

## Health & Safety, Environmental and Quality (IMS) Policy

It is the intention and policy of Community Fibre Ltd. (CFL) that the health & safety, environmental and quality performance is continually improved in order that we meet our moral, social and legal responsibilities and are held in high regard by our customers and employees.

To this end, CFL has implemented an integrated management system (IMS) in accordance with the requirements of ISO45001, ISO14001 and ISO9001 which has been externally verified and certified in line with the UKAS standards.

We are committed to:

- Ensuring workers are consulted in the development of the IMS and participate in its implementation.
- Provide customer satisfaction with the aim of achieving or exceeding their expectations through products and services provided.
- Provide employee satisfaction by motivating all employees and any sub-contractors working on our behalf to co-operate in the elimination of hazards and reduction of occupational health and safety risks, establishing and maintaining safe and healthy working conditions and in avoiding any actions, which may adversely affect the Health, Safety and Welfare of themselves and others.
- Preventing pollution and reducing emissions and nuisance that arise from our activities, products, equipment and services.
- Meet or exceed our specifications, comply with applicable health & safety and environmental regulations, Codes of Practice, guidance notes, British Standards and any other requirements to which we subscribe.


Managers are continually dedicated to a safety culture throughout their departments and to the provision of resources for health & safety, environment and quality management including its improvement by providing ongoing training and access to expert advice.

As part of our commitment to reduce emissions where possible, we will measure our carbon footprint annually and take steps to improve our systems wherever we can. In addition, we will review the sustainability efforts of all our key contractors and suppliers via an annual survey and challenge them for improvements where we can. Our Sustainability Team will meet regularly to continually identify areas of improvement and take action where possible.

We will review our policy and procedures, objectives and targets annually and will update all employees and sub-contractors by handing out this policy, posting it on notice boards and uploading onto our webpage for public and other interested parties' access.

**CEO**

Graeme Oxby

 27<sup>th</sup> September 2024

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