



FÉDÉRATION INTERNATIONALE DE TEQBALL

# STATUTES

Adopted by the FITEQ Extraordinary General Assembly on 12 December 2020, effective from the date of registration of FITEQ as international sport federation (in Hungarian: nemzetközi sportszövetség) in accordance with Section 4 of Article 30/E of Act I of 2004 on Sports (Sports Act).

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# 1 PREAMBLE

The INTERNATIONAL FEDERATION OF TEQBALL (Hungarian name: NEMZETKÖZI TEQBALL SZÖVETSÉG, French name: FÉDÉRATION INTERNATIONALE DE TEQBALL) ("FITEQ") is the sole and exclusive world governing body for teqball and para teqball. FITEQ is an international public benefit (non-profit) sports association. The official seat of FITEQ is in Budapest, Hungary in accordance with Act CLXXXI of 2011. The registered seat of FITEQ is located at H-1101 Budapest, Expo tér 5-7.

The official languages of FITEQ are English, French, and Hungarian. In case of discrepancies, English shall prevail.

FITEQ shall be governed by the laws of Hungary. Any matters not regulated by the Statutes shall be governed by Act V of 2013 on the Civil Code, Act I of 2004 on Sports and Act CLXXV of 2011 on the Freedom of Association, Non-profit Status and the Operation and Support of Civil Organizations.

FITEQ is established to:

- (a) promote the sport of teqball and para teqball (hereinafter "teqball") in all its variants, serve as the worldwide governing body thereof, and codify its rules;
- (b) promote the following values:
  - (i) integrity, passion, inclusion, and ambition;
  - (ii) health and sports education;
  - (iii) sportsmanship and fair play;
  - (iv) support of anti-doping measures including via compliance with the WADA Code;
  - (v) support of best practice, integrity and sport development;
  - (vi) equality, irrespective of race, colour, gender, sexual orientation, ethnicity, language, religion, politics, family situation, ability or disability;
  - (vii) good governance, transparency and democracy;
  - (viii) the ideals of the Olympic movement;
  - (ix) social, economic, and personal development through sport;
  - (x) peace through common sports interests, activities and cooperation;
- (c) carry out the functions set forth in the Sports Act as follows:
  - (i) be responsible for international relations, including with the IOC and the Global Association of International Sports Federations (GAISF),
  - (ii) support the participation of athletes at international sporting events, provide services to their members and athletes, including dispute resolution and education,
  - (iii) own the rights to the competitions that they organize, in particular the rights to announce, organise and arrange international sports competitions, to broadcast, record and commercially exploit them via television, radio or any other electronic-digital technology, and to commercially exploit advertising and marketing rights to such competitions.

# 2 MEMBERSHIP, AFFILIATED PERSONS

FITEQ's Members are National Federations. Only Members (National Federations) shall have voting rights and membership right as set forth in this Statutes.

Individuals may be affiliated to FITEQ and enjoy certain limited rights, as set forth herein (Teqers, Coaches, Technical Officials, Managers, and Supporters hereinafter jointly: Affiliated Persons). Affiliated Persons

shall not have voting rights and shall not be entitled to rights that are reserved for Members.

A breach of this Code may be committed deliberately or negligently, by an act or attempted act, whether as participant, accomplice or instigator.

## 2.1 NATIONAL FEDERATIONS

National Federations (hereinafter “Member”) are the single national sports associations recognised by FITEQ as (i) the sole and exclusive domestic governing body of teqball and para teqball in a country and as (ii) the official representative in that country of teqball and para teqball, and its own affiliates.

### 2.1.1 Eligibility

Only one sports association per country, as determined by the applicable rules of the United Nations and/or the International Olympic Committee, is eligible to become a member of FITEQ, if it fulfils the following criteria:

- (a) status of legal entity accorded by relevant domestic National Governmental body and/or as defined by the domestic National Olympic Committee, and/or;
- (b) recognition by domestic National Governmental body, domestic National Sports Ministry and/or the domestic National Olympic Committee.

### 2.1.2 Membership Application

A national sports association eligible to become a Member must submit a Membership Application signed by its legal representative(s) to FITEQ. The national sports association must also submit the following documents in its application:

- (a) A copy of its Statutes reflecting the objective and values of FITEQ, including at least the:
  - (i) acknowledgement of FITEQ as the only recognized world governing body of teqball and para teqball;
  - (ii) adherence to the FITEQ Statutes and Bylaws (hereinafter “FITEQ Rules”);
  - (iii) acceptance of the jurisdiction and decisions of the Court of Arbitration for Sport (CAS).
- (b) The list of members of its executive board or senior executives;
- (c) Evidence of the eligibility criteria set out in Article 2.1.1.
- (d) Proof of payment of the Membership Fee.

