HEALTH BENEFIT PLAN



ACCIDENT AND SICKNESS PROGRAM FOR EXCHANGES Your ASPE Guide to Health Care Coverage

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ACCIDENT AND SICKNESS PROGRAM FOR EXCHANGES

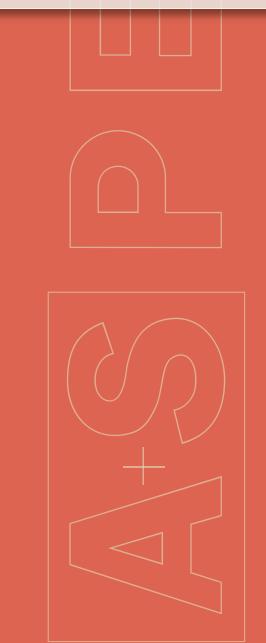
The United States Department of State (USDoS) is pleased to welcome you to the Accident and Sickness Program for Exchanges (ASPE) Health Benefit Plan. As an Exchange Participant, you receive a limited health care benefit plan designed by USDoS and administered by Seven Corners, Inc. This plan IS NOT an insurance policy.

The ASPE is a self-funded, limited, health care benefit plan designed to pay covered medical expenses for eligible Exchange Participants. Covered medical expenses are subject to limitations, and pre-existing conditions are not covered.

This guide is an overview of the health care benefits you are provided while serving on your USDoS funded program. It also explains how payments are made for your covered medical expenses. It is your responsibility to read and understand what medical expenses are covered and not covered by the ASPE health care benefit plan.

1

TABLE OF CONTENTS



EXCHANG Ľ О Ц A M 5 0 Ľ S SICKNE ACCIDENT AND

- 3 INSIDE THE US: Quick Reference Guide
- 4 OUTSIDE THE US: Quick Reference Guide
- 5 Customer Service
- 6 USDoS WEBSITE: MyPlan
- 7 Eligibility
- 8 Identification Cards
- 9 Benefit Coverage
- 12 Benefit Exclusions
- 15 INSIDE THE US: Medical Provider Network
- **17** OUTSIDE THE US: Medical Network
- 18 INSIDE THE US: Pharmacy Program
- 20 OUTSIDE THE US: Prescription Drugs
- 22 Pharmacy Program Exclusions
- 23 Payment of Medical Bills
- 24 Coordination of Benefits
- 25 Glossary of Terms
- 29 Program Forms

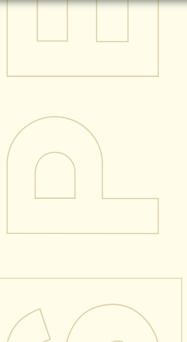
INSIDE THE US: QUICK REFERENCE

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ACCIDENT



Life-threatening medical emergency Dial **911** from any telephone.

Find a doctor or hospital

Log on to **www.usdos.sevencorners.com** or call Customer Service toll free at **1.800.461.0430**

Show Your ID Card to the provider

This lets them know where to send your medical bills.

Questions about ASPE or medical bills

Call Customer Service toll free at **1.800.461.0430**, or send an pp to Customer Service at **usdosinfo@sevencorners.com** or go to **www.usdos.sevencorners.com**

Need a medical or prescription claim form

Call Customer Service toll free at **1.800.461.0430** or download forms at **www.usdos.sevencorners.com** (One form is provided in the back of this guide)

Medical Evacuation

Contact Seven Corners toll free at 1.800.461.0430

Co-Pay

ASPE requires all its members (exchange participants) to pay co-pays. \$25 co-pay for office visits, \$75 co-pay for ER, Hospitalizations and Urgent Care. As a reminder the co-pay amounts will be pre-printed on the ASPE ID card.

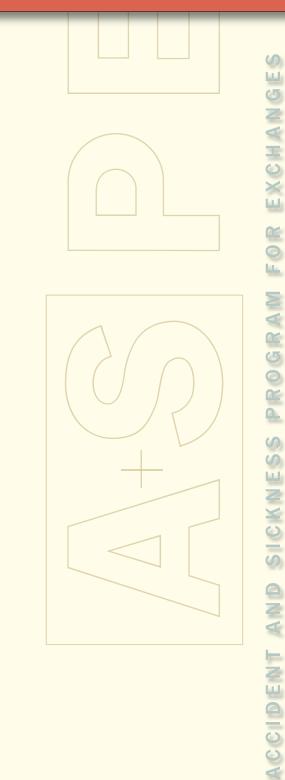
Pre-certification

This healthcare plan requires precertification in the US for all inpatient hospital admissions, skilled nursing, outpatient chemo and radiation therapy, outpatient surgeries and procedures, pregnancies, physical or occupational therapy, dialysis, plasmaphoresis, MRI, PET scan, CT, home health and home infusion therapy.

You or your physician must call the Pre-certification phone number, (800)461-0430, to obtain preadmission approval at least one business day before a planned hospitalization. Certification for emergency admissions or admissions due to an unexpected illness or injury must be obtained within two business days following admission. Pre-certification is not a guarantee of coverage. A \$300 penalty will be applied if pre-certification is not obtained.

24/7/365-WWW.USDOS.SEVENCORNERS.COM

OUTSIDE THE US: QUICK REFERENCE



Life-threatening medical emergency

Contact your local emergency service or go to the nearest hospital.

Show Your ID Card to the provider

This lets them know where to send your medical bills.

Need Help

- Find a doctor or hospital
- Getting reimbursed for medical care
- ► Need a medical or prescription claim form
- Questions about ASPE or medical bills

Easy way to contact Customer Service from outside the US 24/7/365 is by calling collect at **+01.317.818.2867**, you will need assistance from the local operator to make this free call. You can also visit AT&T direct at

www.usa.att.com/traveler/access_numbers/index.jsp to determine the AT&T toll free access code for your specific country. This code should be dialed followed by our toll free number **1.800.461.0430**.

E-Mail: usdosinfo@sevencorners.com Find a medical provider outside the United States go to: www.wellabroad.com

Medical Evacuation

Contact Seven Corners collect at +01.317.818.2867

Co-Pay

ASPE requires all its members (exchange participants) to pay co-pays. \$25 co-pay for office visits, \$75 co-pay for ER, Hospitalizations and Urgent Care. As a reminder the co-pay amounts will be pre-printed on the ASPE ID card.

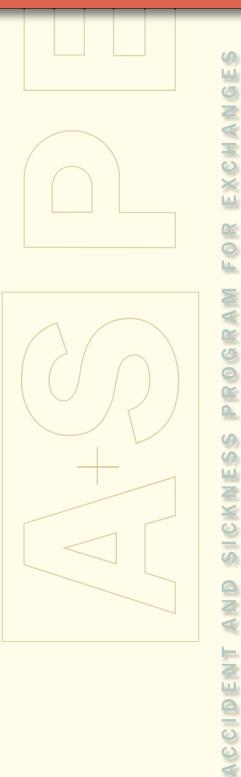
Prenotification

Seven Corners must be contacted:

- ▶ to confirm coverage and benefits
- as soon as non-emergency hospitalization is recommended
- within 48 hours of the first working day following an emergency admission
- when your physician recommends any surgery including outpatient
- prior to any treatment for dental pain

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CUSTOMER SERVICE



The USDoS health benefit program is administered by Seven Corners, Inc. As a specialist in claims and billing administration, you can be assured of quick and personalized service. Customer Service representatives are available to answer any questions you may have regarding the medical provider network, pharmacy program, medical bill payments or covered benefits.

CUSTOMER SERVICE:

 $Available \ 24/7$

Call toll free: 1.800.461.0430

Seven Corners utilizes AT&T Direct for its toll-free 800 numbers. Virtually anywhere in the world you can dial an access code, and then dial **1.800.461.0430** and be connected to Seven Corners. For a complete listing of access codes please visit:

www.usa.att.com/traveler/access_numbers/index.jsp

Call collect: +01.317.818.2867 outside the US

Seven Corners can also be reached by contacting your local operator and placing an international collect call. Advise the operator you are calling collect to +01.317.818.2867. All collect calls are accepted by Seven Corners. Fax: (317) 575-6467

E-mail: usdosinfo@sevencorners.com On-line: www.usdos.sevencorners.com

OR WRITE TO:

ASPE Health Benefits Attn: Customer Service P.O. Box 3724 Carmel, IN 46082-3724

USDoS WEBSITE: MyPlan

WWW.USDOS.SEVENCORNERS.COM

It's easy to access information about your health plan through the Seven Corners' customized website designed especially for USDoS members. You can have instant access to ASPE health care plan information anytime day or night. While this guide was meant to provide you with comprehensive information about your benefit plan, you should always refer to the website for the most up to date information available.

