendations to the Executive Board on matters of relevance to the athletes' entourage.