If the documents are in order and eligibility criteria are fulfilled, the Executive Board shall decide to confer the status of Member and ratified by the General Assembly.

### 2.1.3 Maintenance Procedure

Once granted, the Membership status is maintained by continued execution of all relevant obligations defined in these Statutes.

#### 2.1.4 Exit Procedure

- (a) FITEQ membership ends:
- (i). If the Member no longer exists;
  - (ii). If the Member withdraws its membership, or;
  - (iii). If the Member is expelled by the General Assembly upon the recommendation of the Executive Board.

Any Member who wants to withdraw its membership shall give written notice thereof to the Executive Board. The termination of membership shall be effective from 60 days after the written notice. No refund of fees will be made.

- (b) If any Member, by reason of conduct, no longer fulfils the Membership criteria, is in breach of the FITEQ Rules, and/or brings the sport of teqball and/or para teqball into disrepute, the Executive Board may commission an investigation. The Executive Board, in its discretion, may take such action as it deems fit to protect the reputation and integrity of the sport. Without limiting the discretion of the Executive Board to take such action as it deems fit to protect the reputation and integrity of the sport, the Executive Board may:

- (i) Suspend all or some of the officials of that Member from participating in any FITEQ activities for a period of up to two (2) years;
- (ii) Suspend the Member for a period of up to two (2) years, with the scope and the contents of the suspension to be specified by the Executive Board case by case, or;
- (iii) initiate the expulsion from FITEQ.

- (c) Appeals of the decisions of the Executive Board may be handed into the FITEQ Ethics and Disciplinary Committee.

- (d) Appeals of the decisions of the FITEQ Ethics and Disciplinary Committee may be brought before CAS.

## 2.2 MEMBER RIGHTS AND OBLIGATIONS

### 2.2.1 Rights

All Members are entitled:

- (a) to use the services of FITEQ;
- (b) to take part in FITEQ competitions when they are eligible;
- (c) to be recognised as the only teqball governing body of its country by everybody, including its National Government Authority, National Sport Authority, and National Olympic Committee.
- (d) to take part in the FITEQ General Assembly as set out in these Statutes;
- (e) to exercise all rights of Members set forth herein and to receive the benefits of membership;
- (f) to make proposals to change FITEQ Rules and to make nominations for the Executive Board and Committees.

### 2.2.2 Obligations

All Members are obliged:

- (a) to support FITEQ in its efforts to achieve its objectives;
- (b) to comply with the FITEQ Rules and other regulations at all times;
- (c) to ensure that their own statutes and rules comply at all times with FITEQ Rules, and to amend

them as may be necessary for this purpose;

- (d) to insert in their statutes a provision to the effect that in case of inconsistency between the Member's statutes and/or rules and FITEQ Rules, the latter shall prevail;
- (e) to comply with and implement decisions and directives of FITEQ, notably of the General Assembly, the Executive Board, Directors, Committees and CAS decisions at all times;
- (f) to ensure that their own members comply with and implement the FITEQ Rules, as well as directives and decisions of FITEQ and CAS;
- (g) to include within its statutes a provision, which allows in and out-of-competition doping control by FITEQ or a FITEQ delegated third party;
- (h) to hold a general assembly once per year and elections at least every four (4) years. Members are obliged to send a summary report of the outcome of the general assembly and elections to FITEQ;
- (i) to manage its affairs independently;
- (j) to participate in the FITEQ calendar events with athletes;
- (k) to pay the annual membership fee;
- (l) Develop teqball and para teqball in their country. Host a national championships annually and participate in the national Challenger Series
- (m) send an Annual Activity Report;
- (n) Remain in good standing;
- (o) Respond to any FITEQ requests, including circulars and questionnaires.

## 2.3 INDIVIDUAL AFFILIATES

- (a) Natural persons may be affiliated to FITEQ as Individual Affiliates if they meet the eligibility criteria as described in Articles 2.3.1 and 2.3.2.
- (b) Eligible Individual Affiliates shall always adhere to the FITEQ Rules and shall be subject to the jurisdiction of FITEQ as described hereinafter.

### 2.3.1 Teqers

Individuals wishing to participate in FITEQ competitions shall fulfil the following criteria;

- (a) Meet the requirements as described in the FITEQ Policy for Age Categories and Minimum Age Requirements;
  - (b) Are not under any sanctions relating to teqball and/or the WADA Code;
  - (c) Have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping;
  - (d) Submit copy of the personal data page of an official form of photo identification in the country of their nationality;
  - (e) Proof of payment of the affiliation fee;
  - (f) Registration on the FITEQ platform;
- Teqers shall be liable under the FITEQ Rules subject to the relevant rules but at least for one (1) year after the payment of their last competition fee.