The USDoS customized website is located at: www.usdos.sevencorners.com

The website allows you to:

MyPlan - Login

Setup New Account

Forgot Your Password?

(Enter) Cancel

Username Password

- Access a list of all doctors and hospitals in the Medical Provider Network
- Access a list of pharmacies in the Pharmacy Network
- Download necessary forms for pharmacy and medical claim reimbursement
- View a list of frequently asked questions regarding the USDoS plan
- Access this benefit guide electronically
- Review a glossary of medical terms
- Access MyPlan. A password secure area where you can get personal and private health care information specifically for you.

Welcome to MyPlan

MyPlan is a web site designed to allow secure access to your benefit plan and claim information. MyPlan requires account activation and information is displayed via secure web browser connection.

What policies have access to the MyPlan Website? The MyPlan website is available for Compass Benefit members, government program members and certain Seven Corners group account members. This website is not accessible to individual Seven Corners plan members.

This is my first time to MyPlan, what do I do? There are two pieces of information that you will need first. We have either issued or you need to obtain from us a MyPlan ID and a PIN Number. The MyPlan ID and PIN Number will be needed to setup a MyPlan account. If you have these two pieces of information follow the "Setup New Account" link to the left.

Have you forgotten your password? If you have already setup your account and forgotten your password? follow the link "Forgot Your Password?" to the left. We will ask for your username that you chose when you setup your account along with the email address that we have on file. If the information matches we will send your password to the email that we have on file.

MYPLAN

Once you log into www.usdos.sevencorners.com, you can select a special service called MyPlan, which is an area where you can access secure information for you specifically.

- Claim Information—If you have a question about whether a claim has been paid to a provider or if Seven Corners has received your claim for reimbursement to you, you can log in and find all of the medical service bills received by Seven Corners and the status of payment of those bills.
- **2. Eligibility Information**—If you are interested to see when you might have had breaks in coverage or the dates you are eligible for coverage.
- Printable ID cards—If you misplace the ID card provided to you, you can download a temporary ID card that has your personal information on it.
- 4. Secure Customer Service email—you can send an email and attach any information you have questions on that you received or viewed on MyPlan. This is a secure and encrypted email connection.

Because you are viewing personal health information through MyPlan, a username and password are required. It is easy to activate a MyPlan account, simply follow the steps on the website.

Setting up your MyPLAN Account

- Click on the "Setup New Account" link
- Enter your MyPlan ID (ID card number) and date of birth (mm/dd/yyyy).

Once your MyPlan ID and date of birth have been confirmed, you will be instructed to pick a username and password that you will enter every time you want to login to MyPlan (see general login screen). The username and password will now be your key to enter the MyPlan site.

Remember to bookmark the MyPlan login page for future ease of use.

ELIGIBILITY

Eligibility for your health benefits begins:

On the effective date of the grant as printed on your ID card—start date.

Eligibility for your health care benefits ends:

On the last date of your grant as printed on your ID card—end date.

Coverage begins at the time you depart from your home country and continues until you return to your home country. This travel benefit is only valid when you travel directly to and from the country of assignment–immediately prior to and after a USDOS exchange program. This includes coverage for any allowed layover of up to 24 hours if the travel time by the most direct route exceeds 14 hours.

Only you (the grantee) are covered under the ASPE health care benefit plan. ASPE does not cover dependents (spouses or children).

You are not covered by ASPE if:

- you are in your home country or country of regular domicile;
- you are on personal leave;
- you travel outside the country of assignment without pre-approval from your program agency officer*;

7

- During extended stopovers en route to or from your country of assignment; or
- During orientations in your home country.

*Note: Be sure to give Seven Corners a copy of your authorized travel outside your host country.

If your medical condition requires you to return to your home country, your ASPE health benefits will terminate upon arrival. If the grant is reinstated because your health permits the return to the host country, then ASPE health benefits will also be reinstated upon departure from your home for the country of assignment.

Example: If you are a US citizen and your host country is France you are covered by ASPE for the dates on your ID card (the dates of your grant). If you decide to go on personal leave from your host country (France) and go to Egypt for a vacation you are not covered by ASPE. In addition if you become ill or have an accident while on personal leave, and then return to your host country, your accident or illness will be considered a pre-existing condition and will not be covered by ASPE.

Example: If you are on a grant in the United States and decide to vacation or holiday in Canada or Mexico, or any other country outside the United States you are not covered by ASPE. If you become ill or have an accident while outside the United States and then return to finish your grant, your accident or illness will be considered a pre-existing condition and will not be covered by ASPE.

If you are not located in the system at Seven Corners, contact your Program Agency.

IDENTIFICATION CARDS



As an Exchange Participant enrolled in the ASPE health benefit plan, you will receive an identification card to be used as proof of health care benefits when you need services. Simply show your identification card to the hospital or doctor at the time of service.

You should carry your ASPE identification card with you at all times while you on your grant. Whether you are inside or outside the United States the ASPE ID card provides important information in case you need emergency treatment. In addition, the ASPE ID card includes the address providers need to file medical bills for payment.

If you have not received an ID card please contact your program agency before contacting Seven Corners.

In the US the identification card is also your prescription drug card for use when filling prescriptions. You will need to show this card at the pharmacy, so carry it with you at all times.

If your ID card is lost or misplaced, you can obtain a temporary ID card immediately to ensure no disruption in service.

- Call toll free: 1.800.461.0430
- Call collect: +01.317.818.2867 outside the US
- Go online at www.usdos.sevencorners.com and select MyPlan

Or write to:

ASPE Health Benefits Attn: Customer Service P.O. Box 3724 Carmel, IN 46082-3724

BENEFIT COVERAGE

SCHEDULE OF BENEFITS

ASPE requires all its members to pay co-pays. \$25 co-pay for office visits, \$75 co-pay for ER, Hospitalizations and Urgent Care. As a reminder the co-pay amounts will be pre-printed on the ASPE ID card.

The maximum amount you will pay in co-pays is \$500.00 per benefit year. If during your grant period you reach that amount, you will be refunded any co-pays in excess of \$500.00 once you submit your receipts as proof of payment.

ASPE will cover the remaining expenses at 100% up to your Policy Maximum if the medical condition is not pre-existing.

If you use a provider outside the Medical Network, you may have to pay additional charges if the Provider bills more than the Usual, Customary, and Reasonable Rate. (See glossary for further explanation)

Maximum Benefit

\$100,000 per sickness per injury.

Repatriation of Mortal Remains

Paid by USDoS at 100%, up to \$25,000

Medical Evacuation

Paid by USDoS at 100%, up to the amount approved by USDoS after medical review.

COVERED EXPENSES

All covered expenses incurred as a result of the same or related cause (including complications) shall be considered as resulting from one Injury or Sickness. To be sure medical services are covered, Seven Corners must be contacted:

- to confirm coverage and benefits;
- as soon as non-emergency hospitalization is recommended;
- within 48 hours of the first working day following an emergency admission;
- when your physician recommends any surgery including outpatient;
- prior to any emergency treatment for dental pain, or;
- for emergency evacuation, repatriation and assistance services.

In the U.S. call: **1.800.461.0430** Outside the U.S. call collect: **+01.317.818.2867**

The ASPE health benefit plan will pay 100% of all Covered Expenses listed below in the Schedule of Benefits. Payment will not exceed the Maximum Benefit limit shown on the Schedule of Benefits.

An Injury or Sickness is payable if:

- 1. it does not exceed your plan's Maximum Benefit;
- you have been continuously covered under the ASPE benefit plan;
- **3.** the sickness or injury occurred in your assigned host country, or;
- 4. it is a covered service.

