

21 September 2022
Budapest

ATHLETES' ELECTION FRAMEWORK AND ELIGIBILITY CRITERIA

In line with Section 3.2.5.6. a) i) and 3.3. of FITEQ's Statutes, this Athlete Election Framework and Eligibility Criteria, as a bylaw adopted by the Executive Board, governs the election of Athletes' Additional Executive Board Member at FITEQ.

This document consists of two (2) parts.

Part I lays down the substantive (material) rules applicable to the election process.

Part II governs the procedural rules of the election process.

Unless otherwise specified in this Athlete Election Framework, any reference to FITEQ in PART II shall mean the Executive Board, or the General Secretary or their designee.

PART I: SUBSTANTIVE RULES

1. The Executive Board

From 2022 onward, the Executive Board consists of eight (8) persons:

- four (4) Commissioners (President, Chair, Vice President, General Secretary) and
- four (4) Additional Executive Board Members of which one (1) representative must be nominated and elected by FITEQ's Athletes.

2. Eligibility criteria – for nominating Athletes

Only natural persons meeting the following criteria are entitled to make nominations for the position of the Athletes' Additional Executive Member:

- a. They meet the requirements as described in the FITEQ Policy for Age Categories and Minimum Age Requirements;
- b. They are not under any sanctions relating to TEQBALL and/or the WADA Code;
- c. They have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping;
- d. They duly submit copy of the personal data page of an official form of photo identification in the country of their nationality;
- e. They duly registered on FITEQ's website.

3. Eligibility criteria – for Athletes' Additional Executive Board Member candidates

Only natural persons meeting the following criteria may be nominated for Additional Executive Board Member:

- a. They have full legal capacity;
- b. They are not under any sanctions relating to sport;
- c. They have not been prosecuted by any governmental authority for infractions relating to sports, including violations of integrity and anti-doping;
- d. Other than subsection b-c) hereof, they have not been sanctioned for the last 25 years and/or are not subject of current or pending proceeding for breach of the Statutes and/or Regulations; and
- e. They do not have and will not be having any personal or professional conflict of interest preventing or hindering their mandate, if elected; and
- f. They must be registered in FITEQ's database as athletes.

Circumstances specified under a)-e) must be supported by an appropriate declaration made by the candidates themselves.

4. Eligibility criteria – for Athletes casting their votes

Only natural persons meeting the criteria under Section I.2. hereof may cast their votes.

5. Eligibility criteria – specific rules

Only natural persons who have received a valid World Ranking Point until 5 October, 2022 may vote and may be nominated.

6. Miscellaneous

For purposes of efficiency, the voting for Athletes' Additional Executive Board Member may coincide with the election of the Additional Executive Board Members nominated by National Federations and the sitting Executive Board at the General Assembly of FITEQ (GA).

PART II: PROCEDURAL RULES

1. Nomination period and required documents

In due time before the GA, FITEQ shall invite eligible Athletes to submit their nominations for Athletes' Additional Executive Board Member, setting an appropriate submission deadline.

Such invitation may be sent via email or via any other electronic means, including publishing a notice on FITEQ's official website.

Nominations must be submitted in a form prescribed by FITEQ. Such methods may include, among others, the filling out and returning of separate nomination forms or using a dedicated online platform.

2. Eligibility assessment and supplementary deadline

Upon the receipt of the nomination by the Athletes, FITEQ reviews those nominations and contacts Athletes' candidates to obtain the written declarations and other information referred to under Section I 3, if necessary.

As a next step, no later than forty-five (45) calendar days before the GA, FITEQ's Ethics and Disciplinary Committee (EDC) assesses the eligibility of candidates nominated by the relevant stakeholders, including those submitted by Athletes.

In case of concern or questions, the EDC informs the candidates and provides them with an opportunity to respond. Also, the EDC may request evidence or further documents to be able to judge eligibility.

Candidates concerned must provide their written response no later than 40 days before the GA.

In case candidates may – for acceptable reasons – have minor deficiencies in their nomination materials, the EDC may decide to prepare a provisional eligibility list to be published by FITEQ with a view to enabling the preparation of the possible candidates for the election. At the same time, an additional deadline may be set for the candidates concerned to duly remedy the deficiencies or defects of their materials.

After the elapse of the supplementary deadline, the EDC issues its final eligibility list. The final list will be published by FITEQ.

3. Invitation to vote

At least (thirty) 30 calendar days before the GA, FITEQ invites all Athletes eligible in accordance with Section I.4 hereof to vote for their candidate. The invitation shall include at least i) the date and venue of the election, ii) list of candidates (final or provisional as per Section II.2 above) and iii) any further information as deemed necessary by FITEQ.

Such invitation may be sent via email or via any other electronic means, including publishing a notice on FITEQ's official website.

4. Technical notice

No later than the day before the GA, FITEQ informs all Athletes eligible in accordance with Section I.4 hereof of the technical details regarding voting electronically.

Such notices may be handed down via email or via any other electronic means, including publishing a notice on FITEQ's official website.

5. Operational aspects of voting (technical details)

The election of Athletes' Additional Executive Board Members shall take place online, on a platform previously designated by FITEQ.

Only those Athletes may vote who received the secure link via their verified email address to the platform chosen.

The process of voting is overseen by FITEQ's Independent Supervisor Chair.

Simple majority of the votes are required.

Issued by: The Executive Board of FITEQ based on Article 3.3 of the Statutes