### 2.3.2 Coaches, Technical Officials, Managers, and Supporters

- (a) Are not under any sanctions relating to teqball and/or the WADA Code;
- (b) Have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping;
- (c) Submit copy of the personal data page of an official form of photo identification in the country of their nationality;
- (d) Proof of payment of any relevant fees;
- (e) Registration on the FITEQ platform.

Coaches, Technical Officials, Managers, and Supporters shall be liable under the FITEQ Rules subject to the relevant rules.

## 2.4 FEES

### 2.4.1 Payment of Fees

Members and Individual Affiliates are liable for the payment of fees directly to FITEQ. The amount of the fees shall be determined by the Executive Board.

### 2.4.2 Non-payment and debts

Default in payment of the membership fees or other amounts which may be due by Members to FITEQ, later than the 31st of January of the following calendar year, may lead to sanctions, including suspension or, ultimately expulsion of membership as follows. If the respective Member is in delay with any payment obligation, the Executive Board may i) suspend the Member or ii) initiate the termination of the membership of the Member by the General Assembly if the Member fails to pay the respective amount within 30 days from the Executive Board's decision on suspension.

# 3 GOVERNANCE

FITEQ's supreme body is the General Assembly. FITEQ is governed by the Executive Board, in accordance with the FITEQ Rules.

## 3.1 THE GENERAL ASSEMBLY

### 3.1.1 Powers

The General Assembly as the supreme body of FITEQ shall have the power to decide on the matters specifically delegated to it by these Statutes and on all items submitted to its vote.

The General Assembly shall have the power to:

- (a) ratify policies of FITEQ;
- (b) approve the Minutes of the preceding General Assembly;



- (c) approve the reports of the President / General Secretary which shall be valid as the Executive Board Report;
- (d) approve the Annual Report;
- (e) approve the independently audited accounts of the previous accounting period;
- (f) elect every four (4) years the Executive Board Members, except i) Founders who shall be appointed for indefinite period, and the ii) General Secretary who shall be appointed by the Executive Board for indefinite period;
- (g) approve the expulsion of a Member initiated by the Executive Board;
- (h) terminate the position of an Executive Board Member suspended by the Executive Board;
- (i) decide on the approval and/or amendment of the FITEQ Statutes;

### 3.1.2 Meetings

The General Assembly shall take place at least once per year (Ordinary General Assembly). The Ordinary General Assembly and the Extraordinary General Assembly may be convened as set forth in Article 3.1.2.1 hereunder.

#### 3.1.2.1 Convening the General Assembly

The General Assembly shall be convened ninety (90) calendar days before a given date by either

- (a) the President and General Secretary;
- (b) the General Secretary in case of a written request of 70% or more of Members submitted to the General Secretary.

The notice shall contain at least the date (including the alternative date if the General Assembly has no quorum) and venue of the General Assembly.

#### 3.1.2.2 Agenda

- (a) At least eighty (80) calendar days prior to the date of the General Assembly, the General Secretary shall invite the Members to suggest matters for inclusion in the agenda. Only proposals received from Members within 60 (sixty) calendar days before the date of the General Assembly will be considered.
- (b) The Agenda of the General Assembly shall consist of items that are submitted by the Executive Board and compiled by the General Secretary.
- (c) The following items must be on the agenda of an ordinary General Assembly:
  - (i) Approval of the annual reports on the activities of the:
    - (1) President/General Secretary
    - (2) Committees
  - (ii) Approval of the Audited Annual Financial Report
  - (iii) Information about the decisions of the Executive Board
  - (iv) Information on the preparation of the forthcoming World Championships and other international competitions
- (d) The following items may be on the agenda:
  - (i) Awards, honours and distinctions

- (ii) Presentations by sponsors and appointed individuals
- (iii) Modification of the Statutes
- (iv) Other questions of importance concerning the sport of teqball and para teqball.

#### 3.1.2.3 Invitations to Attend

At least 30 (thirty) calendar days before the date of the General Assembly, the General Secretary will invite each Member and each member of the Executive Board, to attend. The invitation shall include the Agenda defined in the previous clause and any other document relevant thereto.