You are responsible for co-pays to the provider.

BENEFIT COVERAGE

When an Exchange Participant ends their program, treatment for a covered Injury or Sickness is covered up to one calendar year from the date of onset, not to exceed the maximum benefit amount. This coverage does not apply to Acupuncture, Chiropractic, Massage Therapy or Maternity care—those benefits terminate at the end of the enrollment period regardless of other conditions of this policy. **Covered Expenses** are subject to the pre-existing condition exclusion.

Accident or Injuries—Including to mouth and teeth are covered under medical benefits.

Acupuncture—When prescribed and performed by a physician or physical therapist to treat a covered injury or sickness. Limited to 25 visits per benefit year. Acupuncture benefits terminate at the end of the enrollment period regardless of other conditions of this policy.

Ambulance–Professional ambulance service.

Birth Control—Oral or implantable contraceptives, diaphragms, patch, ring, IUDs and contraceptive injections when prescribed by a medical doctor.

Chemotherapy and Radiation Therapy—Services for medical conditions.

Chiropractic—Care is limited to 25 visits per benefit year. Chiropractic benefits terminate at the end of the enrollment period regardless of other conditions of this policy.

Diagnostic Testing—Fees for diagnosis by a physician, surgeon, registered nurse, anesthesiologist, for a covered injury. Additional testing related to a known condition which was diagnosed, treated or would have caused a prudent person to seek treatment prior to the effective date is excluded under the plan.

Durable Medical Equipment (DME)—Rental charge for Durable Medical Equipment, or the purchase of this equipment, whichever is less. Prostheses and Orthopedic Appliances are covered only if required as the result of an accident. If prosthesis or an orthopedic appliance is required for a condition that is not pre-existing, coverage determination will be made by USDoS on a case-by-case basis. Supporting documentation must be forwarded to Seven Corners for review. Hospital Room and Board Charges—Payment will be limited to the hospital's normal charge for semi-private accommodation.

Home Health and Skilled Nursing Services—Covered if the medical condition is not pre-existing and the cost of the service is less than an inpatient stay.

Immunizations—Vaccinations that follow the guidelines set by the American College Health Association (ACHA) which include: Measles, Mumps, Rubella (MMR), Polio, Varicella, Tetanus, Diptheria, Pertussis, Quadrivalent Human Papilomavirus Vaccine (HPV), Hepatitis A Vaccine, Hepatitis B Vaccine, Meningococcal Tetravalent (Meningitis), Influenza, Pneumococcal Polysaccharide Vaccine and Tetanus booster only if booster is required by the University. In addition, Hepatitis C and Tuberculosis skin test (PPD) are also covered. http://www.acha.org/Publications/docs/ACHA_RIPI_Mar2011.pdf

Laboratory Tests and X-rays—Covered if recommended and performed by a licensed provider for diagnostic purposes due to symptoms, illness or injury (not related to a pre-existing condition).

Massage Therapy—when prescribed by a licensed physician or chiropractor and performed by a state licensed massage therapist. Limited to 6 visits per benefit year, massage therapy benefits terminate at the end of enrollment period regardless of other conditions of this policy.

Maternity—Medical expenses for maternity care, including childbirth. Maternity benefits terminate at the end of the enrollment period regardless of other conditions of this policy. In addition to the medical expenses for maternity care for the Exchange Participant, the medical expenses of the child newly born during the grant period are covered for the first 31 days up to the assigned maximum benefit. For coverage beyond the 31-day period, an Exchange Participant must obtain commercial health insurance coverage for the newborn dependent at personal expense. The ASPE health benefit plan does not pay the expenses of a newborn to a dependent of an Exchange Participant. The Exchange Participant is advised to obtain commercial insurance to cover maternity care of the dependent and dependent's newborn.

BENEFIT COVERAGE

Medevacs Outside of the US—Contact Customer Service collect at +01.317.818.2867 to arrange transportation and medical care as well as pre-approval. If pre-approval is not obtained through Customer Service and transportation and coordination of care is not provided through Seven Corners, travel services will not be covered.

The ASPE program will pay the actual expense incurred as a result of a covered Injury or Sickness for medical evacuation of Covered Person, including physician or nurse accompaniment to the nearest suitable medical facility. This evacuation will be paid only upon USDoS/Seven Corners approval.

Men's Health Benefits—Are covered after completing six months of eligibility, for men 50 and older one (**1**) annual prostate exam including a PSA.

Mental or Nervous Disorders—Treatment of Mental and Nervous conditions are payable subject to the following schedule:

Inpatient Care: Lifetime maximum benefit is thirty (30) days of hospital confinement;

Outpatient Care: Lifetime Maximum benefit is thirty (30) visits. Outpatient Mental or Nervous benefits terminate at the end of the enrollment period regardless of other conditions of this policy. **Authorized providers of care:** A licensed physician, licensed clinical psychologist or a master of social work (MSW) may provide services that are medically necessary for mental and nervous disorders.

Physical Therapy—Services provided by a licensed physician or a licensed physical therapist when prescribed by a physician or chiropractor and directly related to the complications associated with a covered Injury or Sickness incurred during the period of coverage.

Physiotherapy—A physical or mechanical therapy, diathermy, ultrasonic, a heat treatment in any form, manipulation or massage, when ordered by a licensed physician or chiropractor. (See massage therapy benefit on page 10). **Prescription Drugs**—When prescribed by a licensed physician. Refer to Prescription Drug Program section of this guide and/or the website for more information.

Repatriation of Mortal Remains—In the event of a covered Exchange Participant's death, the ASPE health benefit plan will pay for actual charges incurred up to the Maximum limit of \$25,000.00 for services related to the preparation and transportation of the body. This benefit does not include the transportation expenses of anyone accompanying the body or any personal effects. Seven Corners should be contacted in the event of a grantee's death.

Utilization Management Program—The health benefit plan includes a utilization management program to review the Exchange Participant's medical care to identify conditions that may adversely affect their completion of an exchange program. The ASPE utilization management program is administered by Registered Nurses and Board Certified Physicians and is focused on Individual case management of potentially catastrophic cases.

Women's Health Benefits—Includes one (1) annual GYN health exam per benefit year that includes one (1) pelvic examination, Pap smear, breast examination and lab work related to ONLY GYN health when performed at the time of annual GYN exam. If follow-up diagnostic Pap smears are *medically necessary*, they will be covered. In addition one (1) baseline mammogram for women 35 and older and one (1) annual mammogram for women 40 and over; one (1) Bone Mineral Density (BMD) screening test for all women over age 65, estrogen deficient women and women at clinical risk for osteoporosis when performed as part of the annual GYN exam. A repeat BMD test is covered every two years.

BENEFIT EXCLUSIONS

Pre-existing Conditions are not covered. You are urged to retain or obtain your own health insurance to cover ongoing or potential medical requirements relating to pre-existing conditions.

As stated throughout the guide, the ASPE Benefit Plan does not cover pre-existing conditions. A pre-existing condition is any condition which:

a. originated prior to your effective date of coverage;

- b. you received consultation from a physician about prior to your effective date of coverage;
- c. you received treatment or medication for-prior to your effective date of coverage; or
- **d.** would have caused any prudent person to seek medical advice or treatment, prior to your effective date of coverage.

Note: ASPE does not define pregnancy as a preexisting condition.

Other Services/Expenses in addition to pre-existing conditions that are not covered include the following:

Abortion—A surgical procedure used for the purpose of birth control and/or an elective termination of pregnancy.

Acupuncture—This program does not cover acupuncture before or after the enrollment period.

Alcohol, Drug Abuse or Detoxification Treatment— Expenses incurred resulting from the use of alcohol or intoxicants, or any illicit drugs or abused drugs by the Exchange Participant, (abused drugs include prescription drugs that may be used illicitly); expenses incurred due to substance abuse treatment.

Allergy Tests or Injections—Any services related to the treatment of allergies including diagnostic testing, injections and treatment.

Chiropractic—This program does not cover chiropractic services before or after the enrollment period.