#### 3.1.2.4 Attendees

- (a) Each Member may be represented at the General Assembly by a maximum of 3 (three) delegates. Each delegate must present a proof of appointment by the respective Member. The Member shall appoint the delegate that is entitled to exercise its voting rights.
- (b) Only Members that have paid the Membership Fees for the current year and have no arrears may participate and vote at the General Assembly. Subject to the payment of Fees, suspended Members may participate at the General Assembly but shall have no voting rights.

#### 3.1.2.5 Session

The General Assembly shall be chaired by the President or, these duties are taken over by another member of the Executive Board.

#### 3.1.2.6 Venue

The General Assembly shall be conducted either in person and/or by electronic means.

In case of General Assembly held by electronic means of communication, the Members and other attendees are not required to attend the General Assembly in person directly, they may exercise their members' rights by using electronic means of telecommunication as well. In this case, the General Secretary or the person convening the meeting shall establish secure telephone or internet connection with the Members and other attendees absent, and the Members may initiate proposals, make comments and cast their votes concerning the given agenda item via the electronic means of communication. Only such telecommunication devices (electronic means of communication) shall be used which is able to provide unrestricted and uninterrupted communication and debate between the Members (e.g. telephone or video conference call). No devices unsuitable for the identification of the persons participating at the General Assembly may be applied. Minutes shall be taken of the recording, which shall be authenticated by the President and the General Secretary.

#### 3.1.2.7 Quorum

The General Assembly may only convene and vote if:

1. more than 50% of the Members are represented;
2. more than 50% of the members of the Executive Board are present.

In the event that the 50% threshold is not met, the General Secretary shall set an alternative date for the General Assembly. The General Assembly shall be held on the alternative date as disclosed to the Members under this Statutes, in case of which with the participants present even if the threshold is not met.

#### 3.1.2.8 Votes

- (a) The General Assembly may only vote on those items listed in the Agenda. Each Members has one vote.
- (b) The Executive Board has no voting rights.
- (c) Voting by proxy is not allowed.

#### 3.1.2.9 Majority

- (a) The General Assembly shall decide by simple majority of the votes cast, except on the following points, that shall require two-thirds majority:
  - (i) approval of modifications to these Statutes;
  - (ii) expulsion of Members and/or member of the Executive Board;
  - (iii) approval of the independently audited financial report;
- (b) The election of the Additional Executive Board shall occur in accordance with the rules set forth herein;
- (c) In case of an even number of votes, another round of voting shall be initiated. If the repeated voting results in even number of votes, the decision shall not be considered adopted.

## 3.2 EXECUTIVE BOARD

### 3.2.1 Composition

- (a) The Executive Board shall be composed of the following individuals:
  - (i) Commissioners:
    - President;
    - Chair;
    - Vice President;
    - General Secretary;
  - (ii) Additional Executive Board Members
    - one (1) representatives nominated by National Federations;
    - one (1) representative nominated by Athletes;
    - one (1) representative as nominated by the outgoing Executive Board;
- (b) The Executive Board shall have a maximum of 7 members.
- (c) Additional Executive Board Members will be selected from different stakeholders including National Federations and Athletes.
- (d) Additional Executive Board Members shall be from different countries and both genders shall be represented. No member of the Executive Board may hold more than one position thereon.
- (e) Members of Executive Board shall act independently and avoid all conflicts of interests.

(f) The General Secretary shall be appointed by the Executive Board Members that are elected by the General Assembly (i.e. the Commissioners and the Additional Executive Board Members).

### 3.2.2 Founders of Teqball

(a) The Founders of Teqball (hereinafter "The Founders") and the founding members of the Executive Board of FITEQ are the following:

- (i) Founder1: Gábor Borsányi
- (ii) Founder2: Viktor Huszár
- (iii) Founder3: György Gattyán

(b) The Founders shall be the Commissioners of FITEQ for indefinite period as follows: i) Founder1 shall be the President; ii) Founder2 shall be the Chair; and iii) Founder3 shall be the Vice-President.

(c) A Founder may decide that they no longer wish to be a member of the Executive Board. Unanimous decision of the Members is required for the removal of a Founder from the Executive Board as Commissioners.

### 3.2.3 Transition Clause: Existing Executive Board

(a) Existing Members of the FITEQ Executive Board are:

- i. President: Gábor Borsányi
- ii. Chair: Viktor Huszár
- iii. Vice President: György Gattyán
- iv. General Secretary: Marius Vizer Jr.
- v. Honorary Member: Jason Kirkbride

The Founding Members shall have the right to co-opt Executive Board Members.

(b) This clause 3.2.3 shall remain in full force and effect until the first Ordinary General Assembly of 2021.