Claim Submission—After 1 year from date of service.

Congenital Anomalies—Treatment of congenital anomalies, and the conditions arising or resulting directly from them.

Cosmetic Surgery—Expenses incurred for elective plastic or cosmetic surgery. Plastic surgery is only covered if service is a direct result of a covered Injury that necessitated medical treatment within 24 hours of the accident.

Dental—No dental services are covered. Only treatment for emergency alleviation of pain will be paid, in which case dental treatment shall be limited to \$1,000 per benefit year.

Dependents—Coverage for accompanying spouses and dependent children must be purchased separately.

Expenses incurred for the treatment of an Injury or Sickness more than one calendar year after the time of the Injury or onset of the Sickness.

Expenses incurred within your home country or country of regular domicile, unless:

it is necessary and authorized treatment received after the individual has proven Sickness or Injury in the country of assignment; or is related to a pre-approved medevac, and which would have otherwise been covered had the expenses occurred in the country of assignment up to the maximum benefit allowed.

Expenses in excess of Usual, Customary and Reasonable Charges (UCR).

BENEFIT EXCLUSIONS

Experimental Procedures—Services or supplies which are experimental or investigative in nature; including any treatment, procedure, facility, equipment, drugs, drug use, devices, or supplies that are not recognized as accepted medical practice; and any such items that require federal or other governmental agency approval not received at the time services were rendered.

Eyes—Services in connection with eye examination, eyeglasses or contact lenses except as required for repair caused by a covered Injury limited to \$300 maximum.

Feet—Expenses incurred in connection with weak, strained or flat feet, corns, calluses or toenails, shoes and other supportive devices for the feet. This does not apply to infections of the toenails or feet and does not apply to casts, splints or braces for treatment of injuries.

Genetic Testing—Except for standard tests given during pregnancy such as Cystic Fibrosis, Trisomy 18 and Down's syndrome. ASPE follows guidelines set by the American Congress of Obstetricians and gynecologists (ACOG).

Hearing—Services in connection with hearing aids, except as required for repair or equivalent replacement when caused by a covered injury.

Impotence/Erectile Dysfunction

Infertility—Expenses incurred for services related to the diagnostic testing, treatment of infertility or other problems related to the inability to conceive a child. (*There will be no exceptions in coverage for infertility testing or treatment.*)

Injury or Sickness sustained or contracted during any period of unofficial travel outside the country of assignment.

Maternity—This program does not cover maternity before or after the eligibility period.

Newborn Expenses for coverage beyond the 31-day period—For coverage beyond the 31-day period an Exchange Participant must obtain commercial health insurance coverage for the newborn dependent at their personal expense. The ASPE Health Benefit Plan does not pay the expenses of a child newly born to a dependent of an Exchange Participant. The Exchange Participant is advised to obtain commercial insurance to cover maternity care of the dependent and dependent's newborn.

Non-Medically Necessary Services and Supplies— The diagnosis or treatment of a covered Sickness or Injury, of which are not recommended by an attending physician.

Nasal—Surgical correction of deviated nasal septum, including submucosal resection.

Perilous Activity-

1. Flying, except:

- a. as a passenger on a regularly scheduled airline;
- b. as a passenger on a chartered carrier for purposes of an approved grant program activity;
- c. as a passenger in the Military Airlift Command of the US or similar air transport services of other countries.
- Playing, practicing, or participating in professional sports, or during travel for such purposes. Professional sports also includes skateboarding, snowboarding, BMX racing, X-games (extreme sports) and boxing.

If your participation in a professional sports event is part of your grant the perilous activity clause does not apply.

BENEFIT EXCLUSIONS

- 3. Operation of a vehicle while not properly licensed to do so or riding in a noncommercial vehicle operated by a person not licensed to do so in the jurisdiction in which the accident takes place.
- 4. Operation of a vehicle while under the influence of drugs or alcohol.
- 5. Dangerous activity not directly related to the fulfillment of grant objectives, e.g. boxing, bungee jumping, scuba diving, skydiving, rock climbing (indoor/outdoor), hang gliding, operation of an all terrain vehicle (ATV) or motocross bike.

If your grant requires that you travel to areas requiring an ATV or snowmobile then item 5 does not apply.

Personal Comfort Items—Any personal comfort item (purchased or rented) such as a dehumidifier, humidifier, air cleaner.

Political Demonstration—Injuries due to participating in any demonstrations against the government of your host country while you are on an ECA grant in your host country.

Professional Medical Services—Rendered by a member of the Exchange Participant's immediate family or anyone who lives with the Exchange Participant.

Routine Physical or Health Examinations—"Routine exams" included but are not limited to health exams for school, immunizations, vaccinations, etc.

Services or Supplies—For any Injury or Sickness received prior to the Exchange Participant's effective date under the ASPE health benefit plan, or which are not actually incurred while this Program is in force.

Sexual Transformations, Sexual Impairment or Sexual Inadequacy Treatment

Transplants—Services or supplies for or related to any tissue, solid organ or stem cell transplants and any complications resulting from any such procedures. Immunosuppressant drugs and drugs related to transplant procedures.

Transportation—Expenses incurred for taxicabs or other transportation to and from the doctor's office or other place of treatment, except if an approved medical evacuation expense.

Temporomandibularjoint Disease (TMJ)—Medical or dental services or supplies for the treatment of TMJ.

Unreceipted blood, blood plasma or blood expanders

Vaccinations except those pre-approved. Contact Seven Corners for information.

War–Loss due to war, declared or undeclared, while in the service in the Armed Forces of any country.

Weight Loss Programs including Gastric Bypass and/or Banding Surgery

Workers Compensation—Expenses covered under any occupational benefit plan, Workers Compensation Act or similar law, automobile medical payment or no-fault plans, public assistance programs, government plan, any other valid/collectible group insurance, or any primary insurance. ASPE will pay medical expenses not paid by such primary insurance due to application of deductibles or limitations on benefits, provided that such expenses would otherwise be covered by the provisions of this Program.

INSIDE THE US: MEDICAL PROVIDER NETWORK

ASPE health care benefit plan contains a Medical Provider Network inside the US. A Medical Provider Network is a network, or group, of doctors and hospitals that have entered into an agreement with Seven Corners to accept discounted fees for medical services. The Medical Provider Network is a Preferred Provider Network (PPO). Claims for services provided by a Preferred Provider are mailed directly to Seven Corners at the address on the back of your identification card.

If you receive your medical services from one of the doctors and hospitals in the Medical Provider Network your benefits will be paid at the negotiated provider contracted rate if they are a covered benefit. Also, if you use a provider in the Medical Provider Network the provider can not bill you for any covered benefits except the co-pay amount.

Usual, Customary and Reasonable Charges (UCR)

If you do not receive care from a provider in the Medical Provider Network, benefits will be paid at standard Usual, Customary and Reasonable Charges (UCR) for the area in which care was delivered if they are a covered benefit. If the provider bills more than UCR, you will be responsible for any charges over and above the UCR, as non-preferred providers are not under negotiated contracted rates.

35 mile exemption

If your home address is over 35 miles from the nearest medical network provider, you are exempt from the provider network guideline. You are free to see any provider of your choice. You will need to call Seven Corners Customer Service to coordinate this exemption.

Using a Medical Provider Network means lower out-of-pocket expense for you.

To locate a provider or hospital in the USDoS Medical Provider Network:

Go to www.usdos.sevencorners.com and select the tab marked medical provider.

The website will provide you with the most up to date information about Medical Network Providers in your area. If you do not have access to the Internet or want to discuss your provider choice with Customer Services, you can call customer service toll free in the US at **1.800.461.0430**.

Do not wait to find a provider for Emergency Care. Go straight to the nearest ER. Emergency care is defined by Seven Corners as a need for hospitalization, trauma (i.e., broken bones, accidents), acute and spontaneous non-controllable pain, blurry vision, intense headache, chest pain, shortness of breath, unmanageable high fever, open wounds, or any life-threatening situation.

If you have a life-threatening emergency, please call your local emergency service or go to the nearest hospital. If you are unsure where the nearest hospital is located, Seven Corners staff can assist.