### 3.2.4 Powers of the Executive Board

The Executive Board shall have the power to decide on any matters not specifically delegated to the General Assembly by these Statutes and exercises all powers not reserved by the Statutes.

The Executive Board shall have the following powers, in particular:

- (a) Define, determine, orient, implement and monitor the general policies, objectives, business plan, and activities of FITEQ (hereinafter "FITEQ Strategy");
- (b) Ensure the compliance of its Members with FITEQ values, policies, objectives, and Rules;
- (c) Handle all issues related to the proper operation of FITEQ including partnerships, sponsorships, commercial agreements, license agreements, and shall settle business it is involved in by way of decisions;
- (d) Carry out all audits and verifications it deems necessary;
- (e) Decide on the admission, suspension and expulsion of Members, whereby the latter shall be approved by the General Assembly;
- (f) Decide on the suspension of a member of the Executive Board until the next General Assembly if the conduct of the Executive Board Member gravely or recurrently infringes the

law of FITEQ Rules;

- (g) appoint Committee members and decide on the suspension or expulsion of a Committee member;
- (h) Allocate the host of the World Championships and other major events;
- (i) Manage urgent issues as required;
- (j) Manage, modify and adopt the Bylaws, rules of teqball, directives, and other regulations;
- (k) appoint and remove the General Secretary;
- (l) exploit any rights owned by FITEQ and license these rights.

### 3.2.5 Individual powers of the Executive Board

- (a) In addition to the below, members of the Executive Board have the power to decide the matters delegated to it, including those defined in the Powers of the Executive Board in Article 3.2.4. All members of the Executive Board have a responsibility to adhere to the FITEQ Rules.
- (b) Commissioners of the Executive Board as per Article 3.2.1 (a) shall have executive powers to make day to day decisions, thereby ensuring continuity, effectiveness, and efficiency. The Commissioners shall be the legal representatives of FITEQ. The scope of right of representation shall be general. The Commissioners shall be entitled to individually represent FITEQ.

#### 3.2.5.1 President

The President shall:

- (a) Direct FITEQ
- (b) Represent FITEQ at events and towards third parties
- (c) Be available to chair the General Assembly
- (d) Together with the Chair of the Executive Board, negotiate and execute all contracts between FITEQ and third parties
- (e) Together with the Chair and General Secretary, represent FITEQ at international sport stakeholder meetings
- (f) Maintain and develop good relations between FITEQ Members and stakeholders, as well as relevant partner organisations, institutions, and associations
- (g) Execute tasks entrusted by the Executive Board

#### 3.2.5.2 Chair

The Chair shall:

- (a) Together with the President, negotiate and execute all contracts between FITEQ and third parties
- (b) be available to chair the General Assembly
- (c) Chair the Executive Board
- (d) Together with the President and General Secretary, represent FITEQ at international sport stakeholder meetings
- (e) Execute tasks entrusted by the Executive Board

### 3.2.5.3 General Secretary

The General Secretary shall:

- (a) Lead and manage FITEQ administration, operations and activities
- (b) Build, develop, and maintain FITEQ relations
- (c) Submit an annual activity report to the Executive Board and General Assembly
- (d) Administer and supervise the day to day operational tasks of FITEQ
- (e) Oversee the development of teqball world wide
- (f) Together with the President and Chair, represent FITEQ at international sport stakeholder meetings

### 3.2.5.4 Vice Presidents

The Vice President shall:

- (a) When the President is unable to attend to the duties listed under Article 3.2.3.1 the Vice President substitutes him/her.
- (b) In case the President's position becomes vacant for any reason for the remaining part of the term, the Vice President fulfils this function until the next General Assembly.

### 3.2.5.5 Eligibility

The members of the Executive Board are natural persons who are:

- (a) not under any sanctions relating to sport;
- (b) have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping.
- (c) national federations shall nominate candidates to the Additional Executive Board as set forth in Sub-clause a) ii) of Clause 3.2.1.

### 3.2.5.6 Elections

Executive Board Members are elected in accordance with the following procedure:

- (a) The following positions are elected:
  - (i) one (1) athlete representative elected in accordance with the Athlete Election Framework, and Eligibility Criteria;
  - (ii) one (1) National Federation representative(s) nominated by a National Federation.
  - (iii) one representative as nominated by the sitting Executive Board.
- (b) These candidates must be submitted to the Ethics and Disciplinary Committee at least 60 days before the General Assembly.
  - (i) Only candidates who are officials or employees of their National Federation may be nominated for Executive Board Members.
  - (ii) Any member of the Committees or previous Executive Board Member with a minimum of four (4) years of service may be a candidate in his/her own right to any position on the respective body provided that his/her nomination is supported by a minimum of one (1/5) of the Members. Proof of support by the Members must be in writing and presented with the candidature.
- (c) The FITEQ Ethics and Disciplinary Committee shall review the eligibility of candidates no later than forty-five (45) days before the General Assembly.
  - (i) In case of concern, the Ethics and Disciplinary Committee shall inform the candidate and

provide them with an opportunity to respond. A written response shall be returned to the Ethics and Disciplinary Committee no later than forty (40) days before the General Assembly.

(ii) After the response, the Ethics and Disciplinary Committee i) accepts the candidate or ii) informs the General Assembly about the non-compliance with the eligibility criteria in case of which the General Assembly shall decide on the conformity of the candidate with the eligibility criteria.

(d) The sitting President shall appoint an Independent Supervisor Chair and approved by the Executive Board, to oversee the election procedure.

(e) The vote for the composition of the Executive Board shall occur during the General Assembly by way of secret ballot. The candidate with the most votes shall be elected for that position.

(i) In the event of an equal number of votes, another ballot is held.

### 3.2.5.7 Term of Office

The Additional Executive Board Members are elected for a term of four (4) and may be re-elected for one or several further terms. The procedure for re-election is established by the Executive Board.

### 3.2.5.8 Exit Procedure

(a) The FITEQ Ethics and Disciplinary may investigate members of the Executive Board for a breach of the FITEQ Rules. If the investigation confirms that this is indeed the case, the Ethics and Disciplinary Committee shall present its findings to the Executive Board who shall decide, with simple majority of the votes, on the suspension and initiate the removal of the Executive Board Member by the General Assembly. In case of expulsion, approval of the General Assembly is required. The vote of the General Assembly is final and there shall be no appeal within FITEQ.

(b) An individual may decide that they no longer wish to be a member of the Executive Board, in which case it shall inform the Executive Board and General Assembly thereof in writing.

## 3.2.6 Meetings

The Executive Board shall meet at least once per year.

### 3.2.6.1 Convening the Executive Board

The Executive Board is convened 30 (thirty) calendar days before a given date by either

- (a) the President or General Secretary;
- (b) a written request of a majority of the members of the Executive Board.

### 3.2.6.2 Agenda

(a) At least 30 (thirty) calendar days prior to the date of the Executive Board meeting, the General Secretary shall invite its members to submit matters for inclusion in the agenda. Only proposals received within 15 (fifteen) calendar days before the date of the Executive Board meeting may be included.

(b) The Agenda of the Executive Board shall be compiled by the General Secretary and consist of all proposals received as above, including the venue for the meeting.

### 3.2.6.3 Meeting

- (a) The Executive Board meeting shall be overseen by the Chair, or if this is not possible by another member of the Executive Board delegated by the Executive Board.
- (b) Attendance of the meeting is mandatory and shall be conducted either in person and/or by electronic means.

### 3.2.6.4 Quorum

The Executive Board may only vote and convene if more than 50% of the other members of the Executive Board are present.

### 3.2.6.5 Registry of Interests

- (a) The Executive Board shall declare all interests that could result in any actual or perceived conflicts between personal interests and those of the wider organisation and not take advantage of their position to seek personal advantage and comply with the conflict of interest provisions in the FITEQ Rules.
- (b) The list of declared interests shall be kept in the Register of Interests (hereinafter Register) and kept public.
- (c) The Executive Board must declare private interests at the commencement of each Executive Board Meeting.
- (d) If an actual or perceived conflict of interest arises at any given time that is not in the Register, members of the Executive Board must declare the conflict immediately.

### 3.2.6.6 Voting

- (a) The Executive Board may only vote on those items included in the meeting's Agenda or on items proposed by a simple majority from the participating members of the Executive Board.
- (b) No member of the Executive Board may vote on an item concerning them or in which, they have a vested interest.
- (c) Before a vote is taken, members of the Executive Board shall excuse themselves from voting in the event of an actual or perceived conflict of interest. However, the Chair may refer to the Register to determine the extent of any interest a member of the Executive Board may have in the matter for which the vote is being taken.
  - (i) The Chair shall notify the respective member of any interest recorded in the Register and give an opportunity to state why s/he is able to vote or otherwise excuse themselves from voting.
  - (ii) If the Executive Board agrees that there will be no conflict of interest, the respective member will be entitled to vote.
- (d) Voting by proxy is not allowed.

### 3.2.6.7 Majority

The Executive Board shall decide by a simple majority of the votes cast. In the event of a tie, the President shall initiate another round of voting.