Out-of-Network charges

If you pay for your medical services out-of-pocket or are billed at the time of service you will need to submit a claim for payment or reimbursement. (See page 30, Payment of Medical Claims) for more information.

15

INSIDE THE US: MEDICAL PROVIDER NETWORK

The ASPE Health Benefit Plan utilizes the First Health International provider network in the US in all states. The First Health International provider network serves as a premier national network with superior access to over 688,000 medical providers in urban, suburban, and rural markets across the country. In the US, when you call a doctor's office or present your ID card, it is important for you to say "My healthcare plan utilizes the First Health International Network. Are you a First Health International participating provider?



OUTSIDE THE US: MEDICAL NETWORK

Exchange participants on grants outside the US may go to any provider they want. Seven Corners offers a Medical Network outside of the US but the non-US Medical Network work slightly different from the US Medical Networks. Seven Corners offers **www.wellabroad.com** for exchange participants to locate providers overseas who are associated with their non-US medical network.



Non US doctors and hospitals are contracted to provide access to USDoS participants based on payment of Usual and Customary Rates for Local Nationals. Seven Corners has built Usual and Customary Rate tables for specific regions outside of the United States. There are two types of Non US Medical Network Providers which are defined below:

Direct Pay Providers—Direct Pay Contracted Providers are defined as providers that Seven Corners has reviewed and determined that the provider meets all the necessary requirements for quality care based on their country licensing authority. Additionally, these providers have agreed to a payment fee schedule which is not more than the rates local nationals pay and they have agreed to accept payment directly from Seven Corners without billing the participant first. Participants may not be required to pay out of pocket when accessing these providers for covered services. Seven Corners wire transfers payment to provider's bank account in the currency of the providers' choice or can mail the provider a check.

Referral Provider—Referral Providers are defined as providers that Seven Corners has reviewed and has determined the provider meets all the necessary requirements for quality care based on their country licensing authority. Seven Corners has loaded these providers in a database, and has sent them information on joining the Seven Corners Direct Pay Network, but they have not yet agreed to join the Direct Pay usually due to lack of large numbers of participants in their area. As participant numbers in the area grow or providers are accessed, Seven Corners continues negotiations with those providers in an attempt to move them into our Direct Pay Contracted Provider list.

If a provider has not agreed to participate in the Seven Corners network, Seven Corners will still attempt to negotiate a direct pay or guarantee of payment agreement with the provider so you will not have to incur all of the out-of-pocket expenses at the time care is received.

To locate a provider or hospital in the USDoS Non-US Medical Network:

- Call toll free: 1.800.461.0430 (see page 4)
- Call collect: +01.317.818.2867 outside the US
- www.wellabroad.com

Emergency—In the case of an emergency during which the member is outside the United States our Assistance Department should be contacted immediately. We ask that you gather as many details as possible for our Assistance staff during this call. Our office can be reached 24/7/365 days a year by calling 1.800.461.0430 or collect +01.317.818.2867. You may dial this number direct or you may contact your local operator and request to make a collect call to this line. The caller may also visit: www.usa.att.com/traveler/access_numbers/index.jsp to determine the AT&T toll-free access code for your specific country. This code should be dialed followed by our toll-free number, 1.800.461.0430.

Seven Corners is available to support you with an emergency number and guide you to a Direct Pay or Referral Provider, but clearly we want you to seek immediate care at the nearest facility. In emergency situations where care is needed immediately, you are not required to call Seven Corners.

If you have a life-threatening emergency, please call your local emergency service or go to the nearest hospital.

INSIDE THE US: PHARMACY PROGRAM



The ASPE benefit plan provides a US paid prescription drug program with a Pharmacy Network to be used in combination with your health benefits. Through the nationwide Pharmacy Network community and chain pharmacies, and the mail service pharmacy option, you have the broadest choice of pharmacies to choose from to satisfy your prescription drug needs.

Your identification card contains all the information that your pharmacist needs. Simply present your ID card to have your prescriptions filled at any one of the Pharmacy Network providers in your area. The pharmacy will then electronically transmit a claim for that medication and within minutes have approval for filling the prescription.

The Pharmacy Network includes over 70,000 pharmacy locations nationwide.

To locate a pharmacy

- Go to www.sevencorners.com/usdos to register and access a list of in network pharmacies
- Call Pharmacy Member Services at 1.800.531.6351.

In the US if you pay for prescription drugs out of your pocket, you can complete the Prescription Reimbursement Claim Form.

A copy of this form is provided in the back of this guide, and additional forms are available through one of the following ways:

- ► Go to www.sevencorners.com/usdos and download the Prescription Reimbursement Claim Form
- Call Customer Service: 1.800.461.0430
- Present your ID card to have your prescriptions filled.

Direct Mail Service

Your health care plan requires that all maintenance medications or medications taken on an ongoing basis must be purchased though the Direct Mail Service.

Direct Mail Service provides a convenient way for you to have your medication delivered right to your home or office. Mail Service should be the first choice for people using maintenance medications. These are medications taken on an ongoing basis such as asthma, heart and cardiovascular conditions, diabetes, and oral contraceptive medications. With the Mail Service Pharmacy, you are authorized a 90-day supply of your medications each time it is refilled.

To start using Direct Mail Service you'll need a prescription from your doctor for the medication. Ask your doctor to authorize a 90-day supply and four refills. Be sure to also obtain a prescription for an initial fill at your local pharmacy if you need to use the medication right away or don't have existing supplies of your medications.

Prescription Mail Order Form is provided in the back of this guide, and additional forms are available through one of the following ways:

- Go to www.sevencorners.com/usdos to download the Prescription Mail Order Form
- Call Customer Service: 1.800.461.0430

You may obtain up to a one-month supply (30 days) of your prescription medication from an in-network pharmacy and up to a three-month supply (90 days) through the Direct Mail Service. (See exclusions to the Prescription program on page 22.)

\$15 co-pay for all brand name drugs with a generic equivalent available.

The pharmacy network includes many national chain pharmacies as listed below. Many independent pharmacies are also included in the network. Visit optumrx.com for a comprehensive listing of network pharmacies or call member services with the phone number located on your pharmacy ID card.

Α

A&P Accredo Health Acme Pharmacy Ahold, Inc. Alegent Retail Pharmacies Astrup Drug, Inc. Aurora Pharmacy, Inc.

В

Bartell Drug Company Buehler's Food Markets Big Y Foods Inc Bi-Lo Bi-Mart Corporation Brookshire Brothers Food & Pharmacy Brookshire's

С

Carle RX Express Costco CVS Corporation

D

Dahl's Food Dierbergs Markets, Inc. Discount Drug Mart Dominicks Drug World Pharmacies Duane Reade

F

Fitzgerald and Huling Pharmacy Food City Food Lion Fred's Stores of Tennessee, Inc. Fruth Pharmacy, Inc.

G

Giant Eagle, Inc. Good Day Pharmacy Gristedes Sloans

Н

H & H Drug Stores H.E. Butt Grocery Company Haggen Food & Pharmacy Hannaford Harps Food Stores, Inc. Harris Teeter, Inc. Hartig USA Drug Stores Heartland Pharmacy Inc. Hi-School Pharmacy, Inc. Homeland Stores, Inc. Horton and Converse Pharmacies Hy-Vee, Inc.

Ingles Markets, Inc.

J

Jordan Drug

Κ

K Mart Corporation Kash N Karry Kelsey-Seybold Pharmacy Division Kerr Drug King Kullen Grocery Company, Inc. King Soopers Kinney Drugs, Inc. Klingensmith's Drug Stores Kohlls Pharmacy and Home Care Kroger Co. K-VA-T Food Stores Inc

L

Long Drug Stores Louis and Clark

Μ

Market Basket Pharmacies Marsh Drugs, LLC Marshfield Clinic Pharmacy Martins Super Markets Maxor Mays Med-Fast Pharmacy Medfusion Rx LLC Medicine Centers of Atlanta Medicine Chest Pharmacies Medicine Shoppe Meijer Pharmacy Minyard Pharmacy Moore & King

Ν

Navarro Discount Pharmacies

0

Option Care Enterprises, Inc.

Ρ

Pamida Pharmacy Pathmark Stores Payless Drug LTC Pharmacy Peoples Pharmacy Pharmacard Pharmacy Pharmacy Business Associates Pharmacy Express Pharmacy Plus Piggly Wiggly Price Chopper Pill Box Inc. Price Cutter Prof Specialized Pharmacies Publix Super Markets, Inc.

Q

QOL Meds Quick Check Food Stores

R

Raley's Family of Fine Stores Ralph's Pharmacy Recept Pharmacy Randalls Pharmacies Redners Markets Riesbecks Pharmacy Rite Aid Pharmacies Ritzman Pharmcies, Inc. Roundys Pharmacies Rx Care Plus Pharmacies Rx Discount Pharmacy, Inc. Rx Plus Pharmacies

S

Safeway Pharmacies Sam's Club Save Mart Supermarkets Sav-Mor Drug Stores Shaws Pharmacy Schnuck Markets, Inc. Seip Drug Stores Shopko Stores, Inc. ShopRite Snyder Drug Stores Southern Family Markets Stoner Drug Co Stop N' Shop SuperValu Super D Drugs

Т

Target Corporation The Fred Albrecht Grocery Company Tom Thumb Thrifty Dug Stores, Inc. Tops Markets

U

U Save Pharmacy United Supermarkets, Inc. US Bioservices, Inc. USA Super Drug

V

Von's Value Drugs, Inc.

W

Walgreens Wal-Mart Stores, Inc. Wegman Winn-Dixie Stores, Inc.

OUTSIDE THE US: PRESCRIPTION DRUGS

Prescriptions Outside the US

If you are planning to leave the US, and you know you will need a prescription drug refill of any kind while you are overseas, you should follow these steps:

- 1. Gather information about the availability of the medication in the host country to which you are traveling. Due to regulations regarding controlled substances and/or prescription medications, drugs available in the US are not necessarily available overseas and vice versa. If the medication you are taking is not available in your host country, there are many restrictions on shipping prescription medication that can affect your ability to get your medication. In addition, if the medication you take is available in your host country, the Ministry of Health or customs may not allow your medication to be shipped from the US. (i.e. Birth control medication including the Nuvaring). Whether or not a medication can be sent to you outside the US can vary by types of medication (i.e., special packaging), by mail carrier type, and sometimes it is just simply not allowed. Before leaving the United States, you will need to check or contact the Embassy of the country you are traveling to, to determine if prescriptions from the United States are approved to be imported.
- 2. Call your doctor and see how much of a day supply of your medication he/she can prescribe you so you can have it filled before you leave, and discuss with him/ her the information you found out about your specific prescription and its dispensing regulations in the country you are going. Find out what s/he suggests and if there are any alternatives if you are NOT able to get the drug you are currently being prescribed once you leave the US.

It is your responsibility to determine and insure that you will be able to purchase maintenance medication in your host country. To ensure you do not encounter issues, get all the facts!

- 3. Even if the medication is a covered prescription under ASPE, it may not be allowed into the country you are traveling. Don't assume that you can get a prescription just because ASPE would pay for the medication.
- 4. The following countries will not accept prescriptions shipped from the US.

Argentina	Germany	Peru
Armenia	Italy	Russia
Brazil	Kazakhstan	Switzerland
Croatia	Kosovo	Syria
Finland	Mexico	Turkey
France	Norway	Ukraine

5. Take all of your findings into consideration relating to your health before you make your travel arrangements. Important medications may not be available, and you need to make every personal effort to determine what your options are if you cannot obtain a drug your doctor has prescribed for you that you need to continue to take while out of the US.

If you find out your prescription is allowed and you work everything out with your provider, the following process describes the method of obtaining the prescription through Seven Corners:

- 1. Please review the list of medication excluded from the ASPE pharmacy benefits. If the drug you are taking is not a covered ASPE approved medication, the payment will be YOUR responsibility.
- 2. If it is a covered ASPE medication and it is a maintenance medication that is allowed to be shipped to your host country, the minimum for ordering through mail service is a 90-day supply. It is your responsibility to purchase at least a 60-day supply of required medication to take with you to your host county-this is not reimbursable by ASPE.
 - Prescriptions must be written by a licensed US physician.

- Prescriptions ordered through the mail order pharmacy will be filled using generics unless specified by your Doctor.
- Mail order prescriptions cannot be filled until you are active on your grant and in your host country.
 ASPE does not pay for prescription medications before or after your grant. (see dates on your ASPE ID card)
- Mail order prescriptions cannot be shipped to an American Embassy or through the Embassy pouch unless you have written permission from the Embassy. Written permission must accompany the prescription form—no exceptions. Shipments going through the Embassy pouch cannot be tracked nor can ASPE/Seven Corners guarantee timely delivery.
- Please use the Outside the US-Mail Order Prescription Form to order your prescriptions. The form must be completely filled out and include a street mailing address, e-mail and phone number for a FedEx or DHL shipment. A copy is provided in the back of the guide and additional copies can be obtained in one of the following ways: Go to www.usdos.sevencorners.com to download an Outside the US-Mail Order Prescription Form. Call customer service at 1.800.461.0430 or collect at +01.317.818.2867

Remember that if you have less than 90 days left on your grant, your refill will not be a full 90 day refill. It will be filled with an amount necessary to cover you during your eligibility period.

Prescriptions Drugs not obtained through Mail Order

When you pay for prescription drugs out of pocket and it is a covered ASPE medication you can complete a **Outside** the US-Reimbursement Form for Prescription Drugs. The form is provided in the back of this guide and additional forms are available through one of the following ways:

- Go to www.usdos.sevencorners.com, select forms, and download the Outside the US-Reimbursement Form for Prescription Drugs
- Call Customer Service 1.800.461.0430 or collect at +01.317.818.2867

To obtain reimbursement, the form must be submitted with the medication receipt which must include:

- the name and address of the pharmacy or hospital
- where the medication was purchased,
- the physician's name,
- the date of service,
- a description of the prescription drug, and the charge

Mail reimbursement to:

Seven Corners P.O. Box 3724 Carmel, IN 46082-3724

PHARMACY PROGRAM EXCLUSIONS

The following exclusions apply to both US and Outside of US Pharmacy Programs

- Any over-the-counter drug or medical supplies that can be bought without a prescription
- Any quantity of drugs dispensed which exceeds the supply and refill limits
- Any prescription or refill dispensed more than one year after the original prescription
- Prescriptions filled prior to the effective date or after the termination date of the Exchange Participant's coverage
- AIDS related drugs (HIV)
- Anorexiants, anti-obesity drugs
- Antivirals: including HAART treatments.
- Biological sera
- Any drug for cosmetic purposes, including, but not limited to, Rogaine
- All drugs related to Erectile Dysfunction (ED)
- Fertility drugs
- Fluoride preparations
- Human growth hormones
- Immunization agents

- Drugs not approved by the FDA
- Drugs labeled "Caution-Limited by Federal Law to Investigational Use," drugs which are in connection with experimental or investigative services or supplies, including drugs requiring federal or other governmental agency approval or granted at the time they are prescribed.
- Multiple Sclerosis agents such as Betaseron, Avonex, Copaxone, Tysabri
- Non-insulin syringes/needles
- Nutritional Supplements
- Drugs used to deter smoking
- Therapeutic devices or appliances or other nonmedical substances, regardless of their intended use
- Services or supplies including, but not limited to, administration of high dose chemotherapy or radiation therapy
- Immunosuppressant drugs are not covered
- Drugs related to tissue or solid organ transplants procedures
- OTC Vitamins, or vitamin derivatives

PAYMENT OF MEDICAL BILLS

Non-Medical Provider Network Services

If you receive covered medical services from a medical provider that is not in the Medical Provider Network and you paid for medical bills out of your pocket, you must complete an **Accident/Illness Medical Claim Form** and submit it along with your itemized medical bills to receive reimbursement for your payment.