### 3.3 BYLAWS

The Executive Board shall establish bylaws, including at least the following:

- (a) Rules & Regulations of Teqball;
  - (i) including, but not limited to, all relevant rules such as for indoor, outdoor, and beach competitions.
- (b) Anti-Doping Rules
- (c) Code of Ethics;
- (d) Disciplinary Policy;
- (e) Finance Policy;
- (f) Anti-Corruption Policy
- (g) Safeguarding and Welfare Policy;
- (h) Equality and Anti-Discrimination Policy;
- (i) Athlete Election Framework, and Eligibility Criteria.

## 4 COMMITTEES

### 4.1 COMMITTEES

Committees are established by Executive Board. Unless the present Statutes require otherwise, the Committees shall have a consultative role with the exception of the Judicial Committees in Article 4.1.2 and the Athletes' Committee

#### 4.1.1 Powers

Each Committee has the power to recommend on the matters delegated to it by the Executive Board.

#### 4.1.2 Judicial Committees

The following Committees shall have judicial power:

- (a) the Ethics and Disciplinary Committee
- (b) the Medical and Anti-Doping Committee

#### 4.1.3 Athlete's Committee

The initial Athletes' Committee shall be established from 1 January 2021 and shall continue to operate for indefinite period. The election process for Athletes' Committee shall be established by the General Assembly once FITEQ reaches 150 GAISF recognised National Federations. Composition

- (a) The Committees shall consist of at least the following standing committees:
  - (i) Athletes' Committee
  - (ii) Legal Affairs Committee
  - (iii) Finance Committee

- (iv) Sport Development Committee
- (v) Medical & Anti-Doping Committee
- (vi) Technical & Coaching Committee
- (vii) Scientific and Research Committee
- (viii) Women's Committee
- (ix) Para Sport Committee
- (x) Corporate Social Responsibility Committee
- (xi) Ethics and Disciplinary
- (xii) Governance Committee
- (xiii) Athlete's Status and Transfer Committee
- (xiv) Athlete Entourage Committee
- (xv) Sustainability Committee

(b) The Executive Board shall appoint the chair and members of each committee, subject to Article 4.1.3. Including the Chair, each Committee shall consist of a minimum of three members.

(c) The Committees will have a balance of male and female members and representation from different continents, where reasonably possible.

(d) The President, Chair, Vice-President, and General Secretary are ex-officio members of all Committees.

#### 4.1.4 Composition

##### 4.1.4.1 Eligibility

(a) The members of the Committees are natural persons who are:

- (i) not under any sanctions relating to sport;
- (ii) have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping.

(b) Additional eligibility requirements may be imposed by the Executive Board for the given position. Such requirements must be reasonable and shall not impose undue burdens that have a discriminatory effect.

#### 4.1.5 Terms of Tenure

Members of the Committees shall have a tenure of four (4) years and may be re-elected an unlimited number of times unless otherwise indicated by the Executive Board.

#### 4.1.6 Meetings

(a) Each Committee shall meet at least once a year.

(b) The meetings of the Committees are not open to the Public.

(c) The meetings of the Committees shall be conducted either in person and/or by electronic means.

(d) The proceedings of the meetings of the Committees are held in English.

(e) Attendance at meetings is compulsory for the Committee Members. Members unable to attend the meeting must inform FITEQ prior to the meeting and give adequate and acceptable reasons for their absence.

#### 4.1.7 Votes

- (a) A Committee may vote on any matter within its scope, and only vote if more than 50% of its members are present.
- (b) Every member of a Committee has 1 vote.
- (c) Voting by proxy is not allowed.
- (d) In the event of a tie, the Chair shall initiate another round of voting.

#### 4.1.8 Majority

- (a) Each Committee shall decide by simple majority, except on the expulsion of one of its members, which shall require a two-third's majority.
- (b) In the event of a tie, the Chair shall initiate another round of voting..

#### 4.1.9 Miscellaneous

- (a) Committees shall work as required by their assigned tasks; by form of meeting(s) in person and/or by electronic means at least once a year.
- (b) Committees shall work on the basis of the decisions and guidelines of the Executive Board.
- (c) Committee Members shall undertake to avoid any conflict of interest during their activities.
- (d) The Committee Chair shall report on the activity and proceedings of their Committee to the FITEQ Executive Board and General Assembly when required.
- (e) Committees shall develop their communication strategy to aid FITEQ towards effective communication with all international partners and stakeholders of the sport.
- (f) To each Committee, a coordinator(s) shall be assigned from FITEQ management.

## 5 FINANCE

### 5.1 FEES

The fees shall be set out and paid in accordance with Article 2.4.1.

### 5.2 LICENSING

FITEQ may exploit any rights it owns and license these rights at the discretion of the Executive Board.

### 5.3 RESOURCES

The resources of FITEQ shall come from the licensing of rights, royalties, fees paid by members and affiliates, broadcasting rights, marketing activities, merchandise, investments, donations, and other sources of sponsorship or partnership agreements entered into by FITEQ.

## 5.4 GRANTS, HONORARIUM, AND EXPENSES

- (a) The Executive Board contribute their time to FITEQ on a voluntary basis without remuneration. The expenses incurred in the course of the accomplishment of their duties for FITEQ shall be reimbursed thereby in accordance with the Finance Policy.
- (b) The Executive Board may grant and allocate a portion of its budget to a Committee for the purpose of delivering its mandated functions.
- (c) Members of the Committees serve as volunteers without remuneration. They may be reimbursed by FITEQ for all their travel, accommodation, and other justified expenses.
- (d) In order to enhance the development of teqball, FITEQ may allocate part of its revenues to its Members by means of the FITEQ Development Program.

## 5.5 ACCOUNTING PERIOD

FITEQ's accounting year shall start on January 1st and end on December 31st.

# 6 TRANSPARENCY & ACCOUNTABILITY

## 6.1 REPORTING

- (a) The Executive Board shall prepare an annual report and submit it to the Ordinary General Secretary for inclusion in the next General Assembly. This annual report shall contain at least:
  - (i) summary of the Executive Board's activities over the latest year;
  - (ii) summary of each Committee's reports over the latest year.
- (b) The Finance Committee shall prepare an annual report and submit it to the Executive Board through the General Secretary for inclusion in the next Ordinary General Assembly. This annual report shall contain at least:
  - (i) Financial statement for the latest year;
  - (ii) Auditor's report thereon;
  - (iii) Finance Committee's recommendations
- (c) Each Committee shall prepare a yearly report within 30 days from the end of the financial year, ahead of an Executive Board meeting and submit these to the approval of the Executive Board. These reports shall contain at least:
  - (i) summary of the Committee's activity over the latest period;
  - (ii) summary of the Committee's budget and spend over the latest period

## 6.2 TRANSPARENT FINANCES

The FITEQ in line with the applicable laws shall make available to the public the latest annual financial statements approved by the General Assembly and other mandatory documents, including summarised lists of all sources of income and all expenditures and operational and organizational structure.

## 6.3 FINANCIAL AUDITING

- (a) The Auditor recommended by the Executive Board and approved by the General Assembly shall independently audit FITEQ's accounts and issue a yearly report thereon.

The Auditor shall also independently audit any internal recipients of FITEQ funds (including National Federation Members, Committees, members of the Executive Board) and inform the Finance Committee in case of any breach of the Finance Policy.

# 7 DISPUTE RESOLUTION

## 7.1 DISPUTES

Disputes of Members or Affiliated Person or other person set forth in these Statutes arising out of or in relation to this Statutes or the operation of FITEQ shall be submitted to General Secretary who shall delegate the matter to the relevant Committee. The Committee shall set a date to adjudicate on the matter within sixty (60) days and disclose its decision to the parties within an additional fifteen (15) days.

## 7.2 APPEALS

- (a) Appeals to a decision by the Executive Board shall be submitted to the Ethics and Disciplinary Committee within thirty (30) days from the date of the decision by the Committee.
- (b) The Ethics and Disciplinary Committee shall adjudicate on the matter within sixty (60) days and disclose its reasoned decision of the parties within an additional thirty (30) days.

## 7.3 ARBITRATION

- (a) The Court of Arbitration for Sport (CAS) shall have exclusive jurisdiction over disputes that are not resolved by the internal dispute resolution mechanisms.
- (b) In case of an appeal to CAS, the relevant party shall request the grounds of the decision from the Ethics and Disciplinary Committee within fifteen (15) days otherwise forfeit the right and the dispute is deemed to be settled.
- (c) The appealing party has twenty-one (21) days to file an appeal from the date of notice of the decision.

# 8 MISCELLANY

Dates specified in these Statutes that fall on weekends or on a national/public holiday in the place where a given meeting is to be held or document received, shall be automatically shifted to the next business day.

## 9 DISSOLUTION

The General Assembly may vote the dissolution of FITEQ by a three quarters' majority.

In case of dissolution the provisions of the applicable laws shall be applied. To the extent possible the Executive Board shall, after fulfilling all debts and administrative duties, distribute any remaining assets to established charitable sports-related causes.