An Accident/Illness Medical Claim is provided in the back of this guide, and additional forms are available through one of the following ways:

- Go to www.usdos.sevencorners.com, to download the Accident/Illness Medical Claim
- Call Customer Service 1.800.461.0430 or collect at +01.317.818.2867 outside the US and one will be mailed to you

You must submit information NO LATER than one year from the date of the medical service to receive reimbursement. Original bills will not be returned. Keep a photocopy of all bills and receipts for your personal records. The bills you submit MUST INCLUDE the following information:

- Name, address and professional status of the person or organization providing the service
- Provider Tax ID number (for providers in the US)
- Name of patient receiving service
- Date of service
- Description of each service
- Diagnosis
- Charge for each service
- For eligible psychotherapy expenses, include the length of each session and session type (ex. group or individual)

Sign the completed claim form and mail it to the address on the back of your identification card.

Medical Network Provider Services

Claims are automatically submitted to Seven Corners by the provider or hospital when you use a medical provider that is in the Medical Provider Network. You are responsible for paying your co-pay at the time of service. Payment for services, other than the co-pay, will not be expected in advance. Additionally, when you use the Medical Provider Network, you will not be responsible for charges over the usual, customary and reasonable charges. All covered services are paid according to the negotiated fee schedule.

Your Co-Pay

ASPE requires all its members (exchange participants) to pay co-pays. \$25 co-pay for office visits, \$75 co-pay for ER, Hospitalizations and Urgent Care. As a reminder the co-pay amounts will be pre-printed on the ASPE ID card.

Appealing a Payment Decision

If your claim is denied for payment, you may appeal the denial decision by submitting an appeal in writing to: usdosinfo@sevencorners.com

Or write to:

ASPE Health Benefits Attn: Appeals P.O. Box 3724 Carmel, IN 46082-3724

Availability of Funds

Payment of medical benefits is subject to the availability of appropriated funds at the time the claim is filed.

Legal Action

No legal action may be brought against the ASPE prior to the expiration of 120–days after written claim form and other proof of loss have been submitted. Additionally, no legal action may be brought against the ASPE after the expiration of three years from the time of submission of written claim form and required proof of loss.

COORDINATION OF BENEFITS

Multiple Plans

The ASPE program contains a Coordination of Benefits provision. This provision is used when you are eligible for payment of claims under more than one health care benefit plan.

When you have health care coverage other than ASPE (except Medicare or Medicaid), your other coverage is the **primary payer** and must pay claims first up to the limit of its policy. ASPE is then designated as the secondary payer and must pay any remaining amount covered by your ASPE plan.

The ASPE is secondary to all other insurance polices, except Medicare/Medicaid

If you have health care coverage other than this USDoS plan, use the following guidelines to determine when claims should be submitted to USDoS as the primary payer:

- **1st:** Submit claims to private insurance carrier and obtain payment and EOBs
- **2nd:** Submit your original medical bills and EOBs from your primary carrier, and ASPE will pay your remaining charges covered under your ASPE benefit plan.

If you become disabled prior to age 65 or are otherwise entitled to Medicare benefits (i.e. for renal dialysis), the benefits you are entitled to receive from Medicare will be reduced by the amount the ASPE health benefit plan would pay. You must first use ASPE health plan benefits to which you are entitled before submitting charges to Medicare or Medicaid for reimbursement.

Subrogation

If you receive an injury due to the actions of another person, and benefits are paid under your ASPE plan due to that injury, USDoS will be entitled to a refund from such recovery of all benefits paid if money is recovered from the third party, its insurer, or uninsured motorist insurance. Upon request, you must complete the required Accident forms and return them to USDoS and cooperate fully with USDoS asserting its right to recover.

Overpayment

When payments for a given medical treatment have been made in excess of the amount necessary, USDoS has the right to recover such overpayments. The Administrator (Seven Corners) for USDoS will notify you (the grantee) of the overpayment and request reimbursement from you or the health care provider.

GLOSSARY OF TERMS

Administrator—A private company contracted by the USDoS to administer the ASPE health benefit plan. The current ASPE administrator is **Seven Corners**, **Inc**.

Ambulatory Surgical Facility—An establishment which may or may not be part of a Hospital and which meets the following requirements:

- is in compliance with the license or other legal requirements in the jurisdiction where it is located;
- 2. is primarily engaged in performing surgery on its premises;
- has a licensed medical staff, including Physicians and Registered Nurses;
- 4. has permanent operating room(s), recovery room(s) and equipment for emergency care, and
- **5.** has an agreement with a Hospital for immediate acceptance of patients who require Hospital care following treatment in the ambulatory surgical facility.

Benefit Year—The one-year period that begins on your start date in the ASPE program.

Certificate of Coverage—Is a "Proof of Coverage" letter providing evidence of your prior health coverage. Upon request this document is provided by Seven Corners.

Co-Pay—Co-pay is the specified dollar amount that a patient is expected to pay directly to the provider at the time of service.

Covered Charges—Charges for medical services or supplies that are:

- 1. allowable by the ASPE health benefit plan;
- 2. administered or ordered by an eligible health care provider;
- **3.** medically necessary to the diagnosis and treatment of an Injury or Sickness;
- **4.** related to medical conditions that are not pre-existing per the ASPE health benefit plan definition, and
- **5.** not in excess of the negotiated rate based on services provided or the usual, customary and reasonable fee schedule.

Covered Services—Medical services or supplies covered by the ASPE health benefit plan are those related to medical conditions which are not pre-existing, and provided by a provider acting within the scope of their license. In order to be considered a covered service, charges must be incurred while your coverage is in force.

Covered Expense—Expenses for medical services or supplies that are:

- 1. allowable by the ASPE health benefit plan,
- 2. administered or ordered by a Physician,
- **3.** medically necessary to the diagnosis and treatment of an Injury or Sickness,
- related to medical conditions that are not pre-existing per the ASPE health benefit plan definition, and
- not in excess of the negotiated rate based on services provided or the usual, customary and reasonable fee schedule.

Covered Person—Exchange Participants in an eligible ECA/USDoS sponsored exchange program enrolled in the ASPE benefit plan. "Eligible Program" does not include those for which USDoS support is primarily for administrative or facilitative support rather than direct Participant costs. "Participants" does not include escorts, escort/ interpreters, staff of organizations receiving grant support directly or indirectly from USDoS, independent consultants associated with these organizations, or dependents of program participants.

Durable Medical Equipment (DME)—DME means medical equipment which:

- is prescribed by the Physician who documents the necessity for the item, including the expected duration of its use;
- 2. can withstand long term repeated use without replacement;
- 3. is not useful in the absence of Injury or Sickness; and
- 4. can be used in the home without medical supervision.

Emergency—A sudden, unexpected onset of a medical condition that is of such a nature that failure to render immediate care by a licensed medical provider would place the Exchange Participant's life in danger, resulting in the loss of life or limb, or would cause serious impairment to the Exchange Participant's health.

GLOSSARY OF TERMS

Enrollment—Exchange Participants are eligible to participate in the ASPE Health Benefit Plan when they are enrolled in the program by their program agency, commission or cooperating agency. The program agency, commission or cooperating agency issues each Exchange Participant an ASPE identification card.

Exclusions—Any services or supplies related to pre-existing conditions or any other non-covered plan benefits.

EOB—Is an acronym for Explanation of Benefits. Although EOBs often look like a medical bill, the EBO tells you what portion of a claim was paid to the health care provider and what portion of the payment, if any, you are responsible for.

Experimental—Any treatment, procedure, facility, equipment, drug, device or supply which:

- **1.** is not accepted as standard medical treatment for the condition being treated; or
- requires but has not received federal or other governmental agency approval at the time of service.

Health Care Provider—A licensed physician, hospital or clinic that provides medical services.

Hospital—An institution which:

- operates as a Hospital pursuant to law for the care and treatment of sick or injured persons as inpatients;
- provides 24-hour nursing service by registered nurses on duty or on call;
- 3. has a staff of one or more Physicians available at all times;
- provides organized facilities for diagnosis, treatment and surgery either on its premises, or in facilities available to it on a pre-arranged basis, and
- is not primarily a nursing, rest, convalescent home or similar establishment, or any separate ward, wing or section of a Hospital used as such.

Identification Card—A card issued by the ASPE health benefit plan that bears the member's name, identifies the membership by number and may contain information about your coverage. Injury—An accidental bodily injury sustained by an Exchange Participant while covered under the ASPE health benefit plan and which occurs independent of all other causes.

Inpatient—A person who is a resident patient, using and paying for the room and board facilities of a Hospital.

Intensive Care Facility—An intensive care unit, cardiac care unit, or other unit or area of a Hospital:

- **1.** reserved for the critically ill requiring close observation; and
- equipped to provide specialized care by trained and qualified personnel and special equipment and supplies on a standby basis.

Loss—The financial loss associated with an accident or illness for a claim submitted to the Administrator.

Medical Network Provider—Providers of service who have been selected or have decided to become part of a preferred network to work with an insurer to help control costs to patients.

Medicare—The program of health care for the aged and disabled established by Title XVIII of the Social Security Act of 1965, as amended.

Mental Health Care Provider—A licensed physician, licensed clinical psychologist, licensed clinical social worker or a master of social work (MSW), acting within the scope of your license who is not the Exchange Participant or a member of the Exchange Participant's immediate family, who may provide services that are medically necessary for mental and nervous disorders only.

Outpatient—A person who receives medical services and treatment on an Outpatient basis in a Hospital, Physician's office, Ambulatory Surgical Center, or similar centers, and who is not charged room and board for such services.

Pharmacy Network—The retail and mail service pharmacy network.

Physician—A qualified, licensed health care practitioner, acting pursuant to a license, who is not the Exchange Participant or a member of the Exchange Participant's immediate family.

Pre-Existing Condition—Any condition which:

- a. had its origins prior to the Exchange Participant's effective date of coverage;
- a Physician was consulted prior to the Exchange Participant's effective date of coverage;
- c. treatment or medication was received prior to the Exchange Participant's effective date of coverage, or
- d. would have caused any prudent person to seek medical advice or treatment, prior to the Exchange Participant's effective date of coverage.

Note: For purposes of the ASPE, pregnancy is not defined as a pre-existing condition.

Pre-Notification-Seven Corners must be contacted:

- to confirm coverage and benefits;
- as soon as non-emergency hospitalization is recommended:
- within 48 hours of the first working day following an emergency admission;
- when your physician recommends any surgery including outpatient;
- for emergency evacuation, repatriation and assistance services.

Providers of Service—When you are ill or injured, your coverage helps pay the hospital and your physician as well as appropriate charges for other approved health care professionals. These providers include but are not limited to:

Hospital—Any hospital accredited by the Joint Commission on the Accreditation for Health Organizations, including Veterans Administration Hospitals and Department of Defense Hospitals.

Physicians—Any provider licensed in the state or country where the services were provided. These include: Doctor of Medicine (MD), Doctor of Osteopathy (DO), Doctor of Dental Surgeries (DDS or DMD), Podiatrist (POD) and Psychologist (Ph.D.). *Certified Nurse Midwife*—Must be a licensed registered nurse and certified as a nurse midwife by the American College of Nurse Midwives. Other Providers—Nurse anesthetist, nurse practitioner, psychiatric social worker, respiratory therapist, speech therapist, occupational therapist, optician, optometrist, physicians'assistant, private duty nurse, technical surgical assistant, registered physical therapist or physiotherapist. All of the above mentioned providers must be licensed or certified in the jurisdiction where the services were provided. *Registered Nurse*—A graduate nurse who has been registered or licensed to practice by a State Board of Nurse Examiners or other state authority, and who is legally entitled to place the letters RN after your name.

Right of Recovery—When payments for a given medical treatment have been made in excess of the amount necessary, the USDoS has the right to recover such overpayments. The USDoS will notify the Exchange Participant of overpayment and request reimbursement from the health care provider.

Sickness—An illness, disease, or physical condition of an Exchange Participant commencing while coverage is in force.

Usual, Customary and Reasonable (UCR)—The payment amount as determined by a nationally recognized MDR fee schedule based upon geographic location. The Administrator purchases the MDR fee schedule from Ingenix, and the Administrator reserves the right of final determination of the amount payable for any service or supply.

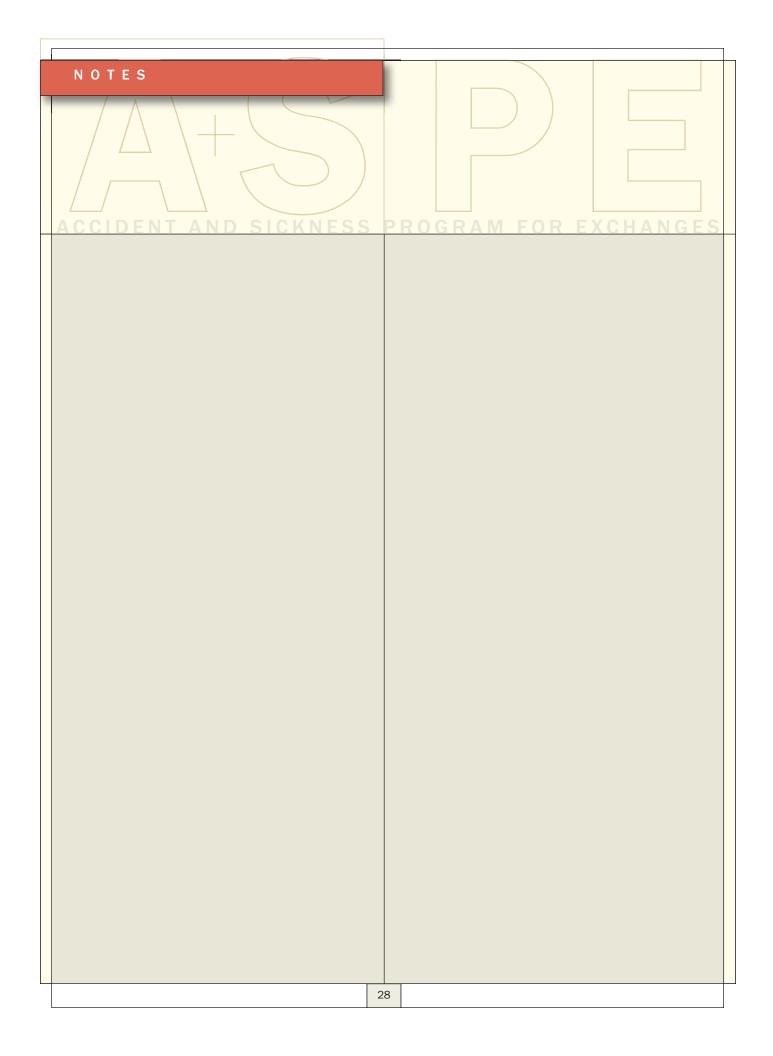
The following is the basis for determination of UCR:

Usual - an amount a professional provider routinely charges for a given service.

Customary - an amount which falls within the range of charges for a given service billed by most professional providers in the same locality who have similar training and experience.

Reasonable - an amount that is Usual and Customary or an amount not considered excessive in a particular case because of unusual circumstances.

If the charge is in excess of the UCR, no payment with respect to the excess is made, and the excess will not qualify as a Covered Expense under the ASPE health benefit plan.





United States Department of State The Accident and Sickness Program for Exchanges (ASPE) complies with the J-1 Visa regulations which govern incoming Exchange Participants. The ASPE Health Benefit Guide, when shown with a valid Identification Card is evidence of health benefit coverage under the ASPE and of the associated benefits and limitations.

DISCLAIMER

No changes to the ASPE Health Benefit Plan shall be made, except by the Executive Director, Bureau of Educational and Cultural Affairs (ECA), United States Department of State (USDoS) who will make such changes that might be required to address budget, policy, regulatory, or legislative mandates.

This ASPE Health Benefit Guide replaces all Certificates, if any, previously issued to Eligible Participants and Covered Persons effective 1 January 2012.

The ASPE Health Benefit Plan is funded by the USDoS through the Fulbright Hays authorizing legislation. The payment of medical benefits is subject to the availability of appropriated funds at the time when the claim is filed.

ASPE Health Benefit Plan Administrator

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